



**STAFF REPORT  
ACTION REQUIRED**

**2010 AIDS Prevention Community Investment Program  
Allocation Recommendations**

<b>Date:</b>	June 11, 2010
<b>To:</b>	Board of Health
<b>From:</b>	Chair, AIDS Prevention Community Investment Program Review Panel
<b>Wards:</b>	All
<b>Reference Number:</b>	

**SUMMARY**

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This report outlines the review process, funding applications and recommendations of the Board of Health AIDS Prevention Community Investment Program Review Panel regarding allocations in 2010.

The 2010 approved operating budget for the AIDS Prevention Community Investment Program includes an allocation of \$1,679,000. This report proposes funding allocations in the total amount of \$1,574,960 for 41 projects in the City of Toronto and \$104,040 to Schools Without Borders (SWB) for the AIDS Prevention Community Investment Program Global HIV/AIDS Initiative. Funding is to be used between July 1, 2010 and June 30, 2011.

**RECOMMENDATIONS**

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**The 2010 AIDS Prevention Community Investment Program Review Panel recommends that:**

1. the Board of Health recommend that Toronto City Council approve the allocation of \$1,574,960 to 41 projects as recommended by the 2010 AIDS Prevention Community Investment Program Review Panel in Appendix C and Appendix D of this report;
2. the Board of Health recommend that Toronto City Council approve an allocation of \$104,040 to Schools Without Borders to enhance Toronto’s response to HIV/AIDS globally and as a legacy to the XVI International AIDS Conference

held in Toronto in August 2006, as recommended by the AIDS Prevention Community Investment Program Review Panel in Appendix E of this report; and,

3. authority be granted to the Medical Officer of Health to execute Letters of Understanding on behalf of the City.

### **Financial Impact**

The Community Partnership and Investment Program's 2010 Approved Operating Budget includes funding of \$1,679,000.00 for the AIDS Prevention Community Investment Program. This report recommends \$1,574,960.00 for 41 projects in the City of Toronto and \$104,040.00 to Schools Without Borders for the AIDS Prevention Community Investment Program Global HIV/AIDS Initiative.

There is no financial impact beyond what has been approved in the 2010 Approved Operating Budget resulting from adopting this report.

The Deputy City Manager and Chief Financial Officer has reviewed this report and agrees with the financial impact information.

### **DECISION HISTORY**

At its meeting January 18, 2010 the Board of Health appointed 10 members and 2 alternates to serve on the 2010 AIDS Prevention Community Investment Program Review Panel (Appendix A). As in previous years, the Review Panel assesses funding applications in relation to program objectives and priorities, and recommends final allocations through the Board of Health to City Council. All Review Panel members are asked to declare any conflicts of interest prior to each review session and are not present during the review of the applications when there is a conflict.

The Review Panel met April 29, 2010 to make preliminary funding recommendations for 52 project applications. These recommendations were then forwarded to applicants, with information on how to appeal the decisions. A total of \$47,712 was reserved for the Appeals process.

Deputations pertaining to ten of the applicants were heard on May 19, 2010 at APCIP Appeals Hearing. Following the Appeals Process, the Review Panel made its final allocation recommendations and recommended 4 more agencies for funding for a total of 41 projects.

Appendix C details the project activities recommended for funding. Appendix D provides a list of funding applicants, recommended awards and payment schedule.

At its allocations meeting on April 29, 2010 the AIDS Prevention Community Investment Program Review Panel recommended an allocation of \$104,040 to Schools Without Borders to strengthen program and organizational effectiveness of the existing Safe Spaces projects for girls in South East District Youth Empowerment League (SEDYEL),

Botswana) and Mathare Youth Sports Association (MYSA, Kenya). Emphasis is placed on investing in Safe Spaces infrastructure to sustain HIV/AIDS prevention programs; expanding partnerships in Toronto and regionally in East Southern Africa; piloting Safe Spaces in Windhoek, Namibia and building stronger municipal linkages to local government in Nairobi, Kenya and Windhoek, Namibia. Schools Without Borders (SWB) is a Toronto-based community agency that has worked in HIV/AIDS prevention globally and locally. Appendix E details the services required and related budget allocation.

## **ISSUE BACKGROUND**

The AIDS Prevention Community Investment Program (APCIP) was established by the former Toronto City Council in 1987 to support community initiatives in providing targeted HIV/AIDS prevention education programs and is a key component of Toronto Public Health's HIV Prevention Strategy.

In August 2006, the City of Toronto was host to the XVI International AIDS Conference (IAC). At the conference, Mayor David Miller, on behalf of the Alliance of Mayors and Municipal Leaders on HIV/AIDS in Africa and the Federation of Canadian Municipalities, issued a proclamation that local governments must play a leadership role in the response to HIV and AIDS. Key to the response is the need to “promote and protect the human rights of women, children, youth and people living with HIV and AIDS while addressing the underlying issues of stigma and discrimination” (Appendix F).

Further to this, Toronto City Council, at its meeting June 19, 20 and 22, 2007 approved the establishment of the Toronto the Global AIDS Initiative (part of the funding envelope of the AIDS Prevention Community Investment Program) as a tangible legacy of the XVI International AIDS Conference held in Toronto. The intent is to establish information exchange and skills transfer with international partners in countries with disproportionately high rates of HIV/AIDS.

<http://www.toronto.ca/legaldocs/mmis/2007/cc/decisions/2007-06-19-cc10-dd.pdf>

The Toronto Global AIDS Initiative is also an integral component of the City of Toronto's commitment to fulfill one of the seven goals identified in an International Policy Framework adopted by Council May 2002, (<http://www.toronto.ca/legdocs/2002/agendas/council/cc020521/pof8rpt/c1009.pdf>), to position Toronto as a caring and compassionate city which assists cities in the developing world with community capacity-building projects.

The City of Toronto, under the leadership of Toronto Public Health, established an HIV/AIDS capacity building partnership with South East District Council (SEDC) supported by the Federation of Canadian Municipalities (FCM) with Canadian International Development Agency (CIDA) funding. The South East District Youth Empowerment League (SEDYEL) a youth engagement initiative using the Kicking AIDS Out approach emerged from the partnership with the City of Toronto. This partnership

began in 2002. FCM's support ended in 2008 after the Municipal Partnership Program funding was re-allocated to 4 priority countries, according to CIDA criteria. However, TPH's mentoring and support of the partnership with SEDYEL and SEDC has continued, with the support of Schools Without Borders.

## **COMMENTS**

### **Community Outreach**

Potential applicants were made aware of APCIP funding through mail/email distribution, proposal writing workshops and an Epidemiologic Update Forum which were held in the fall 2009. The application was not available on the City of Toronto website due to IT service disruption as a result of Toronto Public Health's H1N1 response. Staff met with funded programs and other interested applicants to explain funding priorities and to give feedback on proposed projects when requested.

In 2010, APCIP received 52 project applications. Thirty-eight projects were from the South Region, five from the East Region, five from the West Region and four from the North Region. Approximately 30 applicants proposed city-wide services.

The total amount requested by project applicants for the 2010 funding period is \$2,406,404. The assessed need is \$1,940,338.

### **Cost of Living Increase**

In 2010 the AIDS Prevention Community Investment Program budget received a 2% cost of living allowance increase of \$32,920 which brought the overall 2010 budget to \$1,679,000. In response, the hourly staff and recruited position wages were increased accordingly.

### **Annual Review Process**

APCIP staff reviewed applications in relation to established eligibility criteria, funding priorities, and following policies and procedures resulting from recommendations of the 2001 Grants Business Practice Improvement Process and the 2001 Auditor's Report which were received by the Board of Health in November 2002. All applicants must submit a recent audited financial statement to assess the reasonableness of their unrestricted reserves.

### **Priority Setting**

In 2008, the chair of the APCIP Review Panel and staff undertook a review of funding priorities as a result of:

- a community deputation to streamline and clarify APCIP priority populations;
- HIV data, trends, and prevention strategies coming from the 2008 International AIDS Conference;

- continued high HIV sero-prevalence rate for men who have sex with men in Toronto;
- insufficient funds for agencies working with youth in neighbourhoods with high rates of sexually transmitted infections; and
- growing support for positive prevention strategies for people that are living with HIV/AIDS.

In consultation with the Ministry of Health and Long Term Care Ontario HIV Epidemiologic Monitoring Unit, and a review of the Public Health Agency of Canada's Federal Initiative to Address HIV/AIDS, APCIP funding priorities were strengthened based on current epidemiologic data, social trends and behavioural research. Funding priorities are determined according to priority populations. Priority populations are those most vulnerable to acquiring and transmitting HIV infection in the Toronto context, and therefore include those living with HIV/AIDS. Appendix B details the AIDS Prevention Community Investment Program's priority populations.

Gay, bisexual men and men who have sex with men (MSM) continue to be disproportionately affected by HIV/AIDS, accounting for 61% of new infections in Toronto and 45% of infections in Ontario in 2008. As of December 2008, the modeled estimate prevalence for men who have sex with men is 21.9%, and is relatively unchanged from 2007 when the estimated prevalence for men who have sex with men was 22.4% ([www.phs.utoronto.ca/ohemu](http://www.phs.utoronto.ca/ohemu)). In 2008 in Toronto, 45% of people testing positive for infectious syphilis presented with HIV co-infection.

In addition to epidemiologically identified priority populations, further considerations were given to projects that:

- demonstrated collaborations or partnerships with other agencies;
- included strategies that have been proven to be effective in reducing HIV transmission;
- included strategies that promote health and wellness for people living with HIV/AIDS; and,
- demonstrated that their proposed strategies are appropriate and include target population involvement.

Emphasis was also placed on reducing duplication of services being undertaken by other community agencies and/or Toronto Public Health. Previous project reports and evaluations of currently funded projects were taken into consideration when a new project application from the same organization was reviewed.

