



**STAFF REPORT
ACTION REQUIRED**
with Confidential Attachment

**Expanded Gaming at Woodbine Racetrack – Proposed
Condition 21**

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| Date: | July 2, 2015 |
| To: | City Council |
| From: | Office of the City Solicitor |
| Wards: | All |
| Reason for Confidential Information: | This report contains advice or communications that are subject to solicitor-client privilege. |
| Reference Number: | |

SUMMARY

At its June 30, 2015 meeting regarding this matter, the Executive Committee added an Additional Condition 21 upon which the City would consent to support expanded gaming at Woodbine Racetrack (555 Rexdale Boulevard) (Woodbine) in the Ontario and Lottery Gaming Corporation (OLG) C2 zone. This Report provides legal advice to Council with respect to the proposed additional condition.

RECOMMENDATIONS

The City Solicitor recommends that:

1. City Council consider the confidential instructions in Attachment 1; and
2. City Council authorize the public release of the confidential information in Attachment 1 and Appendix "A" at the discretion of the City Solicitor.

Financial Impact

This report will have no financial impact.

DECISION HISTORY

At its June 30, 2015 meeting regarding this matter, the Executive Committee added an Additional Condition upon which the City would consent to support expanded gaming at Woodbine Racetrack (555 Rexdale Boulevard) (Woodbine) in the Ontario and Lottery Gaming Corporation (OLG) C2 zone. The additional condition that is the subject of this Report would, in part, make the City's consent to such expansion conditional upon the OLG/Service Provider entering into a Labour Peace Agreement which would require the OLG and the Service Provider(s) have entered into an agreement with any labour organization(s) that is/are attempting to represent casino and hospitality workers at Woodbine that provides that:

- i. OLG/the service provider is required to provide the union with names and addresses of the covered workforce, so the union may contact people with information;
- ii. OLG/the service provider shall remain neutral, meaning managers are not to lobby for or against the union or discuss the union with workers;
- iii. a vote is cast by a worker signing a card in any certification process instead of by a secret ballot vote;
- iv. the labour organization(s) must prove that it has gained "majority status" by establishing that a majority supports unionization, and that a minimum of 50% plus 1 of the covered workforce have signed union authorization cards; and
- v. the cards (votes) are counted, by a neutral 3rd party who reviews the cards and compares them with the list of names provided by the OLG/service provider and then declares if the labour organization has met the threshold of "majority status"; and
- vi. the labour organization(s) commit(s) that there shall be no picketing, work stoppages, boycotts, or any other economic interference with the gaming site for the first three (3) years following the date upon which the gaming site opens for business.

This requirement shall apply to all operations undertaken by OLG/the service provider at Woodbine, but for construction, alteration, or repair of the premises conducted by the OLG; the service provider; or their lessees or tenants."

COMMENTS

The issue background and comments section of this report are contained in Attachment 1 to this report to preserve the confidentiality of this information.

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SIGNATURE

Anna Kinastowski
City Solicitor

ATTACHMENTS

Attachment 1 – Confidential Information