



## Employee and Labour Relations Committee

<b>Meeting No.</b>	7	<b>Contact</b>	Frances Pritchard, Manager
<b>Meeting Date</b>	Monday, October 22, 2012	<b>Phone</b>	416-392-7445
<b>Start Time</b>	9:30 AM	<b>E-mail</b>	elrc@toronto.ca
<b>Location</b>	Committee Room 2, City Hall	<b>Chair</b>	Councillor Doug Holyday

EL7.2	ACTION	Adopted		Ward:All
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### Occupational Health and Safety Report - 2nd Quarter 2012

#### Committee Decision

The Employee and Labour Relations Committee recommends to the Executive Committee that:

1. City Council receive the Second Quarter 2012 Occupational Health and Safety Report.

#### Origin

(September 27, 2012) Report from the City Manager, and the Executive Director, Human Resources

#### Summary

This report provides information on the status of the City of Toronto's health and safety system, specifically on activities, priorities and performance up to and including the second quarter of 2012.

There was a 0.5% decrease in the number of Lost Time Injuries (LTIs) and a 14.0% decrease in Medical-Aid-Only injuries during the first two quarters of 2012 relative to 2011. There was an increase in recurrences from 100 to 106 during this same period.

WSIB invoiced costs for the first two quarters of 2012 were \$13.03 million; this is a \$1.02 million decrease from 2011.

While Injury Frequency increased slightly from 5.43 to 5.51 during the first two quarters of 2012 relative to 2011, Lost-Time Injury Severity (time lost due to injury) decreased.

#### Background Information

(September 27, 2012) Report from the City Manager and the Executive Director, Human Resources on Occupational Health and Safety Report - 2nd Quarter 2012

(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50847.pdf>)

Appendix A - January - June WSIB Incidents Data, by Division

(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50848.pdf>)

Appendix B - LTI Frequency (January - June)

(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50849.pdf>)

Appendix C - WSIB Costs for All Firm Numbers (2008-2012)  
(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50850.pdf>)  
Appendix D(i) - WSIB Invoiced Cost by Division (<\$100,000)  
(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50851.pdf>)  
Appendix D(ii) - WSIB Invoiced Cost by Division (>\$100,000)  
(<http://www.toronto.ca/legdocs/mmis/2012/el/bgrd/backgroundfile-50852.pdf>)