



STAFF REPORT INFORMATION ONLY

QUARTERLY REPORT: Grievance & Arbitration Activity

Date:	April 16, 2010
To:	Employee and Labour Relations Committee
From:	Executive Director, Human Resources
Wards:	All
Reference Number:	

SUMMARY

The purpose of this report is to provide the quarterly grievance and arbitration activity from October 1 to December 31, 2009.

FINANCIAL IMPACT

There are no immediate financial implications in relation to this report.

ISSUE BACKGROUND

Staff have been requested to provide the Employee and Labour Relations Committee quarterly reports on the City's grievance and arbitration activity.

The following is the fourth quarter.

4th Quarter - October 1, 2009 to December 31, 2009		
Total active grievances at Step 3 and Arbitration = 2,167		
	<u>New Grievances Filed</u>	<u>Resolved Grievances</u>
	<ul style="list-style-type: none"> • 218 at Step 3 • 23 at Arbitration 	<ul style="list-style-type: none"> • 98 at Step 3 • 45 at Arbitration
CUPE Local 79	87	95
TCEU Local 416	153	48
TPFFA Local 3888	1	0
Total	241	143

COMMENTS

As of December 31, 2009, the total number of active grievances is 2,167 (1,757 at Step 3 and 410 at Arbitration).

Since the introduction of a planned approach to significantly reduce the backlog of grievances at both the step 3 and arbitration stages of *The Grievance Procedure* in February 2003, a total of 5,931 grievances have been resolved.

CONTACTS

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