

To: Board of Management

From: John Tracogna  
Chief Executive Officer

Subject: **ORGANIZATIONAL CHANGES**

Date: 2010-09-20

---

<b>Reason for Confidential Information</b>	The subject matter being considered is about identifiable individuals.
--	--

**Summary:**

The report to the Board will advise the members of proposed organizational changes. These changes are relatively minor in scope, but important to achieve new corporate initiatives consistent with my vision for the Toronto Zoo.

**Recommendations:**

**It is recommended that:**

- 1. this report be received for information.**
- 2. the proposed organizational changes be made public at the discretion of the Chief Executive Officer.**

**Financial Implications and Impact Statement**

There will be no impact on the operating budget as the changes will be expenditure neutral and are accommodated in the proposed 2011 Operating Budget.

**Background:**

The last review of the organizational structure was completed in December, 2005. This was a major change in organizational reporting and functions. The structure has worked satisfactorily for the past five years. At this time I would propose minor changes to some of the areas of responsibility within the existing divisional structure.

**Comments/Discussion:**

Insofar as these changes will involve the shifting of the responsibilities of identifiable individuals within the organization, I will be presenting an outline of the proposed structure to the Board in an In Camera session.

---

John Tracogna  
Chief Executive Officer