Projects were not recommended for funding if the organization did not have reasonable unrestricted reserves or failed to adequately meet the identified priorities. Budget item requests were reviewed for consistency with the project objectives and subsequent activities described in the proposal. A project budget guideline was included with the application package to assist applicants.

Proposals targeting Priority 1 populations were considered first and priority 2, 3 and 4 populations were reviewed in successive order. This year the Review Panel had difficulty meeting the funding needs of all 4 priority populations due to receiving many strong proposals and not having enough budget for all appropriate projects.

The Review Panel assessed the proposals, consulted with staff, heard appeals, and has made its final allocation recommendations to the Board of Health.

### **Summary of the Allocation Recommendations**

Of the proposals received, 29 applications came from projects targeting Priority 1 populations, 18 were from projects targeting Priority 2 populations, 4 were from projects targeting Priority 3 populations and 1 from a Priority 4 population.

Twenty-six of the recommended projects will target Priority 1 populations, or 72% of the budget (six projects targeting MSM, eight projects targeting Injection Drug Users, eight projects targeting people coming from countries where HIV is endemic and four projects targeting Positive Prevention); fourteen projects or 27% of the budget will target priority 2 populations; and one project or slightly less than 1% of the budget will target Priority 3 populations.

Of all the projects recommended for funding, 33 are from the South Region, 2 from the North Region, 4 from the East Region and 2 from the West Region. 25 projects will provide services city-wide.

### **Toronto Global AIDS Prevention Initiative**

In 2007 Toronto City Council approved an annual amount \$100,000 to the AIDS Prevention Community Investment Program budget for Global AIDS Prevention Initiatives (GAI). In 2009 this was raised to \$102,000 to reflect a 2% cost of living allowance increase. In 2010 the budget was raised to \$104,040 to reflect a 2% cost of living increase. The Global AIDS Prevention Initiative is promoted through a focused call for project proposals.

In the summer of 2009, Toronto Public Health staff identified 3 additional organizations for consideration to submit applications for the Toronto Global AIDS Initiative. This is in keeping with the review panel's recommendation to have a focused call for proposals.

The three potential applicants were the AIDS Committee of Toronto, Asian Community AIDS Services and Africa's Children Africa's Future. The application submitted by the AIDS Committee of Toronto was not recommended for funding given the timelines to carry out the proposed activities with international partners. The Asian Community AIDS Services in partnership with the Thai National AIDS Organization (TNAO) was not recommended as TNAO is a funding organization and their proposed development of a local funding strategy did not meet the GAI criteria. Africa's Children - Africa's Future met the GAI funding criteria; however was not recommended for funding in 2010 to allow APCIP sufficient time to review the organizations regional municipal partnerships and HIV/AIDS programs in Tanzania.

Following the review of each applicants' submissions with the Chair of the APCIP Review Panel, it was decided that the School Without Borders proposal be presented to the Review Panel for consideration at their allocations meeting.

On April 29, 2010, the review panel recommended the funding allocation of \$104,040 for the 2010 APCIP Global AIDS Initiative to Schools Without Borders (SWB). This recommendation supports the City's partnership agreement with SEDC and the continued need for a sustained investment at the local level. SWB can deliver a proven and evaluated successful program model that engages youth most vulnerable for acquiring HIV/AIDS through programs that are sports based, skill building and income generating.

SWB has identified their intent to expand their network of organizations in Toronto and regionally in East Southern Africa in 2010 and has identified Africa's Children-Africa's Future (ACAF) as one of the potential partners on the project. ACAF will be invited to make a presentation to the 2011/2012 APCIP Review Panel.

The Review Panel is recommending an allocation of \$104,040 to SWB to strengthen program and organizational effectiveness of the existing Safe Spaces projects for girls in South East District Youth Empowerment League (SEDYEL, Botswana) and Mathare Youth Sports Association (MYESA, Kenya); to expand partnerships in Toronto and regionally in East Southern Africa and build stronger municipal linkages to local government in Nairobi, Kenya and Windhoek, Namibia.

Global AIDS Prevention Initiative applications are reviewed by staff to ensure they meet established criteria that include:

- demonstrates undertaking youth engagement initiatives;
- having a track record of involvement in HIV/AIDS globally and/or in international development with an interest in HIV/AIDS;
- capacity to leverage additional sources of funding;
- key stakeholders and the intended international target population are identified as partners and collaborators in the implementation of the project;
- demonstrates collaboration with Municipalities in the communities where the Toronto Global AIDS Initiative will be implemented; and,
- epidemiologic need is demonstrated.

The AIDS Prevention Community Investment Program will continue to implement the established risk management framework and the review of applicants and monitoring of Global AIDS Initiative projects.

## **CONTACT**

Barbara Macpherson  
Acting Manager, Urban Issues  
Planning & Policy  
Toronto Public Health  
Tel: 416-338-8188  
Fax: 416-338-0921  
Email: [bmacpher@toronto.ca](mailto:bmacpher@toronto.ca)

Carol Timmings  
Interim Director, Planning & Policy  
Toronto Public Health  
Tel: 416-392-7463  
Fax: 416-392-0713  
Email: [ctimming@toronto.ca](mailto:ctimming@toronto.ca)

## **SIGNATURE**

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Councillor Kyle Rae  
Chair, AIDS Prevention Community Investment Program Review Panel

## **ATTACHMENTS**

- Appendix A: AIDS Prevention Community Investment Program Review Panel – Terms of Reference
- Appendix B: AIDS Prevention Community Investment Program Priority populations
- Appendix C: Recommended Services for each Project Recommended for Funding
- Appendix D: Recommended Allocations for 2010/11
- Appendix E: Recommended Services and budget allocation for the Global AIDS Initiative
- Appendix F: Proclamation; City of Toronto, Alliance of Mayors/AMICAALL,FCM



## **Appendix A**

### **AIDS Prevention Community Investment Program Review Panel**

#### **Terms of Reference**

#### Purpose:

Toronto Public Health has used Review Panels for more than twenty years to bring citizen expertise and participation to the allocation of funds that are invested in community-based projects for AIDS Prevention. The Review Panel works with staff to review each application and makes recommendations to the Board of Health.

The Review Panel includes City Council members, Board of Health members, informed citizens, and people living with HIV and AIDS. In addition, the Medical Officer of Health has endeavoured to ensure representation from across the City.

Appointments to the Review Panel are made by the Board of Health following a public call for potential members, consultations with City Councillors and others to ensure representation from equity seeking groups, as well as representation from diverse neighbourhoods around the City. The Medical Officer of Health shall ensure the AIDS Prevention Community Investment Program Review Panel receives the staff report for information to assist in the review process.

#### Membership:

- (a) Up to three members of City Council;
- (b) A minimum of one member of the Board of Health;
- (c) At least two persons living with HIV, who are residents of the City of Toronto;
- (d) A minimum of four persons from diverse ethno-racial communities, who are residents of the City of Toronto;

Membership will be representative of the diverse neighbourhoods from across the City. The Review Panel will elect a Chair and Vice Chair at its first meeting.

#### Quorum:

A quorum for decision making will be 50% of the review panel membership.

#### Role of the Review Panel:

The role of the Review Panel is as follows:

- (a) Review and evaluate AIDS Prevention proposal submissions.
- (b) Make allocation recommendations to the Board of Health with the assistance of Public Health staff.
- (c) Submit recommendations for AIDS Prevention allocations to the BOH for approval by City Council.
- (d) Attend program training and information session(s).

- (e) Attend all program application review meetings as required.
- (f) Attend all program application appeal hearings as required.
- (g) Declare all potential and real Conflict of Interest, i.e. membership, employment and other affiliations with the AIDS Prevention Community Investment Program.

Term of Service for the Review Panel:

A term on the APCIP Review Panel is one year based on Board of Health approval.

The maximum number of consecutive terms served by review panel members will be reviewed annually in order to maintain corporate history and continuity and will take into consideration required knowledge that is associated with HIV/AIDS epidemiologic trends.

Consecutive appointments will be reviewed and will take into consideration the established APCIP review panel membership requirements.

Time commitment for the Review Panel:

Minimum of 5 to 7 days per year, including training, review/assessment of applications, hearing of appeals and/or debriefing and community consultation. This includes a minimum of 8 – 10 hours of independent review of applications.

AIDS Prevention Community Investment Program Review Panel Membership for 2010:

Councillor Shelley Carroll  
Councillor Kyle Rae (Chair)  
Councillor Michael Thompson  
Lisa O'Brien (BOH Member)  
John Maxwell (Vice Chair)  
Notisha Massaquoi  
Alexander Dow  
Greg Downer  
John Kerenyi  
Claude Isofa Nkanga Bokembya  
Aneeta Lal (Alternate)  
Darryl Perry (Alternate)

## **Appendix B**

### **AIDS Prevention Community Investment Program Priority Populations**

#### **AIDS Prevention Community Investment Program Priority Populations**

##### **Funding Priorities**

- Projects that address HIV/AIDS epidemiologic trends.
- Partnership projects involving partners in the planning, delivery and evaluation of the project (e.g., agencies applying jointly for a project).

