

Kilometrage Reimbursement/Mileage Allowance in existing City of Toronto Agreements

UNION GROUP	
<p><u>L416 – ARTICLE 25 – TRANSPORTATION</u> Amendment clause 25.02 on August 12, 2009</p>	<p>Whenever an employee is required and/or authorized to use his automobile on the business of the city, in accordance with the provision of clause 25.01, the City shall pay to such employee, fifty-two cents per kilometre. <u>No change to existing rate.</u></p>
<p><u>L79 – ARTICLE 18 – TRANSPORTATION</u> <u>Clause 18.01</u> Amendment clause 18.01 on August 12, 2009</p>	<p>Whenever an employee is required and authorized to use his/her automobile on the business of the city, the City shall pay to such employee an allowance of...</p> <p>Effective January 1, 2008, this rate will be increased to fifty-two cents per kilometre.</p> <p><u>Automobile Allowance Rate</u></p> <p><u>In the event that Canada Revenue agency amends section 7306 of the Income Tax Regulations, C.R.C., c.945 and increases the per-kilometre allowance rate that it considers reasonable, and thus not taxable in accordance with 18(1) of the income Tax Act, 1985, c. 1 (5th Supp.), as amended, the City agrees to change the allowance rate set out in Article 18.01 (Transportation) to reflect the new non-taxable mileage rate effective the first pay period in the month following such increase.</u></p> <p><u>Grandparenting of Transportation Allowances:</u></p> <p><u>Etobicoke Health</u> (L3431) who receive car allowance \$363.17/month (or may opt to receive mileage allowance in accordance with Article 18. Job share who were designated to receive car allowance will continue to receive \$181.59/month. <u>ONA L29</u> – who were designated to receive car allowance receive will continue to receive \$253.75/month.</p> <p><u>East York Health</u> (L114) Health Inspectors who at May 11/2000 qualified receive \$265.00/month. All others \$230.00/month. (Includes Full time nurses)</p> <p><u>North York Health Unit</u> (ONA Local 41 Full-time) who were authorized to use their automobile on a regular, on-going basis and who receive a car allowance will continue to receive \$173.00 per month together with 13¢ per kilometre.</p> <p><u>North York Inside</u> (CUPE 94) & (formerly non-union placed in L79) & (Dental L94) will receive a mileage allowance in accordance with <u>Article 18</u> with a minimum monthly payment of \$44.00</p> <p><u>Scarborough Nurses</u> (L3752) & Inside Unit (L545) & formerly non-union (placed into L79) based on kilometres driven per Year range from \$235.94 to \$357.82 (max) based on kilometres range starting from 1,600 – to over \$16,000</p> <p><u>York Health Unit</u> (L840) – travelled more than 5,100 kilometres per year were reimbursed in accordance with chart which ranges from under 1,000 to 21,000 kilometre pay rate range from \$3,161.50 - \$4,925.00.</p> <p><u>York Health Unit</u> (ONA Local 59) – those employees who were qualified for and received cal allowance of \$150.00/month for the first two hundred (200)</p>

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	kilometres driven and 19¢ for each add'l kilometre.
Local 79 Recreation Workers Part-Time Article 19	Same as Full Time Unit --
Local 79 Home for the Aged – Part-time Article 30	Same as Full Time Unit --
Local 79 Unit B Part – Time Article 31	Same as Full Time Unit --
Fire Article 33	<p>That where a member of the L3888 Unit is required to use his/her private vehicle on City business, including transfers between stations after reporting for duty, and has been duly authorized by the Chief of the Department to do so, the City shall pay such employee effective January 1st 2007, an allowance of 51 cents per kilometre actually travelled in the course of transacting the business of the City. This allowance shall be increased to 52 cents per kilometre effective January 1st 2008.</p> <p>In the event the City establishes a new mileage rate, that exceeds the above rate, during and/or following the term of this collective agreement and prior to the implementation of a new collective agreement, the new mileage rate will be provided to members of Local 3888 from the City approved application date. It is understood that any improvements will be factored into the new collective bargaining process.</p>
Non Union	Whenever an employee is required and authorized to use his/her automobile on business of the city, the city shall reimburse the employee at the rate of fifty-two cents (52¢) (2008) per kilometre travelled while conducting city business.

Prepared: June 9, 2010