Toronto's Career Colleges

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What is a Career College?

- Career colleges are private (both for-profit and not-for-profit) post-secondary institutions that provide career specific, outcome based programs.
- Graduates of career colleges can earn a diploma or certificate.



Career Colleges are Regulated

- Highly regulated sector
- Governed by the Ministry of Training, Colleges and Universities under the PCC Act, 2005 and its Regulations



The PCC Act, 2005 regulates:

- Registration
 - Career colleges must register with MTCU and reregister annually
- Program approval
- Instructor qualifications
- Content of student contracts
- Refund policy
- Financial and other reporting



Common Characteristics



- Continuous intake
- Flexible timetables
- Small class sizes and 8:1 student to instructor ratio
- Intensive training leading to shorter duration and earlier employment



Career Colleges Ontario

Quality Assurance

- Audited Financial Statements
- Programs of study are assessed by two third party assessors and are approved by the MTCU
- Designation criteria for Career Colleges that administer OSAP
- Designation Criteria for Career Colleges that recruit international students



Quality Assurance (cont.)

- Some programs are accredited by third party regulatory bodies
 - Examples:
 - Paralegal program is accredited by the Law Society of Upper Canada
 - Pharmacy Technician program is accredited by the Canadian Council for Accreditation of Pharmacy Programs
 - Dental Hygiene program is accredited by the Commission on Dental Accreditation of Canada



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Quality Assurance (cont.)

- Sector financed Training Completion Assurance Fund (TCAF)
- 75% of Career Colleges use program advisory committees



Toronto Data

- 211 Career Colleges in Toronto
- 24,500 new students every year
- 1,600 programs of study
- Oldest existing Career College in Toronto is 88 years old





Percentage of Toronto Career Colleges by program offering

■ 1 program ■ 2-5 programs ■ < 5 programs





Economic Impact

- Toronto's Career Colleges:
 - Save tax payers more than \$300 million annually
 - Generate more than \$30million in payroll and business taxes
 - Generate \$260 million in total revenue
 - Employ approximately 4,200 staff
 - Contribute to the development of a skilled labour force
 - 83.4% graduate employment rate



Social Impact

- The Career College student demographic includes:
 - Those looking to gain new skills or upgrade existing skills to enter or re-enter the workforce
 - Injured workers
 - Sole support parents
 - Marginalized groups
 - Newcomers whose foreign credentials are not recognized





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