The APCIP funding priority categories will be used to determine HIV/AIDS projects that address community HIV/AIDS needs that are supported by the following evidence-based sources:

#1 Toronto epidemiologic data

#2 Toronto behavioural and social research data

#3 Provincial and national data

#4 International/global HIV/AIDS data

#5 Studies/reports of strategies that are proven to be effective

##### **2010/2011 APCIP Funding Priorities:**

##### **Priority 1**

- Gay and bi sexual men
- Injection Drug Users (IDUs)
- Women and men coming from countries where HIV is endemic (African and Caribbean)
- Persons living with HIV/AIDS

##### **Priority 2**

- People who are involved in HIV high-risk behaviours with populations identified in Priority 1 (gay/bi men, IDUs, women and men from countries where HIV is endemic and people living with HIV/AIDS)
- Gay youth
- Youth in care
- Street-involved people (youth and adults)
- Transgendered populations
- Sex workers
- “Emerging” countries/Newcomers (i.e. Latin America, South Asia, Southeast Asia)
- Off reserve Aboriginal populations (IDUs, 2 spirited men, women)
- Incarcerated men and women

### **Priority 3**

- Predominantly “at-risk” youth (youth attending/involved in school programs)
- Priority neighbourhoods that have limited services
- Youth with high rates of STIs and unplanned pregnancies

### **Priority 4**

- Populations in neighbourhoods of lower socio-economic status that have access to diverse community services

The priorities of the AIDS Prevention Community Investment Program are reviewed annually and are determined by HIV/AIDS and Sexually Transmitted Infection epidemiologic data, related sexual health trends and corresponding social research that affect specific populations, communities and/or neighbourhoods within the City of Toronto.

Highest priority will be given to projects that demonstrate partnerships and evidence of need that is reinforced by Toronto HIV/AIDS data and propose to implement effective HIV/AIDS prevention strategies that are supported by evidence.

## **Appendix C**

### **Service Activities for Each Project Recommended for Funding**

2010-16P1-E

Organization: Africans In Partnership Against AIDS

Project Name: HIV/AIDS Prevention, Education and Information

Recommended for funding of \$57,439

To employ a 35 hour/week HIV/AIDS Outreach, Education and Information Coordinator to:

- Recruit, train and support a 12 hour per week MSM Peer Outreach Worker to conduct outreach to gay and bisexual youth and co-facilitate a monthly sexual health support groups for high-risk gay and bisexual young men in collaboration with ACAS, ASAP, Black CAP and Hassle Free Clinic;
- Recruit, train and support 20 new volunteers to assist with project activities;
- Provide 16 HIV/AIDS prevention education workshops targeting African men, women, and youth, including PHA populations, at settlement, shelter programs and organizations providing services to the diverse African communities and to include PHA speaker presentations in 10 of the workshops;
- Conduct 8 HIV/AIDS sensitization sessions to religious leaders to promote HIV awareness testing;
- Conduct a minimum of 70 HIV/AIDS outreach sessions to include, 3 settlement agencies and diverse African social venues such as, barbershops, hair saloons, restaurants, and bars; publish 3 articles in African print media and deliver 18 radio or online sessions to promote HIV/STI testing and access to HIV/AIDS resources;
- Reprint and distribute HIV/AIDS awareness pamphlets; in 4 diverse African languages, including English and French; and,
- Continue to work collaboratively with Black CAP, Women's Health in Women's Hands, the Ethiopian Association, Centre Francophone and the Men2Men Network to increase access to HIV/AIDS services.

2010-7P1-I

Organization: Agincourt Community Services Association

Project Name: Sex Trade Worker HIV/AIDS Prevention Project

Recommended for funding of \$3,603

To recruit, train and support 3 peer workers for 4 hours/week each for 24 weeks to:

- Staff the drop-in and conduct street outreach in the Agincourt area of Scarborough between the months of October 2010 and March 2011 targeting women engaged in sex work and/or injection drug use.

2010-2P1-G

Organization: Alliance For South Asian AIDS Prevention

Project Name: Desi Men Who Have Sex With Men

Recommended for funding of \$56,740

To employ a 15 hours/week MSM Outreach Co-ordinator and a 20 hours/week Tamil Outreach Co-ordinator to:

- Recruit, train and support a 12 hour/week Peer Educator to conduct outreach to South Asian gay and bisexual youth and co-facilitate monthly peer support group in collaboration with APAA, ACAS, ACT, BLACK CAP and Hassle Free Clinic;
- Provide a minimum of 60 outreach sessions to South Asian MSM and a minimum of 20 outreach sessions to Tamil MSM at bath houses, bars and other venues;
- Update and post HIV/AIDS/STI prevention messages on the Dosti and Snehithan websites, in collaboration with Toronto Public Health;
- Facilitate at least 12 sessions of Desi peer support for South Asian MSM and Sri Lankan peer support for Tamil speaking men and provide at least 6 workshops/special events about MSM issues to South Asian and Tamil communities and service providers;
- Provide 6 media appearances (articles, TV and radio), 2-3 in Tamil to include Toronto specific information;
- Reprint and distribute 3,000 HIV/STI awareness brochures;
- Maintain a project advisory committee consisting of staff, volunteers and community members; and,
- Continue to work in collaboration with the M2Men Network and Toronto Public Health GMHC, to identify topics based on review of current HIV/AIDS research and to engage men in bathhouses on the identified topics and report findings to the GMHC.

2010-29P2

Organization: Alliance For South Asian AIDS Prevention

Project Name: Desis Against HIV/AIDS

Recommended for funding of \$26,983

To employ an HIV/AIDS Prevention Education Co-ordinator and a Tamil Outreach Co-ordinator for a total of 20 hrs/week to:

- Provide up to 24 outreach sessions targeting newcomer South Asian women, men, youth and service providers with at least 6 to the Tamil community (10 in the East region and 4 in the North West region) at cultural, religious, and community venues to include the Canadian Centre for Women's Education and the Bangladeshi-Canadian Community Services;
- Conduct HIV/sexual health outreach to newcomer South Asian youth on the brownkiss.ca website;
- Provide 10 workshops and presentations to newcomer South Asian and Tamil women, men, youth and service providers who work with newcomer South Asian populations to include the Canadian Centre for Women's Education and the Bangladeshi-Canadian Community Services;
- Conduct 5 media appearances (radio, television, internet and print) with at least 4 directed to the Tamil community to provide HIV/AIDS prevention education and to increase awareness of STIs.
- Conduct 3 focus groups (one with newcomer South Asian women, one with newcomer Tamil women and one with service providers working with newcomer South Asian/Tamil populations) with 5 participants in each group to identify HIV/AIDS resource needs; and,

- Provide an HIV/AIDS prevention forum during South Asian Heritage Month targeting newcomer South Asian families and service providers who work with newcomer South Asian communities.

#### 2010-3P1-G

Organization: Asian Community AIDS Services

Project Name: MSM Outreach and Education Prevention

Recommended for funding of \$53,038

To employ a 35 hours/week Education/Outreach Coordinator to:

- Recruit, train and support 15 volunteer peer educators to assist with project activities;
- Recruit, train and support a Peer Outreach Worker for 8 hours/week to provide 12 online outreach sessions, adapt and update material on iRice.org website targeting non-gay-identified MSM; and assist with outreach at 12 events; conduct 4 Harm Reduction workshop/discussion groups in collaboration with ACAS support program; ACT, CAMH, TPH and TRIP project;
- Provide HIV/AIDS/STI prevention outreach sessions to bathhouses once per week (52 in total), 15 outreach at bars and community events in the downtown core and in St. James Town to promote HIV testing and 36 online outreach sessions; conduct up to 14 HIV/AIDS/STI prevention sessions in collaboration with ACAS with at least 4 workshops in bathhouses, 4 specifically for Asian men who use party drugs including PHAs and at least 3 specific to Syphilis; and co-facilitate monthly peer support group in collaboration with Men2Men Network members; deliver a World AIDS Day conference and 1 SLAM forum to address HIV/AIDS issues; review, adapt and translate HIV, safer sex and drug use resource for internet use; and,
- Continue to work in collaboration with the Men2Men Network and Toronto Public Health GMHC, to identify topics based on review of current HIV/AIDS/STI research and to engage men in bathhouses on the identified topics and report findings to the GMHC.

#### 2010-30P2

Organization: Asian Community AIDS Services

Project Name: Asian Youth-at-risk Peer Outreach Project

Recommended for funding of \$32,429

To employ a 25 hours/week Youth Outreach and Education Coordinator to:

- Recruit, train and support 6 gay, transgendered and/or transsexual Asian youth peer volunteers, to assist with project activities;
- Provide 20 HIV/STI prevention education outreach activities to reach gay, transgendered and transsexual Asian youth-at-risk;
- Conduct a total of 14 HIV/AIDS/STI prevention education workshops for gay, transgendered and transsexual Asian youth;
- Provide 10 HIV prevention events for gay, transgendered and transsexual Asian youth; and,

- Provide a minimum of 4 instances of media coverage, with at least 3 in local Asian media to raise awareness of HIV/AIDS issues and HIV/STI testing for gay, transgendered and transsexual Asian youth.

2010-31P2

Organization: Asian Community AIDS Services

Project Name: Asian Women at-risk HIV Prevention Project

Recommended for funding of \$28,155

To employ a 20 hour/week Women's Outreach and Education Coordinator to:

- Recruit 8 women including trans women volunteers who speak Mandarin, Korean, Japanese, Filipino, Thai, Tibetan, Vietnamese to be trained as volunteer peer educators to provide outreach within their respective communities and assist with workshop activities;
- Provide a minimum of 16 language-specific HIV/AIDS and healthy sexuality workshops, with 2 in collaboration with East York East Toronto Family Resources, targeting Asian women at-risk, trans sex workers and heterosexual men;
- Conduct 14 HIV/AIDS outreach sessions in diverse East and Southeast Asian communities and community events, women's organizations, settlement houses, and other venues including Agincourt Community Services;
- Provide at least 2 media engagements using radio/TV or print for East and Southeast Asian women on HIV/AIDS and sexual health issues;
- Print 1,000 copies of the female condom instructions translated into 5 Asian languages and implement a community forum and press conference in collaboration with ACAS' Youth and Gay/Bi/MSM projects;
- Facilitate 3 focus groups with migrant sex workers and consult with Thorncliffe community Centre and Maggie's to develop an HIV/AIDS outreach model targeting female Asian sex workers in off-street locales and prepare a report of an HIV/AIDS outreach model; and,
- Collaborate with ACAS' Gay/Bi/MSM project to organize outreach and workshops targeting heterosexual men.

