### FINANCIAL STATEMENTS

For

BOARD OF MANAGEMENT FOR THE EASTVIEW NEIGHBOURHOOD COMMUNITY CENTRE

For the year ended

DECEMBER 31, 2014





### **INDEPENDENT AUDITOR'S REPORT**

To the Council of the Corporation of the

### CITY OF TORONTO AND BOARD OF MANAGEMENT FOR THE EASTVIEW NEIGHBOURHOOD COMMUNITY CENTRE

We have audited the accompanying financial statements of the Board of Management for the Eastview Neighbourhood Community Centre, which comprise the statement of financial position as at December 31, 2014 and the statements of operations, changes in net assets, and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards for government not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

### Basis for Qualified Opinion

In common with many not-for-profit organizations, the Centre derives revenue from donations and fundraising, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of this revenue was limited to the amounts recorded in the records of the Centre and we were not able to determine whether any adjustments might be necessary to donations and fundraising revenue, net revenue over expenses, assets and net assets.

### **Qualified Opinion**

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, the financial statements present fairly, in all material respects, the financial position of the Board of Management for the Eastview Neighbourhood Community Centre as at December 31, 2014 and the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards for government not-for-profit organizations.

Chartered Professional Accountants Licensed Public Accountants

Toronto, Ontario May 4, 2015.

# BOARD OF MANAGEMENT FOR THE EASTVIEW NEIGHBOURHOOD COMMUNITY CENTRE STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2014

ASSETS		2014		2013
CURRENT ASSETS Cash Short term investments Accounts receivable - City of Toronto Accounts receivable - Other Prepaid expenses	\$	58,709 281,366 16,538 29,143 16,700 402,456	\$	126,127 227,944 125,540 11,472 - 491,083
CAPITAL ASSETS (note 5)		5,852		-
ACCOUNT RECEIVABLE - CITY OF TORONTO (note 8)		178,442		149,496
LOTTERY TRUST ACCOUNT (note 9)		-		13,997
BURSARY TRUST ACCOUNT (note 10)	_	1,812	_	3,061
	\$	588,562	<u>\$</u>	657,637
LIABILITIES AND NET ASSETS				
CURRENT LIABILITIES  Accounts payable and accrued liabilities - City of Toronto Accounts payable and accrued liabilities - Other Deferred contributions (note 6)	\$	- 50,892 <u>117,472</u> 168,364	\$	79,331 59,622 124,145 263,098
DEFERRED CAPITAL CONTRIBUTION (note 7)		5,852		-
POST-EMPLOYMENT BENEFITS PAYABLE (note 8)		178,442		149,496
LOTTERY TRUST ACCOUNT (note 9)		-		13,997
BURSARY TRUST ACCOUNT (note 10)	_	1,812 354,470	_	3,061 429,652
NET ASSETS Board designated reserve (note 11) Unrestricted		133,360 100,732 234,092 588,562		133,360 94,625 227,985
	<u>\$</u>	J00,30Z	\$	657,637

Approved by the Board:

Treasurer

# BOARD OF MANAGEMENT FOR THE EASTVIEW NEIGHBOURHOOD COMMUNITY CENTRE STATEMENT OF CHANGES IN NET ASSETS YEAR ENDED DECEMBER 31, 2014

	Invested in capital assets	Board designated <u>reserve</u>	<u>Unrestricted</u>	Total <u>2014</u>	Total <u>2013</u>
Net assets, beginning of year	\$ -	\$ 133,360	\$ 94,625	\$ 227,985	\$ 204,961
Net revenue over expenses			6,107	6,107	23,024
Net assets, end of year	\$ -	\$ 133,360	\$ 100,732	\$ 234,092	\$ 227,985



# BOARD OF MANAGEMENT FOR THE EASTVIEW NEIGHBOURHOOD COMMUNITY CENTRE STATEMENT OF OPERATIONS YEAR ENDED DECEMBER 31, 2014

