



## STAFF REPORT ACTION REQUIRED

### Toronto Police Services Board – Feasibility of Staffing Review

<b>Date:</b>	October 5, 2011
<b>To:</b>	Executive Committee, City of Toronto
<b>From:</b>	Alok Mukherjee, Chair, Toronto Police Services Board

#### **SUMMARY**

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The purpose of this report is to provide the Executive Committee with the Toronto Police Services Board's response to City Council regarding the feasibility of a staffing review.

#### **RECOMMENDATION**

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It is recommended that the Executive Committee receive this report for information.

#### **FINANCIAL IMPACT**

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There are no financial implications with regard to the recommendation contained in this report.

#### **ISSUE BACKGROUND**

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At a meeting held on September 14, 2011, the Board was in receipt of a report dated August 29, 2011 containing a response to the City's request that the Board examine the feasibility of a formal review of required civilian and uniform compliment.

#### **COMMENTS**

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The Board approved the foregoing report and agreed to forward a copy of the report to the Executive Committee for information.

#### **CONCLUSION**

A copy of the report dated August 29, 2011 is contained in Board Minute No. P236/11. A copy of Board Minute No. P236/11, in the form attached as Appendix "A" to this report, is provided for information.

**CONTACT**

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Toronto Police Services Board  
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**SIGNATURE**

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Alok Mukherjee  
Chair

**ATTACHMENT**

Appendix A – Board Minute No. P236/11

A: tps staffing review.doc

## APPENDIX "A"

### THIS IS AN EXTRACT FROM THE MINUTES OF THE PUBLIC MEETING OF THE TORONTO POLICE SERVICES BOARD HELD ON SEPTEMBER 14, 2011

#### #P236. FEASIBILITY OF STAFFING REVIEW

The Board was in receipt of the following report August 29, 2011 from Alok Mukherjee, Chair:

Subject: FEASIBILITY OF STAFFING REVIEW

#### Recommendations:

It is recommended that the Board:

- (1) not conduct a study of the Service's staffing complement at this time; and
- (2) forward a copy of this report to the City's Executive Committee for information.

#### Financial Implications:

No financial implications arise from the approval of the recommendation included in this report.

#### Background/Purpose:

At its meeting on June 9, 2011 the Board was advised that at its meeting of February 23, 2011, Toronto City Council, in discussing the 2011 Operating Budget, adopted the following motion:

*63. The Toronto Police Services Board be requested to examine the feasibility of a formal review of required civilian and police complement.*

The Board considered Council's motion and approved the following recommendation:

*that the Board authorize the Chair, Vice Chair and one other member of the Board to meet with the Chief of Police and other members of the Service, as he deems appropriate, to examine the feasibility of Toronto City Council's request for "...a formal review of required civilian and police complement" and report back to the Board with the results of this examination (Board Minute P147/11 refers).*

#### Discussion:

As directed by the Board, on August 16, 2011, I met with Vice Chair Thompson and Chief Blair to consider the Council's motion.

Chief Blair advised Vice Chair Thompson and me that the Service had already conducted a review of staffing. He undertook to provide the results of this review to us.

The Chief also informed us that a review of Service staffing was included in the Service Efficiencies Study being carried out for the City by the consulting firm of Ernst and Young. The Chief will provide details of this review as well.

In light of the fact that an internal review has already been undertaken and the external review by Ernst and Young is underway, it is our view that the Board should not expend resources at this time on an additional study of the staffing complement.

Conclusion:

It is, therefore, recommended that the Board:

- (1) not conduct a study of the Service's staffing complement at this time; and,
- (2) forward a copy of this report to the City's Executive Committee for information.

**The Board approved the foregoing report.**