

Access Equity and Human Rights Partnership and Investment Program (AEHR) -- 2010 Allocation Recommendations

Date:	June 8, 2010
To:	Community Development and Recreation Committee Community Partnership and Investment Program Appeals Sub-Committee
From:	Executive Director, Social Development, Finance and Administration
Wards:	All
Reference Number:	

SUMMARY

This report recommends allocations for funding under the 2010 Access, Equity and Human Rights Partnership and Investment Program (AEHR). Of the 73 applications received, 55 are recommended for funding.

The AEHR-CPIP supports Council's overall objective of maintaining a positive race relations and human rights climate in Toronto by supporting community-based organizations which can act as advocates, promote community engagement among human rights protected groups, and conduct public education programs which focus on human rights issues relating to race relations, gender equity, literacy, disability, sexual orientation, and Aboriginal communities.

RECOMMENDATIONS

The Executive Director, Social Development, Finance and Administration recommends that:

1. City Council approve the 2010 AEHR allocations totalling \$796,000.00 for 55 organizations as recommended in Appendices 1 and 2, and that an amount of \$9,070.00 be held for appeals;

2. this report be forwarded to the CPIP Appeals Sub-committee meeting of June 29, 2010 for the purpose of hearing appeals;
3. the Executive Director, Social Development, Finance and Administration submit a report on the Access Equity and Human Rights Partnership and Investment Program (AEHR) 2010 Appeal Recommendations directly to the July 6th City Council meeting for its consideration.

Financial Impact

This report recommends that the Community Partnership and Investment program 2010 Approved Operating Budget for the Access, Equity and Human Rights program of \$805,070.00 be allocated as per Appendices 1 and 2 (\$796,000.00) with an amount of \$9,070.00 held for appeals.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact statement.

Equity Impact Statement

The community investment provided through this Program supports the capacity of community organizations to be engaged in civic life, to act as advocates to respond to barriers that arise from systemic racism, and to conduct public education within their communities and with other communities about the value of diversity. Anti-racism strategies assist vulnerable communities and neighbourhoods through activities aimed at prevention and/or barrier elimination, or which engage youth in the transition to productive adulthood.

DECISION HISTORY

The City of Toronto provides support to the not-for-profit sector through funding programs under the general authority for making municipal grants provided in Section 83 of the *City of Toronto Act, 2006* (S.O. 2006, c.11).

In 1981, a funding program was established to build a positive race relations climate in Toronto by supporting a community-based infrastructure. In 2004, City Council expanded the program to address human rights issues relevant to Aboriginal affairs, women and gender issues, disability issues, sexual orientation, literacy and language equity. The program is open to applications each year for community-based activities that respond to key community issues and city priorities.

ISSUE BACKGROUND

The City of Toronto works in a variety of ways to achieve an equitable city for all. The valuable role of community organizations in this work is recognized through the AEHR

funding program, which prioritizes investments to marginalized communities to support community capacity to lead local and city-wide changes for increased equity.

As described in the annual application package, the objectives of the Access, Equity and Human Rights Partnership and Investment Program (AEHR) are:

- ✓ to achieve a positive race relations and human rights climate in Toronto;
- ✓ to maintain a strong community infrastructure for advocacy and community engagement by groups working towards the elimination of barriers faced by human rights protected groups; and
- ✓ to provide public awareness and anti-racism education campaigns which respect and value Toronto's diverse communities and target the elimination of hate activity.

To achieve these objectives, the Access, Equity and Human Rights Partnership and Investment Program (AEHR) provides both partnership and investment types of funding. Core support through partnership funding is for ongoing programs that contribute to a strong community infrastructure with activities such as research, capacity support for grassroots initiatives, engagement and advocacy on access and equity issues and innovations in working toward a positive race relations and human rights climate in Toronto. Investment funding is provided for short term project assistance to community organizations for activities such as outreach, public education, leadership development for members of equity seeking groups and initiatives that engage people in diverse communities to work together on access issues.

COMMENTS

Program Administration

During the 2010 funding cycle, responsibility for the delivery of the AEHR funding program was transferred to the Community Resources Section within Social Development, Finance and Administration (SDFA). This transfer will consolidate the delivery of AEHR funding within SDFA's Community Funding Unit, and will strengthen the program's links to social development resources and activities across the city. The program goals of supporting a positive race relations and human rights climate will be maintained through this transition. Meetings are scheduled with applicant organizations to share information and ensure a smooth transition for the program and the funded activities.

