



Employee and Labour Relations Committee

Meeting No.	7	Contact	Frances Pritchard, Manager
Meeting Date	Monday, October 22, 2012	Phone	416-392-7445
Start Time	9:30 AM	E-mail	elrc@toronto.ca
Location	Committee Room 2, City Hall	Chair	Councillor Doug Holyday

EL7.1	ACTION	Adopted		Ward:All
-------	--------	---------	--	----------

Occupational Health and Safety Report - 1st Quarter 2012

Committee Decision

The Employee and Labour Relations Committee recommends to the Executive Committee that:

1. City Council receive the First Quarter 2012 Occupational Health and Safety Report.

Origin

(August 15, 2012) Report from the City Manager, and the Executive Director, Human Resources

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the first quarter of 2012. There was an 8.9% decrease in the number of lost time injuries (LTIs) and a 14.9% decrease in medical-aid-only injuries during the first quarter of 2012 relative to 2011. There was an increase in recurrences from 42 to 61 during this same period.

WSIB invoiced costs for the first quarter of 2012 were \$6.59 million, approximately \$432,000 lower than for 2011.

The decrease in lost time injuries was largely attributable to:

- Fewer outbreaks of infectious illnesses in Shelter, Support and Housing Administration
- Fewer musculoskeletal disorders (MSDs) and slips, trips and falls in Fleet Services.

Background Information

(August 15, 2012) Report from the City Manager, and the Executive Director, Human Resources on Occupational Health and Safety Report - 1st Quarter 2012

(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50837.pdf>)

Appendix A - First Quarter WSIB Incidents Data, by Division

(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50838.pdf>)

Appendix B - Toronto Public Service LTI Frequency Report (1st Quarters, 2008-2012)

(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50839.pdf>)

Appendix C - Summary of WSIB Costs for All Firm Numbers (First Quarters 2008-2012)

<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50840.pdf>

Appendix D(i) - 1st Quarter WSIB Invoiced Costs 2008 – 2012 (<\$100,000)

<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50841.pdf>

Appendix D(ii) - 1st Quarter WSIB Invoiced Costs 2008 – 2012 (>\$100,000)

<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50842.pdf>