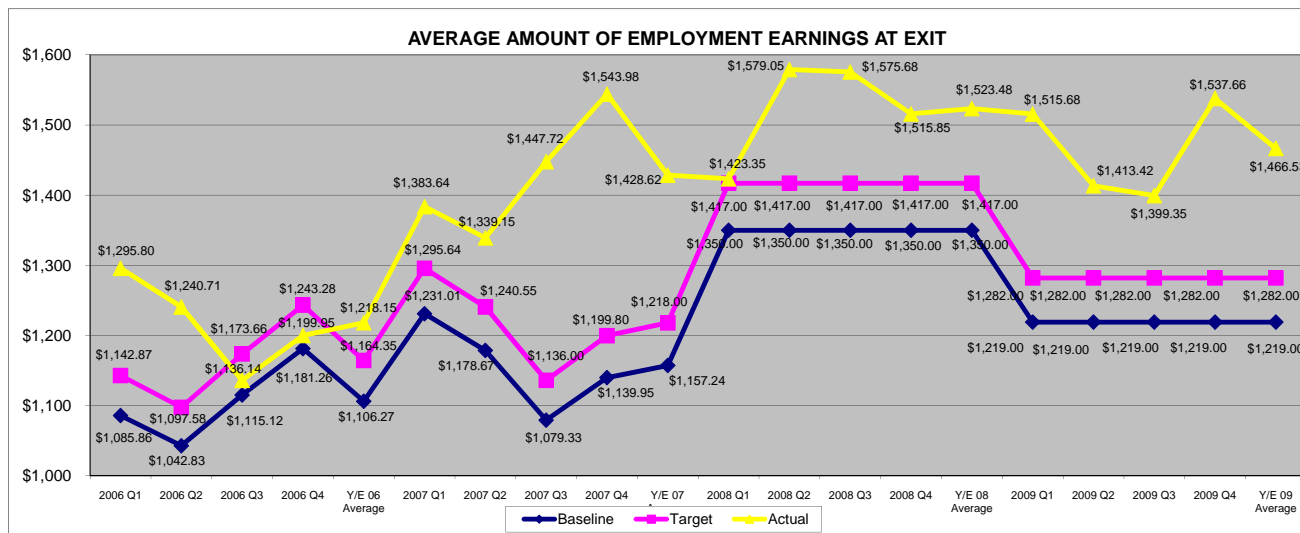
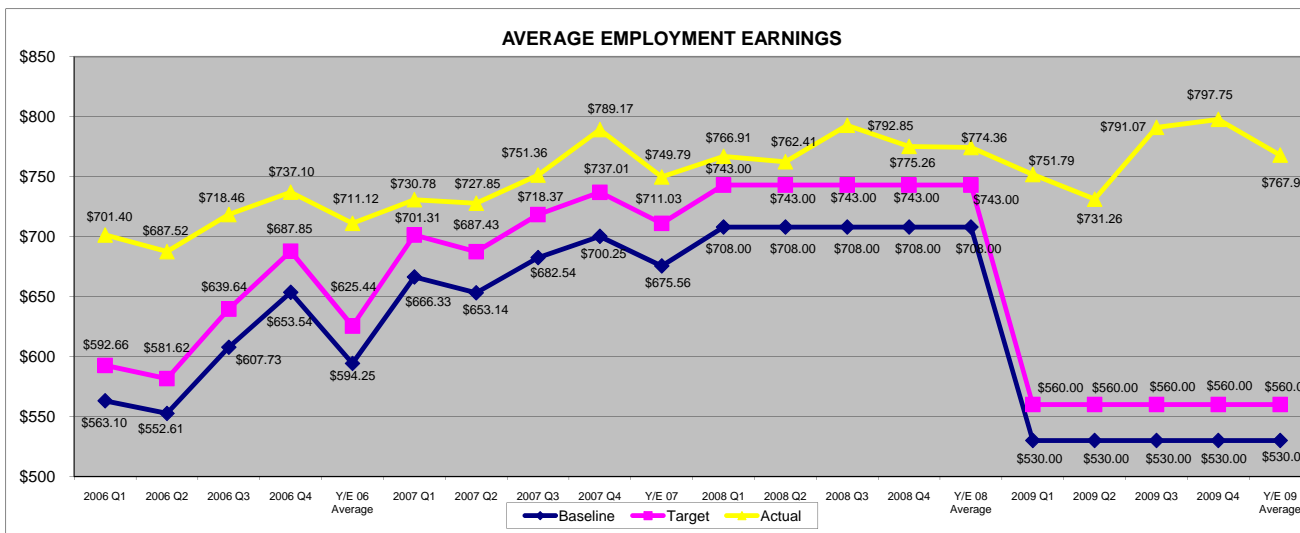


Outcome #1: EARNINGS



Outcome #2: EMPLOYMENT