Key staffing for AEHR funding has moved with the program, and the support to organizations will continue to be available and grounded in the program's best practices. The move to SDFA is expected to result in some administrative changes and efficiencies for applicant organizations and the funding program. As an example, partnership program recipients will notice some changes as the annual reporting process is combined with an annual program renewal submission. Within SDFA, the AEHR grants will continue to follow the City's streamlining policy for grants, and work to ensure accountability while reducing the administrative burden on organizations.

Application and Assessment

Outreach:

Applications for the 2010 Program were available in October 2009 with a submission deadline of December 7, 2009. Applications were available on the City's web site or were provided electronically, by mail, or in printed format at information sessions and clinics. Three information sessions were held: one each at Toronto City Hall, Scarborough Civic Centre and Etobicoke Civic Centre. The sessions provided an overview of program and eligibility criteria as well as the grant approval process. Potential applicants were also able to arrange individual meetings with staff to guide them through the application process.

Application Review Process:

All applicants recommended for funding must meet eligibility criteria for City of Toronto funding support. Eligible organizations are either incorporated as a not-for-profit organization or demonstrate financial accountability and apply with a Trustee which must be a not-for-profit organization. Organizations must have a board of directors or governing structure selected by the general membership and these board members must serve in a voluntary capacity and be representative of and accountable to the community they serve or intend to reach. Proposals must be consistent with the City's objectives and applicants must demonstrate viability.

The assessment process includes a review of the organization's documents, progress reports, administrative and human resource capacity, audited financial statements and evidence that the organization sought other funding or in-kind support for the proposed project. The review also includes site visits or meetings with applicants, with particular attention to new applicants and applications from emerging communities. Assessment of previous applicants considers their track record in providing progress and final reports, project/program implementation and an assessment of community accountability mechanisms. Staff may also attend annual meetings and programs offered by organizations. Funding is recommended for organizations that can demonstrate measurable and attainable goals and is not provided for activities which fall under the mandates of other City programs.

In order to be eligible for support, applications must be complete, meet the project or program criteria, be developed to a level where the project objectives can be met, and be proposed by an organization with sufficient systems at the organizational, technical, financial and community accountability level to deliver the proposed activities.

In making allocation recommendations, staff consulted with other funders including the United Way, the Trillium Foundation, Ministry of Citizenship and Immigration, Ontario Women's Directorate, Canadian Heritage, Citizenship and Immigration Canada and community foundations.

Allocation Recommendations:

Of the 73 applications received, 55 are recommended for funding and 18 are not recommended for support. Of the 55 organizations recommended for funding, 25 are recommended for partnership programs, and 30 are recommended for investment projects. The recommended allocations for partnership and investment requests are included in Appendix 1, and individual summaries of all applicants are contained in Appendix 2.

Of the 55 projects recommended for support, 34 operate on a city-wide basis, 16 are neighbourhood based, and 9 are located in priority neighbourhoods. Many of the organizations recommended for support undertake programs and projects that address multiple issues reflecting the cross-cutting nature of diversity and human rights issues, and the lived reality of people's multiple identities in different aspects of their lives.

The following is a summary of issues addressed by the recommended projects. The number indicates how many of the recommended projects address these issues as part of their funded activities:

AEHR Issue area Summary	Number of recommended projects that address this issue.
Aboriginal Issues:	9
Anti-hate Activities:	12
Anti-racism Activities	25
Disability Issues:	22
Gender Equity and Women's Issues:	24
Lesbian/Gay/Bi-sexual/Transgender/Two-Spirited (LGBTT):	17
Literacy and Language Equity	9
Youth	29

Allocation Summary	2009 (\$000s)	2010 (\$000s)
Funding recommendations	\$784,300.00	\$796,000.00
Appeal fund	\$5,000.00	\$9,070.00
No of applicants funded/recommended	48	55
Average size of grant	\$16,444.00	\$14,470.00

Summary of 2010 applications:	2010
Funding requested	\$1,597,000.00
Funding available	\$805,070.00
Total Number of Applications	73
Returning (funded in 2009)	40
New Applicants	33

Applications Recommended for Funding:	
Total number recommended	55
Returning applicants (funded in 2009)	39
New Applicants	17
Partnership program recommendations	25
Investment program recommendations	31
Applications Not Recommended for Funding:	
Total Not Recommended for funding	17
Previously funded	1
New Applicants	16

The support provided by the AEHR funding program to community-based organizations facilitates the participation of over 1,800 volunteers and leverages about \$2.0 million in support from other sources for funded activities.

