

Date: September 17, 2009

To: Executive Committee

From: Government Management Committee

Subject: The Corporation of the City of York Employee Pension Plan – Actuarial Report as at December 31, 2008

The Government Management Committee on September 17, 2009:

1. recommended to the Executive Committee that City Council:
 - a. receive the report on the “Actuarial Valuation for Funding Purposes as at December 31, 2008” prepared by Mercer Human Resource Consulting with respect to The Corporation of the City of York Employee Pension Plan.
 - b. grant authority for City officials to increase the existing special payments of \$2,945,530 in 2009 to \$3,495,862 in order to fund the additional going-concern and solvency deficiencies which developed in 2008.
 - c. grant authority for City officials to make interest payments of \$9,288 which are required because the increase in special payments will not be processed until November 1, 2009.
 - d. authorize the appropriate City officials to make special annual payments of \$1,066,332 per year for 2010-2012 and \$550,332 for 2013 for the going-concern and solvency deficiency.
 - e. increase the 2009 non-program budget for “Programs funded from Reserve Funds” by \$559,620 gross and \$0 net, funded by a draw from the Employee Benefits Reserve Fund (XR1002), to accommodate the new special payment requirements resulting from the 2008 Actuarial Valuation for The City of York Employee Pension Plan.



- f. authorize the appropriate City officials to take the necessary action to give effect to the foregoing recommendations.
2. Requested the Acting Treasurer to provide an information report to the Government Management Committee on the structure and mandate of the City's Pension Boards, the City's responsibility for them and potential assistance that could be provided by OMERS or the Ontario Teacher's Pension Plan.

Background

The Government Management Committee on September 17, 2009, gave consideration to a report (August 12, 2009) from the Acting Treasurer, entitled " The Corporation of the City of York Employee Pension Plan – Actuarial Report as at December 31, 2008.

City Clerk
Patsy Morris

GM24.10
Att.

c: Acting Treasurer