# **DA** TORONTO

# STAFF REPORT ACTION REQUIRED

# **Recipients – 2010 Access Equity and Human Rights Awards**

Date:	May 20, 2010
То:	Executive Committee
From:	Joseph P. Pennachetti, City Manager
Wards:	Citywide
Reference Number:	

# SUMMARY

This report advises Council of the result of the nomination process for the City of Toronto Access, Equity and Human Rights Awards. These Awards are the Aboriginal Affairs Award, the Access Award on Disability Issues, the Constance E. Hamilton Award on the Status of Women, the Pride Award for Lesbian, Gay, Bisexual, Transgender, Transsexual and Two Spirited Issues and the William P. Hubbard Race Relations Award.

Recipients of the Constance E. Hamilton Award are selected by the Women Members of Council and will be reported separately to City Council.

# RECOMMENDATIONS

The City Manager recommends that:

 City Council extend congratulations to the following who have been selected as recipients of the 2010 City of Toronto Access Equity and Human Rights Awards: Aboriginal Affairs Award: Angela Connors and Kenn Richard; Access Award: Catherine Leitch, Asif Syed and the START Smart Program at Centennial College; Pride Award: André Goh; and William P. Hubbard Award: Alvin Curling and Roy McMurtry (joint award), Courtney Betty and Arnold Minors.

## **Financial Impact**

There are no financial implications arising from the adoption of this report.

## **Equity Impact Statement**

This program highlights the City's commitment to equity issues and provides an important opportunity to celebrate human rights achievements.

## **DECISION HISTORY**

Toronto City Council established five awards to recognize individuals or organizations who have made significant contributions on access, equity and human rights issues. Nomination forms are available in December of each year. Recipients are considered from nominations submitted by the public and selected by a panel comprised of community individuals with expertise and knowledge of the issues relevant to the areas covered by the awards. Recipients of the Constance E. Hamilton Award are selected by the Women Members of Council.

The recipients of the Awards are recognized at a ceremony commemorating Human Rights Day.

# **ISSUE BACKGROUND**

1. The City of Toronto Aboriginal Affairs Award

Established in 2003, the Aboriginal Affairs Award is presented annually to a person or persons or organization whose volunteer efforts have made a significant contribution towards improving the quality of life for the Aboriginal community in Toronto. Examples of contributions include services or advocacy work on issues such as health, shelter or street work, governance and self-determination, employment, economic development, human rights or cultural activities.

2. The City of Toronto Access Award for Disability Issues

The Access Award for Disability Issues was established during 1981 as part of the celebrations for the International Year for the Disabled. The Access Award is presented annually to a person or persons who have made a significant contribution towards improving the lives of people with disabilities by integrating them into all aspects of society.

Access can include the design of a new or renovated structure, program or service that contributes significantly towards the independent living of people with disabilities. Public acknowledgement of the work of the recipients serves to encourage others to help create an environment of inclusion.

3. Pride Award for Lesbian, Gay, Bisexual, Transgender, Transsexual and Two Spirited Issues

The Pride Award for Lesbian, Gay, Bisexual, Transgender, Transsexual and Two Spirited Issues was established in 2003 to mark the thirtieth anniversary of Toronto City Council's decision to adopt a human rights policy to provide protection on the basis of sexual orientation. The Award honours individuals and/or organizations who have made or are making a significant or ongoing contribution to the well-being and advancement of the lesbian, gay, bisexual, transgender, transsexual and two spirited community in Toronto.

4. William P. Hubbard Award for Race Relations

The William P. Hubbard Race Relations Award was established in 1987 and is named after the first person of African heritage to serve as a Toronto City Councillor. William P. Hubbard entered politics in 1894 and served for a total of 15 years. He was Acting Mayor in 1906 and 1907. He was an advocate of public ownership of the hydroelectric system and during his political career worked towards the founding of Ontario Hydro.

The William P. Hubbard Race Relations Award celebrates the achievements of Toronto residents who work, often without recognition, to foster a positive race relations environment. Their dedication and commitment has improved the quality of life for all in the City. The public acknowledgement of the work of the recipients serves to encourage others to become actively involved in the elimination of racism and prejudice.

5. The Constance E. Hamilton Award on the Status of Women

The Constance E. Hamilton Award was established in 1979 to celebrate the 50<sup>th</sup> anniversary of the Person's Case, which recognized that women were "persons" and could be appointed to the Senate of Canada. The Award was named after Constance E. Hamilton who in 1920 was the first woman elected to a municipal council in Toronto.

The Award recognizes person(s) who have made a significant contribution to improving the social, economic, cultural and political status of women in Toronto and whose efforts have received limited public attention. Recognition of the work of the recipients serves to encourage others in their efforts to achieve equality and to remove barriers.

## COMMENTS

The nominating panel has selected recipients of the Access, Equity and Human Rights Awards from nominations submitted by the public. The members of the nominating panel were: Pedro Barata – Atkinson Charitable Foundation, Krishan Mehta - Equity Studies, University of Toronto, Susanne Burkhardt – Scadding Court Community Centre (former AEHR Hubbard Award recipient), Jeff Zoeller – Ontario College of Art and Design. Staff support is provided by the Diversity Management and Community Engagement Unit, City Manager's Office.

#### **Aboriginal Affairs Award**:

Angela Connors – to recognize her work on the frontlines and her leadership work across organizations to address issues of importance to the Aboriginal community;

Kenn Richard – to recognize his accomplishments within the Aboriginal community and in particular his overall leadership and his advocacy and diligence in pursuing issues of importance to the community, particularly with respect to the child welfare system;

#### Access Award:

Catherine Leitch – to recognize her pioneering efforts and a lifetime of dedication to improve the quality of life for people with disabilities;

Asif Syed – to recognize his voluntary and professional contributions to achieve inclusion for people with disabilities in all facets of civic life;

START Smart Program at Centennial College – to recognise the significant contribution towards helping people with disabilities gain access to and successfully complete college education;

#### Pride Award:

André Goh – to recognize his volunteer efforts to promote the rights, provide safe spaces and increase the voices of the LGBTT Asian community;

#### William P. Hubbard Award:

Alvin Curling and Roy McMurtry – to recognize their outstanding accomplishments in addressing the roots of youth violence and for pursuing public policy solutions to address the complex and challenging issues of poverty, racism and violence;

Courtney Betty – to recognize his tireless commitment towards breaking down barriers for marginalized youth and addressing systemic issues within the court system; and

Arnold Minors – to recognize a lifetime of commitment confronting systemic racism and his leadership, advocacy and innovation in establishing community based services.

#### **Constance E. Hamilton Award**

The Women Members of Council will report separately on the results of their selection.

## Conclusion

The City of Toronto's Access, Equity and Human Rights Awards program gives recognition to the efforts being made to create an inclusive, barrier free city where human rights are respected and diversity is recognized as a strength.

## CONTACT

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## SIGNATURE

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