	<u>Program</u>	Administration	<u>2014</u>	<u>2013</u>
Revenue				
City of Toronto - Administration	\$ -	\$ 500,345	\$ 500,345	\$ 636,283
Grants				
United Way	360,602	-	360,602	341,235
City of Toronto (note 15)	162,062	-	162,062	163,019
Foundations	123,008	-	123,008	110,488
Province of Ontario (note 15)	112,144	-	112,144	105,116
Government of Canada	82,167	-	82,167	125,605
Amortization of deferred capital				
contributions	49		49	10,280
	840,032	500,345	1,340,377	1,492,026
Program income	129,186	-	129,186	104,410
Donations	33,422	-	33,422	27,487
Fundraising	29,048	-	29,048	43,214
Funds from Massey Centre	17,823	-	17,823	19,583
Memberships	5,585	-	5,585	5,421
Interest income	4,375	-	4,375	3,410
	1,059,471	500,345	1,559,816	1,695,551
Expenses				
Salaries and wages	676,229	324,022	1,000,251	1,077,302
Employee benefits	174,019	123,688	297,707	327,277
Materials and supplies	120,144	13,072	133,216	124,151
Purchase of services	82,923	39,563	122,486	133,517
Amortization of capital assets	49	<u> </u>	<u>49</u>	10,280
•	1,053,364	500,345	1,553,709	1,672,527
Net revenue over expenses	<u>\$ 6,107</u>	<u>\$ - </u>	<u>\$ 6,107</u>	\$ 23,024



# BOARD OF MANAGEMENT FOR THE EASTVIEW NEIGHBOURHOOD COMMUNITY CENTRE STATEMENT OF CASH FLOWS YEAR ENDED DECEMBER 31, 2014

	<u>2014</u>		<u>2013</u>
CASH FLOWS FROM OPERATING ACTIVITIES  Net revenue over expenses	\$	6,107	\$ 23,024
Adjustments for:			
Amortization of capital assets		49	10,280
Amortization of deferred capital contributions		(49)	 (10,280)
		6,107	23,024
Increase (decrease) resulting from changes in:			
Accounts receivable - City of Toronto		109,002	(72,317)
Accounts receivable - Other		(17,671)	(952)
Prepaid expenses		(16,700)	2,290
Long term account receivable - City of Toronto		(28,946)	(33,137)
Accounts payable and accrued liabilities - City of Toronto		(79,331)	79,065
Accounts payable and accrued liabilities - Other		(8,730)	(47,381)
Deferred contributions		(6,673)	(41,745)
Deferred capital contribution		5,852	-
Post-employment benefits payable		<u> 28,946</u>	 33,137
Cash flows used in operating activities		<u>(8,144</u> )	 <u>(58,016</u> )
CASH FLOWS FROM INVESTING ACTIVITIES			
Proceeds from sale of investments		_	46,825
Acquisition of capital assets - Program		(5,852)	_
Purchase of investments		(53,422)	_
Cash flows provided from (used in) investing activities		(59,274)	46,825
DECREASE IN CASH		(67,418)	(11,191)
CASH, AT BEGINNING OF YEAR		126,127	 137,318
CASH, AT END OF YEAR	\$	58,709	\$ 126,127



### 1. NATURE OF OPERATIONS

The City of Toronto Act, 1997 continued the provisions of By-law No. 1995 - 0448 dated June 26, 1995 to reflect Chapter 25, Community and Recreation Centres of the Corporation of the City of Toronto Municipal Code. Chapter 25 amended all previous By-laws and established the premises at 86 Blake Street, Toronto, as a community centre under the authority of the Municipal Act, known as Eastview Neighbourhood Community Centre (the "Centre"). The Centre is a not-for-profit organization and, as such, is exempt from income tax.

The Municipal Code provides for a Council appointed Board which, among other matters, shall:

- (a) endeavour to manage and control the premises in a reasonable and efficient manner, in accordance with standard good business practices, and
- (b) pay to the City of Toronto (the "City") any excess of administration expenditure funds provided by the City in accordance with its approved annual budget, but may retain any surplus from program activities.

### 2. FINANCIAL STATEMENTS

The Municipal Code requires that audited annual financial statements be submitted by the Board of Management for the Centre to the City covering the management and control of the premises by the Board. However, since the revenue and expenditure from programs include the operations of the East Toronto Family Community Centre, a registered charitable organization, separate financial statements have not been prepared. Accordingly, the financial statements reflect the operations of the East Toronto Family Community Centre as a whole, including the Eastview Neighbourhood Community Centre.

### 3. SIGNIFICANT ACCOUNTING POLICIES

### Basis of accounting

These financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards for government not-for-profits ("PSA-GNPO") as issued by the Public Sector Accounting Board (PSAB).

### Revenue recognition

The Centre follows the deferral method of accounting for contributions. Contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Restricted contributions are deferred and recognized as revenue in the year in which the related expenses are recognized and are recorded as deferred contributions on the statement of financial position. Externally restricted contributions for depreciable capital assets are deferred and amortized over the life of the related capital assets. Externally restricted contributions for capital assets that have not been expended are recorded as part of deferred capital contribution on the statement of financial position.

