

To: Board of Management

From: Robin D. Hale  
Chief Operating Officer

Subject: **25 YEARS OF SERVICE EMPLOYEES**

Date: 2010-01-12

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**Summary:**

In 2010, six (6) employees at the Toronto Zoo will reach and be recognized for 25 years of service.

**Recommendation:**

**It is recommended that this report be received for information.**

**Background:**

Since 1997, the Zoo has recognized the contributions made to the organization by employees who have completed 25 years of service. To-date we have recognized 65 employees in addition to this year's recipients. The six employees who will complete 25 years service in 2010 are:

<u>NAME</u>	<u>BRANCH</u>	<u>START DATE</u>
Cynthia Lee	Curatorial	1985-05-06
Richard Tamlin	Animal Care	1985-08-06
Shane Alexander	Safety & Security	1985-08-12
Jane Muller-Perry	Animal Care	1985-09-08
Nick Theodoridis	Facilities & Services	1985-10-07
Mark Bongelli	Animal Care	1985-10-20

Recognition is provided to the employees in the form of a framed certificate and an engraved Esquire watch. With the Board's compliments, recipients and a guest are invited to the annual Staff Christmas Party. The framed certificate is presented by the CEO as close as possible to the employee's actual anniversary date. At the Staff Christmas Party, the employee is presented with the watch, engraved with the words: "Recognizing 25 Years of Service".

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R. D. Hale  
Chief Operating Officer