2010-4P1-G

Organization: Black Coalition For AIDS Prevention

Project Name: Men's Outreach Project

Recommended for funding of \$53,881

To employ a 35 hours/week Men's Outreach Coordinator to:

- Recruit, train and support a 12 hour/week Peer Educator to conduct HIV/STI outreach to Black gay and bisexual young men aged 18-29 and co-facilitate a monthly peer support group in collaboration with APAA, ASAAP, ACAS, ACT and Hassle Free Clinic;
- Recruit and support 20 volunteers to assist with outreach activities;
- Coordinate 128 bathhouse outreach sessions at 2 bathhouses, reaching up to 2,560 Black gay & bisexual men;



- Coordinate a total of 24 gay venue and community-based outreach sessions reaching 480 Black gay & bisexual men;
- Conduct outreach at special events including Pride, Caribana and World AIDS Day;
- Reprint and distribute 5,000 safer sex condom wallets and inserts for bathhouse distribution;
- Co-facilitate a total of 14 HIV/STI prevention workshops with 4 based on the 3MV model and co-facilitated by the Black CAP Prevention Coordinator, reaching up to 100 Black gay & bisexual men; and,
- Continue to work in collaboration with the Men2Men Network and Toronto Public Health GMHC to identify topics based on review of current HIV/STI research, engage men in bathhouses on the identified topics and report findings to the GMHC.

2010-17P1-E

Organization: Black Coalition For AIDS Prevention

Project Name: AIDS Prevention Community Investment Project

Recommended for funding of \$56,339

To employ a 35 hour/week to:

- Recruit and train a 12 hour/week HIV/AIDS Peer Educator to provide outreach targeting Black youth 16 to 26 years of age at youth-focused events including the PHA youth support group;
- Recruit, train and support 5 PHA speakers to co-facilitate 40 workshops and share their stories and assist with outreach activities at diverse community events and locations including barbershops and beauty salons;
- Provide 40 HIV/AIDS/STI workshops, targeting women and men between 30 to 45 years of age at such locations as TCHC, shelters, settlement services etc.;
- Conduct 30 HIV/AIDS outreach at social venues and events in the Black community, including World AIDS Day, Black History Month, Afro fest, Air Jamaica Day, Pride and Caribana and host 12 HIV/AIDS prevention education programs on CHRY radio;
- Provide 1 health/wellness forum in partnership with key community partners to address health issues pertinent to the Black community including such issues as HIV/AIDS, tuberculosis, diabetes, sexual health, etc;
- Reprint and distribute 5,000 condom wallets and inserts;
- Coordinate 4 network sessions for APCIP funded projects and community groups to coordinate services in the African/Caribbean communities; and,
- Collaborate with ACCHO, APAA, PASAN, VOICES and Heritage Skills Development to coordinate outreach efforts to shelters and work in collaboration with East York East Toronto Family Resources and Warden Woods Community Centre to increase access to HIV/AIDS services.

2010-8P1-I

Organization: Breakaway Addiction Services (Focus Young Adult Addiction Services)

Project Name: 2009A-10-II South Ectobicoke Addiction Outreach Collaboration

Recommended for funding of \$34,405

To employ a 20 hour/week Coordinator for 52 weeks to:

- Recruit, train and support 2 Peer Outreach Workers (for a total of 10 hours/week each – 20 total peer hours/week for 52 weeks) to do street outreach and act as advisors;
- Run a drop-in and provide supportive counselling once/week at Women's Habitat;
- Coordinate and collaborate with relevant agencies and community partners; and,
- Continue to coordinate the South Etobicoke Harm Reduction Coalition.

2010-9P1-I

Organization: Central Toronto Community Health Centres – Queen West

Project Name: Queen West CHC Harm Reduction Street Outreach Project

Recommended for funding of \$70,264

To employ a 35 hour/week HIV/AIDS Outreach Educator for 52 weeks to:

- Recruit, train and support a minimum of 6 new Peer Outreach Workers (for a total of 41.75 peer hours/week for 52 weeks) to do street outreach 4 days a week ;
- Provide a minimum of 5 hours of street and shelter outreach a week;
- Provide a minimum of 4 hours a week on-site client support including anonymous HIV testing, counselling and support;
- Develop and facilitate 15 workshops on HIV prevention and harm reduction for Toronto agencies and services;
- Provide 5 2-hour shifts of staffing information tables with safer sex and harm reduction messaging; and,
- Coordinate and collaborate with relevant agencies and community partners.

2010-18P1-E

Organization: Centre Francophone de Toronto

Project Name: Quand la communautaire se prend en main

Recommended for funding of \$20,972

To employ a 14 hour/week Community Health Worker to:

- Conduct outreach to 12 communities targeting French-speaking populations from Africa and the Caribbean including Heritage Skills Development Centre and provide 3 HIV/AIDS events per group during the year;
- Organize monthly ethnocultural dinners to present HIV/AIDS information and related topics for approximately 25 participants per dinner;
- Participate in 4 media events (radio, television, forums, etc.); and,
- Continue to participate in ACCHO and the Ministry of Health, AIDS Bureau Francophone group.

2010-24P1-P

Organization: Committee For Accessible AIDS Treatment

Project Name: Newcomer PHA Sexual Health Promotion Project

Recommended for funding of \$34,910

To employ a 21 hour/week Project Coordinator for 48 weeks to:

- Recruit, train and support 5 peers for 2 hours/week each (10 peer hours/week for 40 weeks total) to assist with project activities and outreach to the target population;

- Recruit and support at least 5 volunteers from target communities to participate in the project advisory committee;
- Coordinate project advisory committee and peers to co-develop training modules that address HIV+ newcomers' needs in service navigation, HIV disclosure skills (including anti-stigma and discrimination skills) and STI and POZ Prevention knowledge and skills;
- Provide a minimum of 10 educational workshops to new immigrant, refugee and non-status people living with HIV/AIDS;
- Conduct outreach and distribute SIT/HIV prevention and newcomer service material to a minimum of 60 service agencies/health facilities; and,
- Collaborate and share information with relevant community partners.

2010-10P1-I

Organization: Davenport Perth Neighbourhood Centre

Project Name: Peer Street Outreach Program

Recommended for funding of \$19,171

To employ a 5.5 hour/week Program Coordinator for 52 weeks to:

- Recruit, train and support 2 Peer Outreach Workers for 8 hours each (16 peer hours/week for 52 weeks) to conduct HIV/AIDS and harm reduction outreach in the Bloor-Dupont/Lansdowne, and St. Clair/Oakwood areas and assist with harm reduction workshop activities targeting injection drug users and female sex trade workers;
- Provide a minimum of 6 HIV/AIDS/STI and harm reduction workshops; 1 for DPNC staff and 5 with partner agencies targeting injection drug users and female sex trade workers; and,
- Continue to collaborate with Parkdale Community Health Centre, Syme Woolner Neighbourhood and Family Centre, Sistering and The Works to identify HIV/AIDS trends and to reduce duplication of services.

2010-47P3

Organization: DIXON HALL

Project Name: Youth Leader Healthy Sexuality and AIDS Prevention Project

Recommended for funding of \$10,120

For a Dixon Hall project coordinator to:

Recruit, train and support 7 youth leaders for 5 hours/week each for 26 weeks;

- Facilitate the Youth Leaders in organizing and conducting a minimum of 10 workshops on HIV/AIDS, harm reduction and safer sexual decision making targetting youth aged 12 - 16;
- Facilitate the Youth Leaders in organizing and conducting weekly informal sessions (minimum 18) to the youth in the youth centre giving HIV/AIDS and harm reduction information; and,
- Facilitate the Youth Leaders in outreaching into the community.

2010-19P1-E

Organization: Ethiopian Association In The GTA and Surrounding Regions

Project Name: HIV Prevention and Education Project

Recommended for funding of \$19,629

To employ a 16 hours/week HIV/AIDS Project Coordinator to:

- Recruit, train and support 8 volunteers to assist with outreach activities;
- Provide 14 HIV/AIDS outreach sessions to barbershops, nightclubs, churches, mosques and other community venues in Scarborough, East York, Bloor West, and the Bloor/Sherbourne/Parliament neighbourhoods targeting Ethiopian men to promote HIV testing and address issues related to HIV/AIDS stigma and discrimination;
- Facilitate 6 HIV/AIDS workshops specific to men that will address HIV 101, testing, safer sex, stigma and discrimination;
- Provide up to 25 one-on-one HIV/AIDS information sessions with Ethiopian newcomer men; and,
- Work in collaboration with APAA, Black CAP, ACCHO, and Parkdale Community Health Centre to reduce duplication of services.

2010-34P2

Organization: Eva's Initiatives For Homeless Youth

Project Name: The Youth Healthy Sexuality Project

Recommended for funding of \$27,963

To employ a 17.5 hour/week Project Coordinator for 50 weeks to:

- Recruit, train and support 2 peer workers for 6 hours/week each (12 peer hours/week for 50 weeks total) from the target population;
- Plan (in collaboration with the peers) twice/monthly discussion groups for young women and twice/monthly discussion groups for young men;
- Work with peers to create an electronic trivia game;
- Plan and coordinate monthly health sexuality trivia night; and,
- Collaborate with existing community partners including Queen West CHC, New Heights CHC and PASAN to plan workshops and build agency capacity.