CONTACT

Sue Kaiser, Manager, Community Funding Programs Unit
 Social Development, Finance and Administration
 Phone: 416-397-7302; Fax 416-392-8492
 E-mail: skaiser@toronto.ca

SIGNATURE

Lydia Fitchko, Acting Executive Director, Social Development, Finance and Administration

ATTACHMENTS

Appendix 1 -- 2010 AEHR Allocation Recommendations
 Appendix 2 – 2010 AEHR Organization Summaries

Appendix 1
2010 Access, Equity and Human Rights
Allocation Recommendations

	<u>2009</u> <u>Approved</u> <u>Allocation</u>	<u>2010</u> <u>Amount</u> <u>Requested</u>	<u>2010</u> <u>Recommended</u> <u>Allocation</u>
1 519 Church Street Community Centre*	\$20,400.00	\$20,000.00	\$20,000.00
2 Advance Network-Community Advancement for Better Life	\$0.00	\$25,000.00	\$0.00
3 Afghan Women's Organization*	\$7,140.00	\$28,594.00	\$11,000.00
4 African Canadian Social Development Council*	\$25,500.00	\$46,810.00	\$25,500.00
5 Agincourt Community Services Association	\$0.00	\$15,226.00	\$0.00
6 Anne Johnston Health Station	\$0.00	\$14,928.00	\$8,000.00
7 Arab Community Centre of Toronto*	\$15,300.00	\$28,908.00	\$18,000.00
8 ARCH Disability Law Centre*	\$10,200.00	\$21,065.00	\$14,000.00
9 Asian Arts Freedom School	\$5,000.00	\$30,000.00	\$5,000.00
10 Association of Ontario Health Centres	\$0.00	\$37,000.00	\$0.00
11 Birchmount Bluffs Neighbourhood Centre	\$0.00	\$23,227.00	\$10,000.00
12 Break to Build	\$0.00	\$6,675.00	\$0.00
13 Canadian Cambodian Association of Ontario	\$0.00	\$10,000.00	\$7,500.00
14 Canadian Somali Seniors Centre	\$0.00	\$17,800.00	\$0.00
15 Caribbean Global Missions	\$7,500.00	\$41,000.00	\$8,000.00
16 Centre for Community Learning and Development*	\$18,360.00	\$35,000.00	\$10,000.00
17 Centre for Equality Rights in Accommodation	\$0.00	\$22,900.00	\$16,000.00
18 Centre for Spanish Speaking Peoples	\$0.00	\$52,206.00	\$0.00
19 Chinese Canadian National Council Toronto Chapter*	\$30,600.00	\$30,000.00	\$30,000.00
20 Council of Agencies Serving South Asians*	\$35,700.00	\$49,712.00	\$35,000.00
21 CultureLink Settlement Services*	\$25,500.00	\$18,000.00	\$23,000.00
22 Education Through Media	\$0.00	\$24,610.00	\$0.00
23 Elspeth Heyworth Centre for Women (EHCW)	\$13,300.00	\$23,984.00	\$0.00
24 Eritrean Canadian Community Centre	\$10,000.00	\$21,654.00	\$10,000.00
25 Ethno-Racial People with Disabilities Coalition of Ontario	\$15,000.00	\$17,006.00	\$17,000.00
26 For You Telecare Family Service	\$0.00	\$12,000.00	\$7,000.00
27 Healthcare Interpretation Network	\$0.00	\$12,000.00	\$0.00
28 Hispanic Development Council*	\$25,500.00	\$26,000.00	\$25,500.00
29 Horn of Africa Community Development	\$0.00	\$28,000.00	\$0.00
30 Jane Finch Community and Family Centre*	\$11,934.00	\$34,805.00	\$14,000.00
31 Jane-Finch On the Move	\$10,000.00	\$14,100.00	\$11,000.00
32 Kababayan Community Service Centre*	\$10,200.00	\$16,000.00	\$14,000.00
33 Kiwanis Club of Scarborough	\$0.00	\$10,012.00	\$5,000.00
34 Learning Disabilities of Toronto	\$0.00	\$22,940.00	\$0.00
35 Madbakh Women's Initiative	\$10,000.00	\$18,400.00	\$10,000.00
36 Malvern Family Resource Centre	\$0.00	\$20,000.00	\$15,000.00
37 Manantial Neighbourhood Services, Inc.	\$10,000.00	\$14,512.00	\$10,000.00
38 Miziwe Biik	\$10,000.00	\$10,000.00	\$10,000.00
39 Mujer, Latin American Women Organization	\$15,000.00	\$23,251.00	\$15,000.00

