

**Diversity Summary
2011 Public Appointments Process**

Attachment 1

Diversity Group	% of Population	2007-2010 (95% response)		Acceptable Appointment Range**	2011 -2014 (91% response)		
		Applicants	Appointed		Applicants for all boards	Applicants for Boards for appointment September 2011	Recommended by CAC for Appointment September 2011
Gender:							
Men	48%	61%	53%	43 - 53%	65%	70%	75%
Women	52%	39%	47%	47 - 57%	35%	30%	25%
Age:							
18-30	23%	18%	7%	18 - 28%	18%	20%	19%
31-64	59%	73%	72%	54 - 64%	71%	69%	72%
65 and over	18%	10%	20%	13 - 23%	11%	10%	8%
Aboriginal Origin:	0.5%	0.7%	0%	up to 5.5%	0.6%	0.9%	0%
Race:							
Black	8%	7%	7%	3 - 13%	6%	5%	0%
East Asian	13%	6%	5%	8 - 18%	6%	6%	6%
Latin American	3%	2%	1%	up to 8%	2%	2%	0%
Southeast Asian	6%	2%	1%	up to 11%	2%	2%	0%
South Asian	12%	11%	9%	7 - 17%	13%	13%	3%
West Asian	5%	1%	2%	up to 10%	2%	2%	0%
Other	2%	4%	2%	up to 7%	4%	3%	6%
Overall Racial Minorities	49%	33%	30%	44 - 54%	36%	35%	15%
White	53%	67%	70%	48 - 58%	64%	65%	85%
Disabilities:	19%	5%	3%	14 - 24%	6%	6%	0.2%
Lesbian, Gay, Bisexual, Transgendered, Two-Spirited (LGBTT):	10%*	6%	6%	5 - 15%	5%	5%	0.2%
Actual Count		1316	125		1705	528	40
*Estimated							
**Target is +/- 5% of percentage of population							