2010-26P1-P

Organization: Fife House Foundation

Project Name: PHA Health and Housing Navigation Project

Recommended for funding of \$54,684

To employ a 14 hour/week Project Coordinator to:

- Maintain and supervise 3 Peer Navigators for 14 hrs each/week, to receive advanced workshop and group facilitation and harm reduction training; co-facilitate 5 focus groups and 10 workshops for homeless PHAs from 5 partner agencies and mentor a total of 15 homeless or under-housed PHAs from partner agencies;
- Recruit and support a total of 15 PHAs from partner agencies in Toronto and Scarborough to be trained in self advocacy and to provide one-on-one HIV/STI health promotion information and support to their peers and support the project Advisory;
- Facilitate 5 focus groups with 8 PHA participants in each and 10 HIV/AIDS health promotion and harm reduction workshops for PHA clients at 5 partner agencies in Toronto and Scarborough;

- Support Fife House staff to provide 104 hours of workshop and focus group facilitation skills- building training sessions for 3 PHA Peer Mentors and a total of 15 PHAs from partner agencies;
- Conduct weekly housing support outreach and one-on-one HIV/STI health promotion services for PHA's in Toronto Central and Scarborough East; and,
- Coordinate and facilitate a monthly project Advisory comprised of PHAs, Peer mentors and community partner agencies to support to the project activities and assist with identifying potential priority neighbourhoods to be accessed by the project.

#### 2010-5P1-G

Organization: Hassle Free Clinic

Project Name: Bathhouse Outreach Project

Recommended for funding of \$16,191

To employ a 12.69 hour/week Bathhouse Outreach Worker to:

- Provide 660 hours of HIV/AIDS pre/post test counselling, anonymous HIV antibody testing, STI counselling, STI testing and HIV/STI referrals at 7 bathhouse locations reaching an estimated 800 contacts;
- Identify HIV/AIDS/STI trends for gay and bisexual men and make relevant recommendations; and,
- Continue to participate in the coordination of HIV/STI testing schedules, providing HIV/STI prevention education support to members of the Men2Men Network and bathhouse Managers and identifying emerging trends that impact HIV/AIDS/STI prevention education in bathhouses.

#### 2010-6P1-G

Organization: Hassle Free Clinic

Project Name: Making the Links: Connecting Gay and Bisexual Men to Community HIV Prevention Programming

Recommended for funding of \$23,952

Employ an 18.75 hour/week Community Prevention Project Coordinator to:

- Provide intensive post-test HIV/STI prevention/sexual health education and counselling for up to 145 gay and bisexual men engaged in high risk sexual activity and who test repeatedly for HIV/STIs at Hassle Free Clinic;
- Refer "high risk-taking" men to HIV prevention educators and/or peer educators who are part of the Men2Men Network and to relevant HIV community-based health and social services for additional support;
- Promote the programs offered by Men2Men Network members to men accessing intensive post-test counselling at Hassle Free Men's Clinic;
- Identify, gather and disseminate HIV/STI resources developed by agencies in Toronto; and,
- Attend monthly meetings of the Men2Men Network to provide service updates and for information sharing and participate in relevant HIV/AIDS networks to increase access to health and social services for gay and bisexual men.

2010-20P1-E

Organization: Heritage Skills Development Centre (HSDC)

Project Name: Scarborough East AIDS Prevention and Capacity Building Project

Recommended for funding of \$26,777

To employ a 13 hours/week HIV/AIDS Project Coordinator to:

- Recruit, train and support a minimum of 15 volunteers for 48 weeks to assist with the project activities;
- Recruit, train and support a Peer Community Navigator and a Peer Community Outreach Worker to provide 6 hours each per week of HIV/AIDS outreach to at risk individuals and maintain HIV/AIDS resource tables in the Scarborough East-Eglinton/Kennedy Park/Trudell community;
- Provide 12 HIV/AIDS networking sessions with up to 35 at-risk African and Caribbean participants at each session to include APAA, Black CAP and WHIWH to discuss HIV/AIDS issues and provide one-on-one HIV/AIDS information and referrals;
- Collect HIV/AIDS prevention education information from relevant community partners to be displayed and distributed at the HSDC office and community agencies and coordinate and maintain HIV/AIDS display tables in 10 TCHC buildings in Scarborough East; and,
- Maintain a Working Group Committee, comprised of community partners and representatives of AIDS service organizations, to meet bi-monthly to monitor the project activities.

2010-51P2

Organization: J. D. Griffin Adolescent Centre

Project Name: sprOUT Sexual Health Info Project (SHIP)

Recommended for funding of \$24,512

To employ a 12 hour/week Sexual Health Information Project Coordinator for 52 weeks to:

- Recruit, train and support 2 Youth Peer Educators for 6 hours each per week for 52 weeks to provide HIV/STI information to LGBT youth with developmental disabilities in Toronto;
- Coordinate a weekly discussion group to include HIV/STI and sexual health issues; invite representatives from ASOs to present on their programs and services; and to collaborate with Toronto Public Health to facilitate tours of sexual health clinics for group participants;
- Coordinate and facilitate weekly skills building sessions for 2 Peer Educators and Volunteer Educators with developmental disabilities;
- Develop a Train-the-Trainer HIV/AIDS/STI and sexual health workshop module in collaboration with Toronto Public Health to support service providers;
- Provide 6 outreach activities during community events; deliver 4 peer-led workshops to youth with developmental disabilities with a focus on youth in care and youth attending MID classrooms; and,
- Conduct an evaluation of the project activities and the HIV/AIDS/STI and sexual health visual aid resources targeting youth with developmental disabilities.

2010-37P2

Organization: Malvern Family Resource Centre

Project Name: P.Y.T. (Photograph Your Thoughts) - brought to you by the BOND

Recommended for funding of \$21,859

To employ a 14 hour/week Coordinator for 52 weeks to:

- Recruit, train and support a minimum of 2 volunteers to assist with project activities;
- Provide 10 HIV/STI/Sexual Health workshops to gay/bi/MSM youth;
- Provide 4 educational sessions at BOND groups;
- Coordinate and develop a Photovoice project engaging gay/bi/MSM youth from Malvern in partnership with Taibu CHC;
- Host a Photovoice exhibit for youth and service providers; and,
- Facilitate 2 meetings of area service providers that work with gay/bi/MSM youth.

2010-38P2

Organization: Manantial Neighbourhood Services

Project Name: "Knowing Isn't Enough, Preventing Makes a Difference"

Recommended for funding of \$15,345

To employ an 8 hour/week Project Coordinator for 52 weeks to:

- Recruit a facilitator for 2 hours per workshop;
- Plan 12 HIV awareness and prevention workshops for a minimum of 10 – 15 participants each session;
- Develop a draft of an HIV prevention resource in Spanish in collaboration with Toronto Public Health and the Centre for Spanish Speaking People;
- Collaborate with existing community partners to plan workshops and build agency capacity; and,
- Offer one-on-one information and referral as relevant.

2010-39P2

Organization: Native Child And Family Services Of Toronto

Project Name: Kwesk-iniwak Project (Aboriginal Youth AIDS Prevention)

Recommended for funding of \$49,037

To employ a 24.5 hour/week Youth Outreach Worker for 52 weeks to:

- Recruit, train and support up to 3 peer workers to provide a total of 12 hours of outreach each week;
- Develop Elders Advisory Council and deliver 7-session cycles of workshops 3 times during the year.
- Provide outreach 3 times a week, 2 afternoons and 1 evening, with peer educators and other agencies to reach street-involved Aboriginal youth;
- Provide outreach to youth at the Kingston/Galloway Scarborough area, and to youth in the care of NCFS accredited CAS;
- Continue to increase collaboration with a cultural network of youth services; and,
- Provide a table of HIV prevention resources at the drop-in centre.

2010-41P2

Organization: Pape Adolescent Resource Centre c/o Children's Aid Society Of Toronto

Project Name: Aware of Choices

Recommended for funding of \$15,070

- Recruit, train and support 1 Youth Coordinator and 2 “youth leaders in training” to participate in weekly meetings for 43 weeks to help guide the content and facilitate the activities of the project and recruit and train between 12 – 15 youth who will meet weekly;
- Deliver a minimum of 10 workshops to youth in care;
- Create a World AIDS Day display to be presented at a minimum of 2 CCAS and CAS branches; and,
- Produce a resource page of sexual health information that will be distributed to youth in care over the age of 13.

2010-11P1-I

Organization: Parkdale Community Health Centre

Project Name: AIDS Prevention Community Investment Program

Recommended for funding of \$74,235

To employ 35 hours/week HIV/AIDS Outreach Worker for 52 weeks to:

- Recruit, train and support a minimum of 5 volunteers to provide support to harm reduction activities and assist with World AIDS Day activities;
- Recruit, train and support 3 Peer Outreach Workers for 15 hours/week each (45 peer hours/week for 50 weeks total) to conduct 10 hours/week of outreach and 5 hours/week on relevant off-site tasks and create, display and supervise 5 information booths at the centre and in the community;
- Coordinate and conduct a minimum of 12 HIV/AIDS/Harm Reduction workshops to service users and staff;
- Provide 12 hours/week of on-site harm reduction support to service users;
- Maintain monthly Harm Reduction Advisory Committee meetings and attend FUN group 3 times/month;
- Coordinate World AIDS Day activities, including an information booth, community meal and workshop event;
- In collaboration with service users, create and distribute harm reduction ‘zine; and,
- Continue to collaborate with Queen West CHC, Sistering and other community groups to enhance services and reduce duplication.

2010-21P1-E

Organization: People To People Aid Organization (Canada) Inc.

Project Name: Bridging the Gap

Recommended for funding of \$10,286

To employ a 10 hours/week Program Coordinator to:

- Recruit and train 4 volunteers to assist with project activities and recruit facilitators from partner agencies to facilitate gender specific coffee ceremonies and discussion groups;



- Implement a seven member project Working Group to meet once per month to monitor the project;
- Provide 4 traditional Ethiopian coffee ceremonies, for a total of 200 Ethiopian mothers of children 13 to 18 years of age and 4 HIV/AIDS discussion forums for 200 fathers of children 13 to 18 years of age to discuss HIV modes of transmission, HIV antibody testing, sexuality and sexual health issues;
- Promote in Ethiopian community media (Admas TV and TZTA newspaper) the 4 traditional coffee ceremonies for women and the 4 discussion forums for men; and,
- To work in collaboration with Toronto Public Health, Voices of Positive Women and Women's Health In Women's Hands with the implementation of the HIV/AIDS and sexual health coffee ceremonies and discussion forums.