Rental and similar revenues are recognized on the date of the performance or event.



### SIGNIFICANT ACCOUNTING POLICIES - Cont'd.

### Financial instruments

The Centre initially measures its financial assets and financial liabilities at fair value.

The Centre subsequently measures all its financial assets and financial liabilities at amortized cost.

Financial assets measured at amortized cost include cash, short-term investments, accounts receivable and amounts in trust. Financial liabilities measured at amortized cost include accounts payable and accrued liabilities and amounts in trust.

### Contributed material and services

Because of the difficulty of determining their fair value, contributed materials and services are not recognized in the financial statements. Monetary donations are recorded as received.

### Capital assets

Capital assets are recorded at cost and contributed capital assets are recorded at fair value at the date of contribution. Amortization is provided on a straight-line basis over their estimated useful lives, as follows:

Computers
Furniture and equipment

- 3 years straight line

- 5 years straight line

### Employee related costs

The Centre has adopted the following policies with respect to employee benefit plans:

- (a) The City of Toronto offers a Multi-employer defined benefit pension plan to the Centre's employees. Due to the nature of the plan, the Centre does not have sufficient information to account for the plan as a defined benefit plan; therefore, the Multi-employer defined benefit pension plan is accounted for in the same manner as a defined contribution plan. An expense is recorded in the period in which contributions are made.
- (b) The Centre also offers its employees a defined benefit sick leave plan, a post-retirement life, health and dental plan, a long-term disability plan and continuation of health, dental and life insurance benefits to disabled employees. The accrued benefit obligations are determined using an actuarial valuation based on the projected benefit method prorated on service, incorporating management's best estimate of future salary levels, inflation, sick day usage estimates, ages of employees and other actuarial factors.

Net actuarial gains and losses that arise are amortized over the expected average remaining service life of the employee group.

The Centre recognizes an accrued benefit liability on the statement of financial position, which is the net of the amount of the accrued benefit obligations and the unamortized actuarial gains / losses.

### Use of estimates

The preparation of financial statements in conformity with Canadian public sector accounting standards for government not-for-profits requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Management makes accounting estimates when determining the useful life of its capital assets, significant accrued liabilities, the post-employment benefits liabilities and the related costs charged to the statement of operations. Actual results could differ from those estimates, the impact of which would be recorded in future periods.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimates are revised and in any future years affected.



### YEAR ENDED DECEMBER 31, 2014

### 4. FINANCIAL INSTRUMENTS

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The following disclosures provide information to assist users of the financial statements in assessing the extent of risk related to the Centre's financial instruments.

### Liquidity risk

Liquidity risk refers to the adverse consequence that the Centre will encounter difficulty in meeting obligations associated with financial liabilities, which are comprised of accounts payable and accrued liabilities and trust accounts.

The Centre manages liquidity risk by monitoring its cash flow requirements on a regular basis. The Centre believes its overall liquidity risk to be minimal as the Centre's financial assets are considered to be highly liquid.

### Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Centre's cash and short-term investments earn interest at prevailing market rates and the interest rate exposure related to these financial instruments is negligible.

### Credit risk

The Centre is exposed to credit risk resulting from the possibility that parties may default on their financial obligations. The Centre's maximum exposure to credit risk represents the sum of the carrying value of its cash, short term investments and accounts receivable. The Centre's cash and short-term investments are with a Canadian chartered bank and as a result management believes the risk of loss on this item to be remote.

Management believes that the Centre's credit risk with respect to accounts receivable is limited. The organization manages its credit risk by reviewing accounts receivable aging and following up on outstanding amounts.

### Changes in risk

There have been no changes in the organization's risk exposures from the prior year.

### 5. CAPITAL ASSETS

Capital assets consist of the following:

		2014						
A dusinistrative		<u>Cost</u>	_	cumulated nortization		Cost	_	cumulated nortization
Administrative Computers	\$	7,650	\$	7,650	\$	7,650	\$	7,650
Program Furniture and equipment Accumulated amortization	_	98,890 106,540 100,688	<u>\$</u>	93,038 100,688	_	92,989 100,639 100,639	<u>\$</u>	92,989 100,639
Net book value	\$	5,852			\$			

### 6. **DEFERRED CONTRIBUTIONS**

Balance, end of year

7.

