

**Re: EX16.10****Executive Compensation Disclosure – Part I****Agency / Corporation: Toronto Hydro****2015**

| <b>Position Title</b>  | <b>Name</b>              | <b>Base Salary</b> | <b>Other Payments (Bonus / Performance Pay / Incentive Program)</b> | <b>Benefits</b> | <b>Perquisite Expenses</b> | <b>Total Compensation</b> |
|--|--------------------------|--------------------|---|-----------------|----------------------------|---------------------------|
| President and Chief Executive Officer  | Anthony Haines           | 509,459            | 488,301   | 6,490           | 3,720                      | 1,007,970                 |
| Executive Vice-President and Chief Engineering and Construction Officer        | Dino Priore              | 311,120            | 184,584   | 1,931           |                            | 497,635                   |
| Former Executive Vice-President and Chief Financial Officer                    | Jean-Sebastien Couillard | 283,406            | 158,579   | 1,396           |                            | 443,381                   |
| Executive Vice-President and Chief Electric Operations and Procurement Officer | Ben La Pianta            | 273,165            | 161,120   | 3,376           |                            | 437,661                   |
| Executive Vice-President and Chief Human Resources and Safety Officer          | Ave Lethbridge           | 244,865            | 142,614   | 5,468           |                            | 392,947                   |
| Interim Chief Financial Officer  | Laura Foster             | 157,997            | 62,801  | 1,835           |                            | 222,633                   |

Jean-Sebastien Couillard ceased to be the Executive Vice-President and Chief Financial Officer effective December 15, 2015