2010-27P1-P

Organization: Prisoners With HIV/AIDS Support Action Network

Project Name: Positive Prevention for HIV Positive Ex-prisoners

Recommended for funding of \$27,801

To employ a 20 hour/week Positive Prevention Worker for 52 weeks to:

- Provide HIV/AIDS education sessions to 40 - 45 HIV+ clients on strategies to reduce risky behaviour to others and to reduce re-infection to themselves;
- Provide information sessions and discussion opportunities for HIV+ people coming out of prison on how to stay healthy while living with HIV/AIDS and how to re-integrate back into community life;
- Accompany clients to appointments and support and mentor them; and,
- Work in collaboration with community partners to coordinate and improve services for HIV+ people who are or have been in conflict with the law.

2010-42P2

Organization: Prisoners With HIV/AIDS Support Action Network

Project Name: Youth Outreach and Education Project

Recommended for funding of \$62,320

To employ a 35 hour/week Project Coordinator and a 10 hour/week Female Outreach Worker for 52 weeks to:

- Recruit, train and support one 7.5 hour/week peer speaker;
- Schedule and deliver 100 HIV prevention educational sessions at over 40 facilities in Toronto;
- Maintain and continue to develop relationships with young offender facility staff, including providing training and acting as information resource and conduct specific outreach to youth facilities housing women; and,
- Maintain and develop working relationships with other youth-serving agencies to provide coordinated services to young people in conflict or at risk of becoming in conflict with the law.

2010-43P2

Organization: Prisoners With HIV/AIDS Support Action Network

Project Name: Prison Outreach and Education Project

Recommended for funding of \$51,313

To employ a 35 hour/week Prison Outreach Coordinator for 52 weeks to:

- Coordinate and provide 60 HIV/HCV prevention workshops at the 3 adult institutions in Toronto: Toronto Jail, Metro East Detention Centre and Metro West Detention Centre;
- Coordinate and provide confidential one-on-one HIV/HCV prevention education as requested weekly at the Toronto Jail and monthly at the Detention Centres;
- Coordinate and facilitate health promotion and education sessions for HIV+ prisoners bi-monthly at the Toronto jail and monthly at the Detention Centres and refer ex-prisoners to PASAN's Positive Prevention project when applicable;
- Provide support and referrals to clients in Toronto living with HIV/AIDS through collect phone calls; and,
- Maintain ongoing consultation with Correctional Services and community partners serving this population.

2010-44P2

Organization: Sistering-A Woman's Place

Project Name: Sistering HIV/AIDS Prevention Project

Recommended for funding of \$34,063

To employ a 15 hour/week Project Coordinator for 48 weeks to:

- Recruit, train and support 6 peer workers for 5 hours/week (total 30 peer hours/week for 44 weeks);
- Conduct outreach for 10 hours/week distributing harm reduction material and information;
- Participate on the Sherbourne health bus twice/month;
- Provide 3 workshops to women at the drop-in;
- Coordinate a 6-8 member advisory committee to assist with the review of the project activities and support project development;
- Develop partnership with participants of The Safer Sex Stroll Project to share expertise and build capacity of sex workers; and,
- Consult with relevant partners including Parkdale CHC, Davenport Perth Neighbourhood Centre and Maggie's to enhance access and decrease duplication of service.

2010-12P1-I

Organization: South Riverdale Community Health Centre

Project Name: COUNTERfit Nights and Weekend Outreach Project

Recommended for funding of \$91,703

To employ a 35 hour/week Nights and Weekend Mobile Outreach Worker and a 17.5 Satellite Site Organizer for 52 weeks to:

- Recruit, train and support peers from a range of drug using networks for a total of 15 hours/week for 52 weeks to assist with staffing the mobile phone and organizing and distributing harm reduction information and supplies when requested at the fixed site and mobile unit;
- Recruit, train and support 4 peers for a 5 hours/week each to distribute harm reduction information and supplies from Satellite Sites;

- Conduct 12 training sessions for Satellite Site Workers;
- Provide harm reduction services at the fixed site and Mainstay site;
- Staff the mobile phone and deliver harm reduction information and supplies every day; and,
- Network with agencies and conduct at least 10 HIV Prevention/Harm Reduction workshops throughout the year.

#### 2010-13P1-I

Organization: Street Health Community Nursing Foundation

Project Name: Just Say Know!

Recommended for funding of \$46,365

To employ a 15 hour/week Project Coordinator and 5 hour/week Project Facilitator for 52 weeks to:

- Support 10 graduates of the Street Health peer training program to conduct outreach 40 hours/week for 40 weeks;
- Recruit, train and support 2 peers (5 peer hours/week for 52 weeks total) to conduct outreach and distribute harm reduction supplies;
- Develop and coordinate sticker campaign with prevention messages, develop 5 messages and distribute 1,500 stickers;
- Attend relevant coalition meetings in the community such as the Safer Crack Use Coalition, Report on Drug Use Group, Toronto Drug Strategy and the Toronto Harm Reduction Task Force (minimum 1/month); and,
- Provide support and referrals to clients where appropriate.

#### 2010-28P1-P

Organization: Toronto People With AIDS Foundation

Project Name: Speakers Bureau

Recommended for funding of \$59,858

To employ a 35 hour/week Speakers Bureau Coordinator for 52 weeks to:

- Train and supervise 20 existing volunteer speakers;
- Recruit, train and support 5 new HIV+ volunteers from the target communities of youth, women and MSM;
- Provide a minimum of 225 citywide HIV prevention workshops and outreach initiatives targeting youth, women, MSM and service providers; and,
- Produce and distribute promotional materials that highlight the continuing need for the prevention information delivered by the Speakers' Bureau.

#### 2010-1P1-G

Organization: Viver – Portuguese-Speaking HIV/AIDS Coalition

Project Name: Portuguese-speaking Men's Outreach

Recommended for funding of \$37,618

To employ an 18.75 hour/week Portuguese-speaking Men's Outreach Coordinator to:

- Recruit, train and support 10 volunteers to assist with the project activities;
- Recruit, train and support a 10 hr/week Peer Assistant to work with members of the Men2Men Network to collect and analyze qualitative data and prepare a report of data collected through bathhouse outreach;

- Recruit, train and support 1 Peer worker for 3 hours/week for 26 weeks to co-facilitate 22 drop-in sessions and 1 Peer worker for 3 hours/week for 45 weeks to conduct monthly bathhouse and weekly outreach sessions;
- Coordinate and provide up to 13 hours of HIV/AIDS prevention outreach to Portuguese-speaking gay and bisexual men in bathhouses, social venues and special events within the Portuguese community;
- Provide 8 appearances/articles in Portuguese-speaking media;
- Conduct 5 workshops targeting Portuguese-speaking gay/bisexual men 18 to 60 years about HIV/AIDS/STIs, living with HIV/AIDS, stigma/discrimination and include a Portuguese-speaking PHA speaker;
- Adapt, reprint, and translate 5,000 copies of the ACT Syphilis and HIV resources for distribution and continue to provide up-date HIV/AIDS/STI information in Portuguese on the ACT website;
- Continue to implement a Program Advisory Group to ensure cultural appropriateness of project activities; and,
- Continue to work in collaboration with the M2Men Network and Toronto Public Health GMHC, to identify topics based on review of current HIV/AIDS research and to engage men in bathhouses on the identified topics and report findings to the GMHC.

2010-22P1-E

Organization: Voices Of Positive Women Support Services (Ontario)

Project Name: Community Connections Education Project

Recommended for funding of \$35,198

Employ a 26 hour/week HIV Project Coordinator to:

- Recruit, train and support 2 female Peer HIV Prevention Educators representative of East African countries for 1 hour/week each for 48 weeks to coordinate and participate in 20 HIV prevention workshops and to share their stories with women from East Africa and service providers at agencies located in Scarborough, Jane/Finch, Malvern, Kingston-Galloway and Lawrence Heights communities and conduct a total of 45 hours of HIV/AIDS outreach each to increase awareness of HIV/AIDS and HIV testing.
- Retain 5 volunteers living with and/or affected by HIV/AIDS to receive ongoing HIV/AIDS workshop facilitation training to assist with workshop activities;
- Facilitate a total of 20 women specific HIV prevention workshops to women from East Africa and service providers in the identified 5 priority neighbourhoods;
- Conduct 10 city-wide outreach initiatives at community and cultural events targeting women from East African communities to promote women-centred HIV/AIDS awareness and HIV antibody testing;
- Coordinate a half-day HIV/AIDS awareness forum for women from East African communities; and,
- Collaborate with Women's Health In Women's Hands, Black CAP, Ethiopian Association, People2People Aid Organization and APAA to enhance services to women from Africa and to reduce duplication of services, and to promote the project to Northwood Neighbourhood Services and the Canadian Centre for Women's Education.

2010-23P1-E

Organization: Women's Health in Women's Hands Community Health Centre

Project Name: Women's Health in Women's Hands HIV/AIDS Education Program:  
Sharing our Model of Care

Recommended for funding of \$52,563

To employ a 35 hour/week Community Health Educator for 52 weeks to:

- Recruit, train and support 10 volunteers to assist with project activities and outreach to the target population;
- Recruit, train and support 2 peer educators for 3 hours/week each (6 peer hours/week for 52 weeks total) to assist with outreach and resource development to HIV+ women;
- Provide 10 HIV/AIDS workshops for service providers;
- Organize and hold 3 forums for service providers and community members;
- Conduct outreach to Black women and women of colour through resource distribution, media articles, and participation in community events and networks;
- Hold 12 updates to a minimum of 60 HIV+ women on relevant prevention and treatment issues;
- Deliver Know Your Status social marketing campaign to encourage women to access anonymous HIV testing at WHIWH;
- Distribute The Woman I Have Become DVD and Discussion Guide and HIV Prevention Guidelines; and,
- Provide 15 HIV/AIDS presentations to students at academic institutions.

