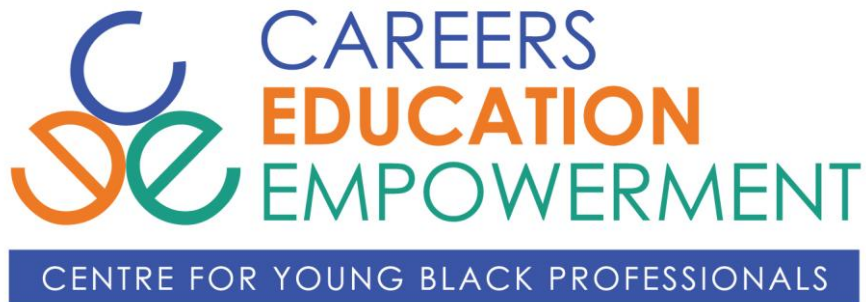


- Trades Connex: A pilot in Fall 2016 with 3 months in class training.
- A collaboration of:



**Labour
Education
Centre**

Demographics

- 14 Black youth, 18-29 started program
- All on OW, facing multiple barriers
- 11 were in conflict with the law

Successes

- 11 graduated
- 9 entered unions
- 10 began paid work in the industry

- Meet and Greet for participants
- 3 Day overnight retreat
- Workshops on identity, professional development, networking, health
- A model for case management and wrap around supports
- 1 on 1 support from social worker and facilitator
- Graduation Event
- Professional Photo Shoot
- Staff to support technical instructors
- New evaluation systems



1. Culturally Competent Staff

- Staff with years of experience working with this population and who understand the specific barriers they may face

2. Relationship focus

- Retreat and consistent staff supporters
- 1 on 1 coaching and counselling
- Trust allows deep understanding of how to support youth



3. Building a strong sense of identity

- A healthy sense of identity allows us to move youth from hopelessness to empowerment



- Working in a growing industry
- Giving 9 tickets, industry certifications including: Health and Safety, Confined Spaces, Working at Heights and Machine Training
- Direct connections to unions and employers