40	Newcomer Women's Services Toronto	\$0.00	\$10,845.00	\$0.00
41	Parkdale Activity-Recreation Centre*	\$10,823.00	\$15,610.00	\$15,000.00
42	Parkdale Intercultural Association*	\$10,200.00	\$16,000.00	\$12,000.00
43	Passerelle Integration et Developpement Economiques*	\$11,220.00	\$26,380.00	\$15,000.00
44	Polycultural Immigrant and Community Services	\$0.00	\$10,616.00	\$0.00
45	Project YouthTube	\$0.00	\$15,000.00	\$5,000.00
46	Rexdale Women's Centre*	\$18,360.00	\$18,000.00	\$18,000.00
47	Roma Community Centre	\$0.00	\$11,200.00	\$0.00
48	Scadding Court Community Centre*	\$25,500.00	\$25,000.00	\$25,000.00
49	SEAS Centre*	\$10,200.00	\$10,812.00	\$10,800.00
50	Serve Canada Youth Service Organization*	\$18,360.00	\$50,000.00	\$19,000.00
51	Sherbourne Health Centre - Supporting Our Youth Program	\$0.00	\$34,140.00	\$7,000.00
52	SKETCH Working Arts for Street Involved and Homeless Youth	\$0.00	\$15,000.00	\$7,000.00
53	Social Planning Toronto	\$18,700.00	\$17,500.00	\$15,000.00
54	South Asian Women's Rights Organization Inc.	\$0.00	\$9,640.00	\$5,000.00
55	St. Stephen's Community House	\$0.00	\$14,705.00	\$0.00
56	Sudanese Community Association of Ontario (SCAON)	\$0.00	\$27,600.00	\$5,000.00
57	Tamil Eelam Society of Canada	\$5,000.00	\$10,000.00	\$5,000.00
58	The Stop Community Food Centre	\$12,000.00	\$15,430.00	\$15,400.00
59	Thorncliffe Neighbourhood Office*	\$25,500.00	\$23,730.00	\$23,700.00
60	Tibetan Canadian Culture Centre	\$4,000.00	\$7,240.00	\$7,000.00
61	Tobermory Community Activities	\$0.00	\$11,002.00	\$8,000.00
62	Toronto ACORN	\$15,000.00	\$30,000.00	\$15,000.00
63	Toronto Coalition for Better Child Care*	\$15,300.00	\$15,600.00	\$15,600.00
64	Toronto Community & Culture Centre	\$0.00	\$15,000.00	\$8,000.00
65	Toronto Neighbourhood Centres	\$0.00	\$13,785.00	\$0.00
66	Toronto Tamil Seniors Association	\$0.00	\$6,650.00	\$0.00
67	Toronto Women's City Alliance*	\$25,500.00	\$60,000.00	\$30,000.00
68	Trailblazers Tandem Cycling Club	\$0.00	\$8,500.00	\$5,000.00
69	Urban Alliance on Race Relations*	\$40,800.00	\$46,500.00	\$41,000.00
70	Vietnamese Women's Association Toronto	\$0.00	\$12,109.00	\$9,000.00
71	Workers Action Centre*	\$20,400.00	\$20,000.00	\$20,000.00
72	Youth Action Network*	\$28,500.00	\$30,000.00	\$30,000.00
73	Youth in Motion Education Foundation	\$0.00	\$19,800.00	\$0.00
Total:			\$1,596,719.00	\$796,000.00
Held for appeal:				\$9,070.00
Total AEHR budget				\$805,070.00

Note: Organizations marked with * are identified as partnership programs. All other recommendations are for investment project funding.