2010-45P2

Organization: Yonge Street Missions Evergreen Centre For Street Youth

Project Name: Dialogue on Sex and Life

Recommended for funding of \$8,182

To employ a 6 hour/week HIV/AIDS Facilitator for 30 weeks to:

- Provide 5 series of 6 workshops on HIV prevention and risk reduction for youth at Evergreen;
- Recruit one to two peers per session to assist with set up, recruitment, facilitation and clean-up;
- Provide staff and volunteer training through 1 workshop and one-on-one training and support to increase comfort levels in talking about sexuality, HIV and harm reduction; and,
- Provide at least 1 workshop at one of the other Yonge Street Mission locations and explore ways for the other site to incorporate HIV prevention and harm reduction information on a more regular basis.

2010-15P1-I

Organization: Youthlink

Project Name: HIV/AIDS Prevention Project for Injection Drug Users

Recommended for funding of \$88,476

To employ two 35 hours/week each HIV/AIDS Outreach Prevention Workers to:

- Provide 20 hours of HIV/AIDS and harm reduction street outreach, Monday to Thursday (mornings and evenings) to reach 1,700-2,000 youth contacts and provide access to harm reduction supplies and referral services;
- Conduct daily on-site HIV/AIDS/Hep C outreach and referral services at the Inner-City Drop-in, reaching up to 5,000 contacts;
- Conduct HIV/STI/Hep C prevention and sexual health education during street outreach and at on-site drop-in reaching 400-600 youth and provide at least 12 HIV/STI/Hep C workshops in the community reaching 120 to 150 youth;
- Provide pre and post HIV/AIDS/HEP C counselling, promote/host testing blitzes to include Point of Care testing provided by Shout Clinic and other testing options offered by Shout Clinic;
- Provide HIV/AIDS harm reduction services reaching 5,000 to 6,000 contacts;
- Continue to participate in the harm reduction survey administration and data analysis; and,
- Continue to participate in community-based coalitions, working groups and trainings and respond to local requests for service delivery model presentations and engagement tours reaching 30 to 60 service providers.

2010-35P2

Organization: 519 Church Street Community Centre

Project Name: Trans Sex-worker Outreach Project

Recommended for funding of \$41,511

To employ a 22 hours/week HIV/AIDS Trans Outreach Worker for 52 weeks to:

- Recruit and train 2 peer workers for a total of 6 hours/week each (12 peer hours/week for 52 weeks total) to conduct outreach to trans sex workers distributing HIV prevention material;
- Conduct telephone outreach to indoor sex workers;
- Conduct 4 HIV prevention workshops at the Meal-Trans drop-in;
- Provide 2 HIV prevention workshops at Trans Youth Toronto drop-in;
- Design and deliver 3 internal and 6 external workshops specific to the needs of trans sex workers;
- Design, produce and distribute HIV/STI prevention resource specific to the needs of trans women and trans sex workers;
- Expand HIV/STI prevention focus to be more inclusive of HIV+ trans women and include positive prevention in outreach activities; and,
- Coordinate and network with other sex-worker, trans and HIV/AIDS prevention and support agencies.

## Appendix D

### Recommended Allocation for 2010/2011

<b>Organization</b>	<b>Project Title</b>	<b>Ward</b>	<b>Project #</b>	<b>Amount Requested</b>	<b>Review Recommendations</b>
Africans In Partnership Against Aids	HIV/AIDS Prevention, Education and Information	27	16P1-E	\$150,000	\$57,439
Agincourt Community Services Association	Sex Trade Worker HIV/AIDS Prevention Project	41	7P1-I	\$51,396	\$3,603
Alliance For South Asian Aids Prevention	Desis Against HIV/AIDS	27	29P2	\$52,488	\$26,983
Alliance For South Asian Aids Prevention	Desi Men Who Have Sex With Men	27	2P1-G	\$56,653	\$56,740
Asian Community Aids Services	MSM Outreach and Education Prevention	27	3P1-G	\$52,597	\$53,038
Asian Community Aids Services	Asian Women at-risk HIV Prevention Project	27	31P2	\$35,719	\$28,155
Asian Community Aids Services	Asian Youth-at-risk Peer Outreach Project	27	30P2	\$48,533	\$32,429
Bangladeshi-Canadian Community Services (Bcs)	Mothers Against AIDS (MAA)	32	32P2	\$50,305	\$0
Black Coalition For Aids Prevention	AIDS Prevention Community Investment Project	20	17P1-E	\$60,181	\$56,339
Black Coalition For Aids Prevention	Men's Outreach Project	20	4P1-G	\$55,929	\$53,881
Black Creek Community Health Centre	For PLAY	7	46P3	\$68,385	\$0
Breakaway Addiction Services (Focus Young Adult Addiction Services)	2009A-10-II South Ectobicoke Addiction Outreach Collaboration	5	8P1-I	\$37,980	\$34,405
Canadian Centre For Women's Education And Development Ontario	Hope and Care For New Immigrant Women Living with HIV/AIDS	37	33P2	\$20,480	\$0
Central Toronto Community Health Centers - Queen West	Queen West CHC Harm Reduction Street Outreach Project	19	9P1-I	\$69,489	\$70,264
Centre For Spanish Speaking Peoples	HIV/AIDS Prevention Program	9	52P1-G	\$47,541	\$0
Centre Francophone De Toronto	Quand la communaute se prend en main	27	18P1-E	\$23,567	\$20,972
Committee For Accessible Aids Treatment	Newcomer PHA Sexual Health Promotion Project	27	24P1-P	\$43,534	\$34,910
Davenport Perth Neighbourhood Centre	Peer Street Outreach Program	17	10P1-I	\$25,998	\$19,171
Dixon Hall	Youth Leader Healthy Sexuality and AIDS Prevention Project	28	47P3	\$18,271	\$10,120
Ethiopian Association In The Gta And Surrounding Regions	HIV Prevention and Education Project	31	19P1-E	\$53,144	\$19,629

Eva's Initiatives For Homeless Youth	The Youth Healthy Sexuality Project	20	34P2	\$42,327	\$27,963
Fife House Foundation	PHA Health and Housing Navigation Project	27	26P1-P	\$52,948	\$54,684
Hassle Free Clinic	Making the Links: Connecting Gay and Bisexual Men to Community HIV Prevention Programming	27	6P1-G	\$23,497	\$23,952
Hassle Free Clinic	Bathhouse Outreach Project	27	5P1-G	\$15,900	\$16,191
Heritage Skills Development Centre (Hsdc)	Scarborough East AIDS Prevention and Capacity Building Project	38	20P1-E	\$52,924	\$26,777
J. D. Griffin Adolescent Centre	sprOUT Sexual Health Info Project (SHIP)	24	51P2	\$28,553	\$24,512
Jane/Finch Community And Family Centre	Breaking Down Barriers - HIV/STI Prevention and Sexual Health Promotion		48P3	\$28,800	\$0
La Passerelle Ide	Sexe! C'est ta vie... Tu decides	27	49P3	\$33,401	\$0
Lesbian Gay Bi Youth Line	Shaping Coversations with Gay Youth	28	36P2	\$5,675	\$0
Malvern Family Resource Centre	P.Y.T. (Photograph Your Thoughts) - brought to you by the BOND	42	37P2	\$21,945	\$21,859
Manantial Neighbourhood Services	"Knowing Isn't Enough, Preventing Makes a Difference"	9	38P2	\$23,219	\$15,345
Margaret Frazer House (East Area Mental Health Of Toronto Inc.)	Mental Health HIV/AIDS Assistance Program	30	25P1-P	\$45,000	\$0
Native Child And Family Services Of Toronto	Kwesk-iniwak Project (Aboriginal Youth AIDS Prevention)	27	39P2	\$94,349	\$49,037
Northwood Neighbourhood Services	HIV/AIDS Awareness For Newcomer Parents	11	40P2	\$29,225	\$0
Pape Adolescent Resource Centre C/O Children's Aid Society Of Toronto	Aware of Choices	30	41P2	\$18,717	\$15,070
Parkdale Community Health Centre	AIDS Prevention Community Investment Program	14	11P1-I	\$73,080	\$74,235
People To People Aid Organization (Canada) Inc.	Bridging the Gap	32	21P1-E	\$10,168	\$10,286
Prisoners With Hiv/Aids Support Action Network	Youth Outreach and Education Project	27	42P2	\$61,242	\$62,320
Prisoners With Hiv/Aids Support Action Network	Positive Prevention for HIV Positive Ex-Prisoners	27	27P1-P	\$27,416	\$27,801
Prisoners With Hiv/Aids Support Action Network	Prison Outreach and Education Project	27	43P2	\$50,623	\$51,313
Sistering - A Woman's Place	Sistering HIV/AIDS Prevention Project	19	44P2	\$48,909	\$34,063



South Riverdale Community Health Centre	COUNTERfit Nights and Weekend Outreach Project	30	12P1-I	\$96,242	\$91,703
St. Alban's Boys' And Girls' Club	Vibrant Voices Radio	20	50P4	\$25,036	\$0
Street Health Community Nursing Foundation	Just Say Know!	27	13P1-I	\$47,767	\$46,365
Toronto People With Aids Foundation	Speakers Bureau	27	28P1-P	\$62,326	\$59,858
Viver - Portuguese- Speaking Hiv/Aids Coalition	Portuguese-speaking Men's Outreach	27	1P1-G	\$38,630	\$37,618
Voices Of Positive Women Support Services (Ontario)	Community Connections Education Project	27	22P1-E	\$40,222	\$35,198
Weston King Neighbourhood Centre	HIV/AIDS Harm Reduction Project	11	14P1-I	\$83,200	\$0
Women's Health In Women's Hands Community Health Centre	Women's Health in Women's Hands HIV/AIDS Education Program: Sharing our Model of Care	27	23P1-E	\$53,445	\$52,563
Yonge Street Missions Evergreen Centre For Street Youth	Dialogue on Sex and Life	27	45P2	\$9,632	\$8,182
Youthlink	HIV/AIDS Prevention Project for Injection Drug Users	20	15P1-I	\$98,456	\$88,476
519 Church Street Community Centre	Trans Sex-worker Outreach Project	27	35	\$41,341	\$41,511

## **Appendix E**

### **Recommended Services and Allocations for the Global AIDS Prevention Initiative**

The 2010 AIDS Prevention Community Investment Program Review Panel recommends that City of Toronto Global AIDS Initiative funding in the amount of \$104,040 be provided to Schools Without Borders to carry out the activities outlined below:

#### **SWB Mandate**

SWB is an authentically youth-led organization that supports young leaders to build the communities they want to live in both at home and around the world.

