



## STAFF REPORT ACTION REQUIRED

### Process to fill two vacancies on the Heritage Toronto Board

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| <b>Date:</b>             | March 13, 2009                         |
| <b>To:</b>               | Executive Committee                    |
| <b>From:</b>             | Executive Director of Heritage Toronto |
| <b>Wards:</b>            | All                                    |
| <b>Reference Number:</b> |  |

#### SUMMARY

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The Heritage Toronto Board is composed of up to 27 members. The Board was appointed by Council in April 2007. Recently, Dr. Phaedra Livingstone and Patricia Malcolmson have resigned due to relocation out of Toronto. It has been determined that the skill set to be filled on the Board, at this time, is for an individual with fundraising abilities and an individual with financial expertise.

It is proposed to identify two suitable candidates through a selective search process including the *Maytree Foundation DiverseCity on Board* service, and bring those names forward to the Civic Appointments Committee for recommendation to Council.

To proceed with a selective search process requires City Council to waive the Public Appointments Policy requirements to use the list of alternates and the established advertised recruitment process.

#### RECOMMENDATIONS

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The Executive Director of Heritage Toronto recommends:

1. That City Council, for the purpose of filling the two vacancies on the Heritage Toronto Board, waive the Public Appointments Policy requirements to use the list of alternates, and to use the established advertised recruitment process.

2. That Heritage Toronto be authorized to identify two suitable candidates, one with fundraising abilities and another with financial expertise in addition to the established qualifications, through a selective search process and forward the names of the recommended candidates through the Civic Appointments Committee.

### **Financial Impact**

There is no financial impact to this recommendation.

### **DECISION HISTORY**

City Council, at its meeting held April 23 and 24, 2008, adopted Civic Appointments Committee Item CA7.1, headed “Nomination of Citizen Representatives to the Heritage Toronto Board of Directors and by doing so, identified alternates to be considered in the case that a vacancy occurs.

As the Heritage Toronto Board proceeds through its current term to meet the mandate set out in its by-law, it has become apparent that an enhancement to specific skills would assist the Board at this time. In addition, Heritage Toronto recognizes the value of diversity on its Board and therefore suggests that advertising for these openings be placed in the *Maytree Foundation DiverseCity on Board* service, as well as the City of Toronto website and the Heritage Toronto website.

In order to undertake a selective search process to fill the two vacancies, it is necessary for City Council to waive the Public Appointments Policy requirements to use the list of alternates and the established advertised recruitment process.

### **CONTACT**

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### **SIGNATURE**

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Peggy Mooney,  
Executive Director