		<u>2014</u>	<u>2013</u>
Balance, beginning of year Add: Funds received Less: Amounts recognized as revenue	1,	124,145 333,704 <u>340,377</u> )	165,890 1,450,281 1,492,026)
Balance, end of year	\$	<u>117,472</u>	\$ 124,145
DEFERRED CAPITAL CONTRIBUTIONS			
		<u> 2014</u>	<u>2013</u>
Balance, beginning of year	\$	-	\$ 10,280
Add: Contribution deferred in year for capital assets purchases		5,901	-

(49)

5,852

(10,280)

### 8. POST-EMPLOYMENT BENEFITS PAYABLE AND LONG TERM ACCOUNT RECEIVABLE

Less: Amortization of deferred capital contributions

The Centre participates in a number of defined benefit plans provided by the City including pension, other retirement and post-employment benefits to its employees. Under the sick leave plan for management staff with ten years of service as of April 1, 2003, unused sick leave accumulated until March 1, 2008 and eligible employees may be entitled to a cash payment upon leaving the Centre's employment. The liability for these accumulated days represents the extent to which they have vested and could be taken in cash by the employee upon termination, retirement or death. This sick bank plan was replaced by a Short-Term Disability Plan (STD) effective March 1, 2008, for all non-union employees of the City of Toronto. Upon the effective date, individual sick banks were locked with no further accumulation. Grandfathered management staff remains entitled to payout of frozen, banked time, as described above. Under the new STD plan, management employees are entitled to 130 days annual coverage with salary protection at 100 or 75 percent, depending upon years of service. Non-management employees continue to receive sick bank time as stipulated in the applicable Collective Agreement, which specifies no financial conversion of unused sick leave.

The Centre also provides health, dental, accidental death and disability, life insurance and long-term disability benefits to eligible employees. Depending on length of service and individuals' election, management retirees are covered either by the former City of Toronto retirement benefit plan or by the current retirement benefit plan.

Due to the complexities in valuing the benefit plans, actuarial valuations are conducted on a periodic basis. The most recent actuarial valuation was completed as at December 31, 2012 with projections to December 31, 2013, 2014 and 2015. Assumptions used to project the accrued benefit obligation were as follows:

- long-term inflation rate 2%
- assumed health care cost trends range from 3% to 6%
- rate of compensation increase 3%
- discount rates post-retirement 3.0%, post-employment 2.8%, sick leave 3.2%



### 8. POST-EMPLOYMENT BENEFITS PAYABLE AND LONG TERM ACCOUNT RECEIVABLE - Cont'd.

Information about the Centre's employee benefits, other than the multi-employer, defined benefit pension plan noted below, is as follows:

		<u>2014</u>	<u>2013</u>
Sick leave benefits Post-employment income benefits Continuation of benefits to disabled employees Post-retirement benefits	\$	46,692 346,502 213,534 163,768 770,496	\$ 49,808 341,321 203,173 136,566 730,868
Less: Unamortized actuarial loss  Employee benefit liability	<u> </u>	592,054 178,442	\$ 581,372 149,496
The continuity of the accrued benefit obligation is as follows:		2014	<u>2013</u>
Balance, beginning of year Current service cost Interest cost Amortization of actuarial loss Expected benefits paid	\$	149,496 5,226 26,919 45,949 (49,148)	\$ 116,359 5,586 54,232 47,832 (74,513)
Balance, end of year	\$	178,442	\$ 149,496

Expenditures relating to employee benefits are included as administration employee benefits on the statement of operations in the amount of \$28,946 (2013 - \$33,137).

		<u>2014</u>	<u>2013</u>		
Current service cost Interest cost Amortization of actuarial loss	\$	5,226 26,919 45.949	\$	5,586 54,232 47,832	
Expected benefits paid		(49,148)		(74,51 <u>3</u> )	
Total expenditures related to post-retirement and Post-employment benefits	\$	28,946	\$	33,137	

A long-term receivable of \$178,442 (2013 - \$149,496) from the City has resulted from the recording of sick leave and post-retirement benefits. Funding for these costs continues to be provided by the City as benefit costs are paid and the City continues to be responsible for the benefit liabilities of administration staff that may be incurred by the Centre.

The Centre also makes contributions to the Ontario Municipal Employees Retirement System (OMERS), which is a multi-employer plan, on behalf of most of its employees. This plan is a defined benefit plan, which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. Employer contributions to this pension plan amounted to \$75,339 in 2014 (2013 - \$75,428).