SWB makes real learning happen through 4 key strategies:

1. Arts and sports-based initiatives that help young people connect with their identify;
2. Intensive leadership training that provides the tools and hands-on-experiences for youth to take on their own projects;
3. Support and mentorship to create strong and sustainable platforms for change; and,
4. Institutional change through partnerships with community leaders, funding agencies, policy makers and the corporate sector.

#### **SWB Project Summary**

SWB builds on the 2009 project activities and proposes to strengthen program and organizational effectiveness of Safe Spaces in Botswana and Kenya and proposes to pilot Safe Spaces with an organization that has existing capacity to respond in Windhoek, Namibia.

#### **Safe Spaces and HIV/AIDS Prevention Program.**

Young women are trained in (a) Sexual Health and HIV/AIDS, (b) Community Leadership, (c) Vocational Skills (and social enterprise), (d) Communications and (e) Financial Literacy.

The program uses arts, theatre, dance, yoga, self-defence, and sports to build leadership, teamwork and confidence in young women aged 7 to 25 years. Older youth facilitate classes for younger girls. Arts and theatre are used to enhance the communication skills in addressing the most difficult situations relating to HIV/AIDS.

2010 will include the added component of New Safe Spaces: Physically Active Youth (PAY), in Windhoek, Namibia. The Physically Active Youth (PAY) program is a community-based initiative that supports the development of young people in low-income communities in Katutura. Youth in grades 8-12 from 5 different high schools in the area receive assistance with their academic performance 6 days a week, diverse sport programming, dance, outdoor education, sexual and reproductive health, and education, Kicking AIDS Out, and youth conferences.

**Expanding Network:**

SWB continues to work with an expanding network of organizations both in Toronto and regionally in East Africa, bridging expertise from youth of all walks of life. The following organizations will be partners on the project who may end up taking a stronger role in years to come:

- Afri-Can Food Basket (AFB), Toronto, Canada
- Gashanti UNITY, Toronto, Canada
- Africa's Children, Africa's Future, Dar Es Salaam, Tanzania

**Working With SWB:**

- SWB acts as a capacity building intermediary organization: supporting and strengthening the work of community partners. SWB has the ability to maintain the momentum of this project while engaging new and dynamic partners into the work on many levels.
- Working in close partnerships with other organizations allows for a more intensive exchange of ideas, methodology and implementation.
- SWB works in collaboration with partners, in many cases contracting those with proven expertise (ie. KAO) to strengthen program elements.
- SWB is committed to maintaining strong organizational learning practices to build off of our experiences (documentation through video, story-telling and reporting).
- Organizational memory and continuity leads to increased efficiency and effectiveness while creating the conditions for long-term sustainability

**Objectives for 2010 -2011**

**Program Development:** Reinvest in Kicking AIDS Out curriculum and partnership, strengthening HIV/AIDS prevention methods, Sexual Health facilitation training and youth arts/sports-based engagement strategies. Programs will continue as well to reach out to men and the community at large as well as targeting girls' participation.

**Youth Capacity Building:** Strengthen youth capacity through training in organizational leadership, project management, professional development and microfinance/social entrepreneurship – especially for upcoming young leaders in the program.

**Launch Namibia Safe Spaces Pilot with PAY:** Establishing stronger partnerships with PAY, following up on research and development mission to Namibia in 2009. Implement focus groups, recruit core group of girls, initiate training and primary community outreach to younger women.

**Strengthening Regional Network:** Strengthen regional partnerships in Eastern and Southern Africa (Kenya-Tanzania and Botswana-Namibia). Young women to learn from each other's projects, strengthen each other's work, and share expertise in HIV/AIDS.

**Building and Cultivating Municipal Linkages:** Develop stronger linkages to local government in Nairobi, Kenya, and Windhoek, Namibia. ....

## **Planned Activities for 2010 – 2011**

1. **PROGRAM DEVELOPMENT**
  - a. Outreach and consultation with girls to refine relevant HIV/AIDS and sexual health materials – dialogue –based inquiry, comfort levels, and skills inventory.
  - b. Further development of HIV/AIDS and sexual health curriculum: Gender, Power dynamics, Healthy Relationships, Homophobia, Female Genital Mutilation, Rape and Harassment.
  - c. Strengthening partnerships with HIV/AIDS primary health care clinics and health promotion agencies.
  - d. Hosting Kicking AIDS Out Trainings (sports-based engagement strategies).
  - e. Partnering with youth arts organizations to develop arts-based HIV/AIDS facilitation methods.
  
2. **YOUTH CAPACITY BUILDING**
  - a. Host training sessions for Safe Spaces leaders on organizational leadership: grant writing, communications, finance, HR, administration and project management.
  - b. Hiring and Training Zone Leaders (additional program support) in Kenya, Botswana and Namibia.
  - c. Social enterprise workshops to further develop: Catering service, Mechanics Garage, Cyber Café – workshops to incl. training in Microfinance.
  - d. Stronger Organizational Learning through reflection, evaluation, visioning and strategic planning sessions.
  - e. Developing appropriate HR structures to delegate more specific tasks to zonal leaders.
  
3. **LAUNCH NAMIBIA PILOT PROJECT**
  - a. Identification of young female leaders, community consultants and focus groups held by local youth leaders. Establishing vision for female-led programming in Windhoek. Consolidate host organization and identify potential partner organizations (i.e. Sister Namibia as local partner).
  - b. Hiring a Safe Spaces Coordinator and 4 zonal leaders. Selection of participants and commitment from participants.
  - c. Piloting of sexual health curricula (inquiry, comfort levels, skills existing). Including arts and sports based activities.
  - d. Run a Kicking AIDS Out Training, led by KAO Master Trainers.
  - e. Participation in regional exchange and strategic planning.
  
4. **EXCHANGES**
  - Municipal:
    - a. Participation in citywide female leaders network in Nairobi: through membership at Population Council’s Brain Trust.

- b. Invitations to girls programs across the municipality to attend SS community celebrations and festivals.
  - c. SS Attendance at Youth Conferences/Arts Festivals.
- Regional:
  - a. Intensive regional exchange to be hosted in Botswana, Kenya or Namibia. Female leaders will be invited from both within and outside of Safe Spaces ‘official network’.
  - b. Invitation for Regional municipal councilors to join the exchange and participate in photo exhibit and girls celebration;
  - c. Safe Spaces Coordinators/Zonal Leaders Research and Development trips to existing projects and potential partners. ie. Safe Spaces Nairobi visiting Africa’s Children, Africa’s Future in Tanzania, or Gashanti UNITY visiting Safe Spaces Nairobi.
- International:
  - a. International Food Exchange to Botswana in partnership African Food Basket through Toronto-based food animators network.
  - b. Safe Spaces Coordinators from Botswana and Kenya visit Toronto to do outreach at schools, community centres and organizations, with final Fundraising gala – Safe Spaces Dinner in Toronto on April 15, 2010.
  - c. SWB Program Coordinator and Founder from Somali Girls Group, Gashanti UNITY, to workshop and learn female empowerment techniques in all three locations.

## 5. BUILDING AND CULTIVATING MUNICIPAL LINKAGES

- a. Investigate Safe Spaces Community Councils composed of stake holders, parents, and invested community members to build municipal credibility.
- b. Host Photo Exhibit in municipal venue – an opportunity for politicians and municipal councillors to get behind the work in a space within their comfort level. Photo Project Working Title: Tale of Three Cities – a Female Perspective.
- c. Develop a Municipal Female Engagement Strategy with UN Habitat (Nairobi, Kenya) and Nairobi Municipal Government. Pitch idea to Municipal governments in Ramotswa, Botswana and Windhoek, Namibia.
- d. Invite municipal leaders to visit Safe Spaces exchanges, or have the girls visit the municipal headquarters.

## 6. EVALUATION OF RESULTS

SWB sees the keys to accurate evaluation in continual and open dialogue with all stakeholders. Here are a few examples of how SWB will measure its deliverables:

- SWB internal monthly reports
- Publication of Report Backs: Safe Spaces Girls Need Assessment, Best Practices of Female-specific projects, Male/Community Feedback;
- Expectations forms vs. Evaluation forms from participants and organizations;
- Testimonials and Feedback Forms from participants, parents, and organizations;

- Documentation through video and Interviews with participants;
- Number of female-led initiatives that emerge out of the program;
- Number of youth directly/indirectly affected by workshops, resources and programming;
- Retention and Reinvestment: Number of graduates from prior programs that stay on to help implement the program and reinvest their own knowledge and newfound expertise.
- Number of participants involved in Girls Safe Spaces initiatives.