



Suzan Hall



City Councillor
Ward 1 – North Etobicoke

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MEMO

Date: March 12, 2009

To: Mayor David Miller
Chair, Executive Committee

From: Councillor Suzan Hall

cc: Merle MacDonald, Committee Administrator

Re: **Cost Savings Measures – Operating Budget**

At the February 17th Operating Budget Consultations for City Councillors, there were repeated requests that essential cost-savings could be found in salaries and benefits.

We recognize that our employees are dedicated and deserve to be treated with dignity. At the same time, we have to realize that as a part of the social contract, concessions demonstrating prudent restraint need to be made when economic uncertainty overwhelms the taxpayers of Toronto.

Most people in Toronto do not have jobs that guarantee security through times of economic challenge. This is why I am asking that all employed by the City take this into consideration in their salary expectations for 2009.

I am requesting that the Executive Committee recommend the:

Freezing of merit pay for all non-union employees for 2009; and that the Employee and Labour Relations Committee take into consideration the realities of the current economic crisis when further collective agreements for city divisions, agencies, boards and commissions are negotiated this year.

These concessions will demonstrate a commitment toward reducing the burden on the taxpaying public in these difficult economic times.

Sincerely,

Suzan Hall
Councillor, Ward 1 – Etobicoke North