The most recent actuarial valuation of the plan as at December 31, 2014 indicates the Plan is not fully funded and the plan's December 31, 2014 financial statements indicate a deficit of \$7.08 billion (less an additional \$1.8 billion of deferred gains that must be recognized over the next four years). The plan's management is monitoring the adequacy of the contributions to ensure that future contributions together with the Plan assets and future investment earnings will be sufficient to provide for all future benefits. At this time, the Centre's contributions accounted for 0.0028% of the plan's total employer contribution. Additional contributions, if any, required to address the Centre's proportionate share of the deficit will be expensed during the period incurred.



### YEAR ENDED DECEMBER 31, 2014

### 9. LOTTERY TRUST ACCOUNT

In February 1998, the Centre introduced a program of licensed weekly bingo games to provide funding for charitable work with children, youth, seniors and families. At December 31, 2014 the surplus funds on hand amounted to NIL (2013 - \$14,524). Revenues were provided to the Kennedy Road Bingo Sponsors Association for accounting and distribution to all member charities in equal amounts determined from the overall proceeds. The Centre's share of proceeds is distributed to the East Toronto Family Community Centre and is maintained in a separate bank account. During fiscal 2014 the bank account was closed and the Centre ceased the weekly bingo games.

### 10. BURSARY TRUST ACCOUNT

A special trust account to assist students in pursuing post secondary school education was created in 1982 by the senior citizens' group affiliated with the East Toronto Family Community Centre. The unexpended balance at December 31, 2014 was \$1,812 (2013 - \$3,061).

### 11. RESERVES

	<u>2014</u>	<u>2013</u>		
Capital / Project Reserve Administrative Contingency Reserve	\$ 63,192 	\$ 63,192 70,168		
	<u>\$ 133,360</u>	<u>\$ 133,360</u>		

The Capital/Project Reserve is restricted to expenditures of a capital/project nature as approved by the Committee of Management/Board of Directors.

The Administrative Contingency Reserve consists of Committee of Management/Board of Directors approved transfers of monies from the Centre's program surplus to provide a contingency fund for essential administrative costs. Interest earned on the reserve balance is recorded as program revenue.

### 12. PERINATAL AND NUTRITION SUPPORT PROGRAM

The Centre acts as trustee for the allocation of funds received from the Government of Canada to the five partners of the Toronto South East Coalition of Perinatal Nutrition and Support Programs. During 2014, the Centre received \$201,583 (2013 - \$276,024) from the Federal Government. The Centre distributed \$200,533 (2013 - \$292,493) to the Coalition partners. At December 31, 2014, there was \$1,050 (2013 - NIL) of undistributed fund included in other accounts payable and accrued liabilities. The allocation of funds to each partner is approved by the coalition. The Centre, as a partner, records only its share of revenue and staff costs in these financial statements.

The partners, including the Centre, were allocated the following amounts:

	<u>2014</u>		<u> 2013</u>	
Eastview Neighbourhood Community Centre Regent Park Community Health Centre June Callwood Centre for Women & Families Hincks-Dellcrest Centre Applegrove Community Complex Staff costs shared	\$	64,246 44,259 26,117 34,428 26,915 4,568	\$ 77,677 67,480 47,835 50,791 42,050 6,660	
	<u>\$</u>	200,533	\$ 292,493	

### 13. FUNDS PROVIDED BY CITY OF TORONTO - ADMINISTRATION

Funding for administration expenses is provided by the City according to Council approved budgets. Surplus amounts in administration are repayable to the City. Deficits, excluding those accruals for long term employee benefits, are funded by the Centre unless Council approval has been obtained for additional funding.

Administration expanditure:	2014 <u>Budget</u> (unaudited)	<u>2014</u>			<u>2013</u>
Administration expenditure: Salaries and wages Employee benefits Materials and supplies Purchase of services	\$ 384,833 106,946 13,621 31,301	\$	324,022 123,688 13,072 39,563	\$	435,532 148,543 15,502 36,706
	\$ 536,701	\$	500,345	\$	636,283
Centre's actual administration revenue: Administration budget		<u>\$</u>	536,701	\$	530,653
Centre's actual administration expense: Administration expenses Adjustments for:	and the state of the state of		500,345		636,283
Post-employment benefits, not funded by the City of are included in long term accounts receivable - Commence and the little included in 2012	City of Toronto		(28,946)		(33,137)
Severance payment liability included in 2013 according to a control of Toronto, funded by the City and paid in 2014 yearting pay liability, not funded by the City until payment.	014		78,319		(78,319)
Vacation pay liability, not funded by the City until paid, that are included in accounts receivable - City of Toronto  Difference between funding received and budgeted		_	(11,024) - 538,694	_	9,340 6 534,173
Administration expenditure over approved budget		\$	(1,993)	<u>\$</u>	(3,520)

The over expenditure of \$1,993 (2013 - \$3,520) is included in account receivables from the City.

