



STAFF REPORT INFORMATION ONLY

Toronto Police Service: 2009 – 2011 Business Plan

Date:	January 15, 2009
To:	Executive Committee, City of Toronto
From:	Alok Mukherjee, Chair, Toronto Police Services Board

SUMMARY

The purpose of this report is to provide Toronto City Council, via the Executive Committee, with the Toronto Police Service's 2009 – 2011 Business Plan.

Financial Impact

There are no financial implications in regard to the receipt of this report.

ISSUE BACKGROUND

At its meeting of December 18, 2008, the Toronto Police Services Board (the Board) was in receipt of a report dated December 03, 2008 regarding the Toronto Police Service's 2009 -2011 Business Plan.

The Board is required to forward the approved Business Plan to Toronto City Council in accordance with section 32(b) of the Adequacy Standards Regulation.

COMMENTS

Vice-Chair Pam McConnell and Staff Superintendent Jeff McGuire, Co-Chairs of the Business Planning Working Group, delivered an overview of the 2009-2011 Business Plan to the Board at its meeting on December 18, 2008.

The Board approved the foregoing report and extended its appreciation to the Board and Service staff members who participated in the development of the Business Plan.

CONCLUSION

A copy of Board Minute No. P328/08, in the form attached as Appendix "A", regarding this matter is provided for information.

A copy of the 2009 – 2011 Business Plan is attached for information.

CONTACT

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Toronto Police Services Board
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SIGNATURE

Alok Mukherjee
Chair, Toronto Police Services Board

ATTACHMENT

Appendix A – Board Minute No. P328/08

A:business plan.doc

Appendix A

THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON DECEMBER 18, 2008

#P328. TORONTO POLICE SERVICE 2009 – 2011 BUSINESS PLAN

The Board was in receipt of the following report December 03, 2008 from Alok Mukherjee, Chair:

Subject: 2009 - 2001 BUSINESS PLAN

Recommendations:

It is recommended that:

- (1) the Board approve the 2009-2011 Business Plan,
- (2) the Board forward the approved Business Plan to Toronto City Council for its information, and;
- (3) upon receipt of the Chief's Service Performance Year-End Report, the Board review the Priorities and Goals contained within the Business Plan to ensure that they continue to accurately reflect the Board's priorities.

Financial Implications:

There are no financial implications arising from approval of this report.

Background:

The Provincial Adequacy Standards Regulation to the *Police Services Act* (Ontario Regulation 3/99 - Adequacy and Effectiveness of Police Services) requires the Board to produce a business plan for the Toronto Police Service at least once every three years (section 30(1)).

At its meeting in January 2006 the Board approved the 2006-2008 Business Plan (Min. No P640/06 refers).

Discussion

In accordance with the Board's direction, attached for the Board's approval is the Toronto Police Service 2009-2011 Business Plan. The Plan includes:

- the Toronto Police Service's Vision, Mission, and Values,
- an introductory message from the Chair and the Chief;

Staff report for information on TPS 2009 – 2011 Business Plan

- a police service delivery overview,
- the Service's organisational chart and descriptions of each of the Command areas,
- highlights from the Service's 2008 Environmental Scan,
- the Priorities, Goals, and Performance Objectives/Indicators,
- a summary of the Service's financial status,
- a summary of the Service's Human Resources strategy,
- a summary of the Service's Information Technology plan; and,
- a summary of the Service's Infrastructure program.

This Business Plan is the result of extensive community consultation, both by the Board and by the Service. While the Service carried out consultations during the environmental scanning process, the Board, through the Business Plan Working Group, held three consultations specifically related to the draft Priorities and Goals proposed for the new Business Plan.

Compared to the 2006-2008 Business Plan, the proposed Plan has re-cast many previously approved priorities in a new, more active tone. The Plan identifies focussing on child and youth safety, and violence against women as specific priorities. Community policing partnerships have evolved into focussing on people with distinct needs. Traffic safety has been designated ensuring pedestrian and traffic safety. Our focus on human resources has been more narrowly defined as a focus on the delivery of inclusive police service.

It should be remembered that the priorities and goals do not represent all of policing, nor does the Board's approval of this Business Plan mean that issues not mentioned will be ignored. The Service's Priorities are simply those areas to which specific emphasis will be given.

This Plan will remain in effect for a period of three years. It is intended, however, that upon receipt of the Chief's Service Performance Year-End report, there will be an opportunity to review the Plan to determine the continued relevance of the Priorities and Goals.

Conclusion

Once the Business Plan has been approved by the Board, the document will be posted to the internet and intranet. A summary document will be available in paper-copy format early in the New Year. The approved Business Plan will also be forwarded to the City Council as required by section 32(b) of the Adequacy Standards Regulation.

It is recommended that the Board approve the attached 2009-2011 Business Plan.

Vice-Chair Pam McConnell and Staff Superintendent Jeff McGuire, Co-Chairs of the Business Planning Working Group, delivered an overview of the 2009-2011 Business Plan to the Board.

The Board approved the foregoing report and extended its appreciation to the Board and Service staff members who participated in the development of the Business Plan.

A copy of the Business Plan is appended to this Minute for information.