

Board of Health – Selection of Candidates for Interviews

Date: February 9, 2015
To: Civic Appointments Committee
From: City Clerk
Wards: All

REASON FOR CONFIDENTIAL INFORMATION

This report deals with personal matters about identifiable individuals who are being considered for appointment to the Board of Health.

SUMMARY

The Civic Appointments Committee must select candidates for interviews for the Board of Health. The Interview Subcommittee for Board of Health will meet on February 27, 2015 to conduct the interviews and make recommendations to the Civic Appointments Committee.

RECOMMENDATIONS

The City Clerk recommends that:

1. The Civic Appointments Committee select the 20 candidates listed in Table 1 of Confidential Attachment 1 to be interviewed at the February 27, 2015 meeting of the Interview Panel for Board of Health.
2. The Civic Appointments Committee direct that the two School Board nominees for the Education Representative be interviewed at the February 27, 2015 meeting of the Interview Panel for Board of Health.
3. The Civic Appointments Committee direct that the confidential information contained in Confidential Attachments 1 and 2 remain confidential in their entirety as it relates to personal matters about identifiable individuals being considered for appointment to the Board of Health.

FINANCIAL IMPACT

There are no financial implications arising from this report.

DECISION HISTORY

The timing of this recruitment process is in line with the direction given by the Civic Appointments Committee at its January 16, 2015 meeting.

COMMENTS

Composition of the Board of Health

The Board of Health has 13 members, including six Council members, six members of the public, and one education representative.

Education Representative

Both the Toronto District School Board and the Toronto Catholic District School Board were invited to nominate a member to serve as the Board of Health's education representative. Both nominees completed an application form and should be interviewed by the subcommittee.

Board members should meet certain qualifications

Public members of the Board of Health should collectively demonstrate a range of qualifications including:

- interest or background in issues affecting municipal public health programs and services;
- interest or skills in planning and policy development leading to a comprehensive municipal public health agenda that meets local community needs;
- experience in organizational activities, such as committees, non-profit groups, voluntary societies, occupational associations;
- skills in leadership and management and/or experience in administration and budget development;
- demonstrated skills in conflict management, negotiation and mediation;
- ability to make a commitment to monthly involvement in Board of Health meetings and related committee or other activities; or
- a youthful perspective, defined as an individual in the 18-30 age range, is a desired qualification for at least one public member.

Applicants were asked to relate their experience to these qualifications.

Next steps - Interviews

Once the Civic Appointments Committee has selected candidates for interviews, the City Clerk will contact the candidates to schedule them for 15 minute interviews. Twenty-two interviews at 15 minutes each will take approximately 5.5 hours to complete.

CONTACT

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SIGNATURE

Ulli S. Watkiss
City Clerk

ATTACHMENTS

Attachment 1 - Nomination Letter from the Toronto District School Board
Attachment 2 - Nomination Letter from the Toronto Catholic District School Board
Attachment 3 - Letter from the Chair of the Toronto Catholic District School Board
Confidential Attachment 1 – List of candidates and qualifications summary, and applications for Appointment to the Toronto Public Library Board
Confidential Attachment 2 – Confidential Voluntary Diversity Information summary