### 14. LINE OF CREDIT

The Centre has a \$50,000 operating line of credit at prime plus 1%. As security, the Centre has granted a security interest in all personal property of the Centre as well as pledging a Term Deposit with a value of \$50,000. At year end the operating line of credit has a \$ nil balance (2013 - \$ nil)



### 15. **GRANTS**

The grants revenue recognized from the City of Toronto and Province of Ontario are comprised of the following:

		<u>2014</u>		<u>2013</u>
City of Toronto:				
Children's Services - family resource centre	\$	92,436	\$	95,248
Children's Services - summer day camp program Community Resources Section - community		7,951		7,431
service partnerships (CSP)		61,675	_	60,340
	<u>\$</u>	162,062	<u>\$</u>	163,019
Province of Ontario:				
Ministry of Citizenship and Immigration -				
Newcomer settlement program (NSP)	\$	62,678	\$	55,235
Ministry of Health and Long-Term Care - Seniors resources		49,466		49,881
	<u>\$</u>	112,144	<u>\$</u>	105,116

In addition, the Centre operates various programs supervised by the City of Toronto's Children's Services Division as follow:

Revenue	Family <u>Resources</u>		Summer Camp - <u>Eastview</u>		Summer Camp - Holy Cross		<u>2014</u>		<u>2013</u>	
City of Toronto Other revenue	\$	92,436 6,423 98,859	\$	7,951 23,999 31,950	\$	- 31,730 31,730	\$	100,387 62,152 162,539	\$	102,679 74,131 176,810
Expenses Wages and benefits Other expense	_	108,872 4,721 113,593		28,308 7,996 36,304		28,342 6,384 34,726	_	165,522 19,101 184,623	_	165,618 14,221 179,839
Deficit	\$	(14,734)	\$	(4,354)	\$	(2,996)	\$	(22,084)	\$	(3,029)



April 14, 2015

Board of Management for the Eastview Neighbourhood Community Centre 86 Blake Street Toronto, Ontario M4J 3C9

PRIVATE AND CONFIDENTIAL

Attention: Mr. Kerry Bowser Executive Director

Dear Sir:

### Re: Audit of the December 31, 2014 Financial Statements

During the course of our audit of the financial statements for the year ended December 31, 2014, we identified some matters which may be of interest to management.

The objective of an audit is to obtain reasonable assurance whether the financial statements are free of material misstatement and it is not designed to identify matters that may be of interest to management in discharging its responsibilities. In addition, an audit cannot be expected to disclose defalcations and other irregularities and it is not designed to express an opinion as to whether the systems of internal control established by management have been properly designed or have been operating effectively.

As a result of our observations, we have outlined matters below along with some suggestions for your consideration.

Please note that under Canadian generally accepted auditing standards we must report significant deficiencies to those charged with governance.

This letter is not exhaustive, and deals with the more important matters that came to our attention during the audit. Minor matters were discussed verbally with your staff.

### DEFICIENCIES IN INTERNAL CONTROLS AND OTHER REPORTABLE MATTERS

### **Tracking of vacation**

Currently employees' vacation earned and used is tracked manually in hard copy using a combination of documents, including the daily employee schedule, paper vacation requests, printouts of email requests. During the year, vacation time requested and approved in advance and ended up not being used resulted in manual changes on the vacation tracking records. This is a time-consuming process for the Office Manager and increases the difficulty in reconciling the year-end balances of vacation entitlements for each employee. This process is also prone to human error since it involves many different documents and manual calculation.

We recommend that management keeps track of employees' vacation electronically either in Excel or using a vacation-tracking software.

### **Management's Comments**

We greatly appreciate the recommendations made by Welch LLP with respect to tracking our employees' vacation. As we have not budgeted for additional tracking software for 2015 we will develop vacation tracking electronically using Excel.

We would like to express our appreciation for the co-operation and assistance which we received during the course of our audit from the Executive Director and his staff.

We shall be pleased to discuss with you further any matters mentioned in this report at your convenience.

This communication is prepared solely for the information of management and is not intended for any other purpose. We accept no responsibility to a third party who uses this communication.

Yours very truly,

Welch LLP

Bryan Haralovich, CPA, CA, CPA (Illinois)

Partner