## Office of the INTEGRITY COMMISSIONER

#### 2017 Operating Budget

Presentation to Budget Committee Valerie Jepson, Integrity Commissioner December 20, 2016

## INTEGRITYCOMMISSIONER

# **Duties of the Integrity Commissioner**

- Provide timely, accurate, consistent and practical responses to requests for advice (policy and compliance) from Members of Council and local boards (~1000 people).
- Carry out investigations in a fair and appropriately thorough manner to respond to formal complaints.
- Provide and deliver education and outreach to stakeholder groups.
- Provide resources for all stakeholders that are consistent, accessible, practical and clear.



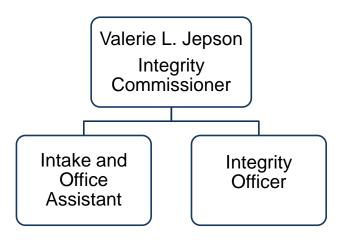
### **Operational goals**

- Perform all duties in as transparent a manner as possible, consistent with the principles of open government, while respecting the secrecy obligations imposed by the *City of Toronto Act*, 2006.
- Maintain and build on the Office's reputation as thought leader in the field of ethics and integrity for elected officials.
- Maintain and build on the Office's reputation as a key resource within the City of Toronto for advice, information and guidance about ethics and integrity.
- Develop the Office's institutional structures for long term sustainability.

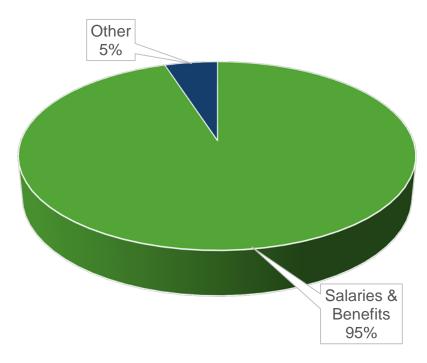


#### **Current resources**

#### **Staff**



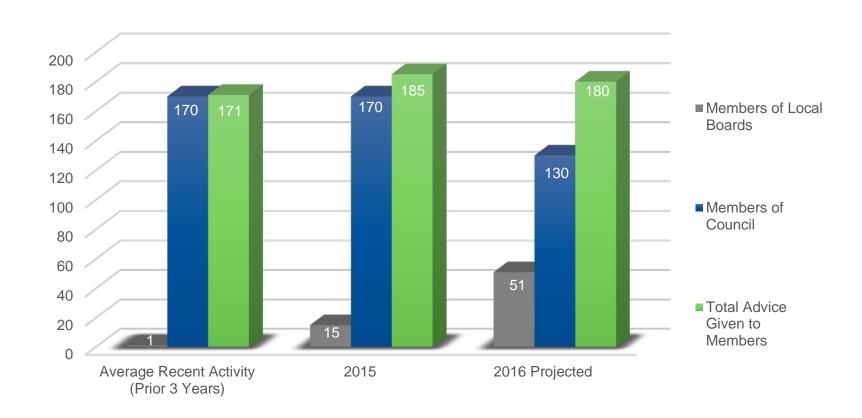
#### **Resource Allocation**



Total 2016 Budget: \$484,834.04



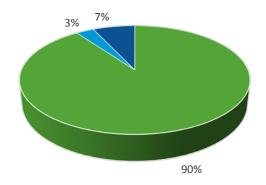
### Requests for advice





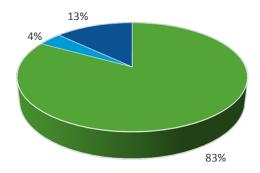
### Advice response time

#### Advice to Members of Council - 2016 Year to Date



- Advice Provided in 2 days or less
  Advice Provided in 3 days
- Advice Provided in 4 Days or more

#### Advice to Members of Local Boards - 2016 Year to Date



- Advice Provided in 2 days or less
  Advice Provided in 3 days
- Advice Provided in 4 Days or more



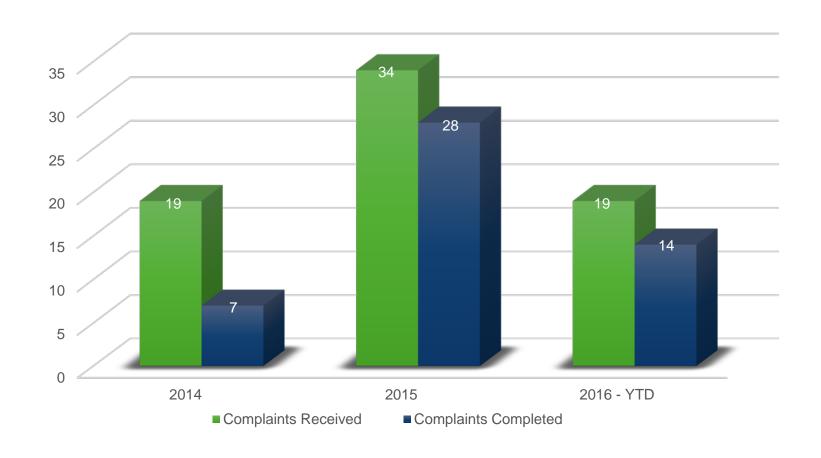
## Formal complaints

Formal Complaints Received						
	2016	2015	Average (2011 - 2014)			
Number of Complaints	21	34	24			

Average Time Taken to Complete Complaints (January 01, 2015 Onwards)				
Complaint Type	Number of Days			
Investigated Complaints	200			
Dismissed without Investigation	42			



# Efficiency rate – formal complaints



# Outreach and policy projects



- Education and Outreach
  - Meetings and presentations with staff, councillors, local boards, external groups. (2016: 17 initiatives.)
- Policy activities or initiatives, such as:
  - Bill 68 Modernizing Ontario's Municipal Legislation Act, 2016
  - Guidance for Use of Social Media
  - Guidance for interaction with the Toronto Local Appeals Body
  - Consultation about the Civic Theatre Board Ticket Policy
  - Records Retention Project
  - Procedure for Local Boards to receive Integrity Commissioner Reports



# 2017 Operating budget summary

	2016 2017 Operating Budget Request						
(In \$000s)	Approved Budget	2017 Base	2017 Reduction	2017 New/Enh.	2017 Budget Request	2017 Red 2016 B Char	udget
	\$	\$		\$	\$	\$	%
Gross Expenditures	484.8	506.6	0.0	70.0	576.6	91.7	18.9%
Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0%
Net Expenditures	484.8	506.6	_	70.0	576.6	91.7	18.9%
<b>Approved Positions</b>	3.0	3.0	0.0	0.0	3.0	0.0	0.0%



### **Key cost drivers**

	Total Base Changes	
(In \$000s)	\$	Position
Gross Expenditure Changes		
Prior Year Impacts		
Salary budget to actual adjustments	(6.2)	0.0
Economic Factors		
Non-payroll	0.3	0.0
COLA and Progression Pay		
COLA & Progression Pay	12.3	0.0
Benefit adjustments	15.3	
Total Gross Expenditure Changes	21.7	0.0
Revenue Changes (Increase) / Decrease		
	0.0	0.0
<b>Total Revenue Changes</b>	0.0	0.0
Net Expenditure Changes	21.7	0.0



## Resource levels must be maintained

- The Office is a lean operation and has no buffer to deal with high case volumes or complex cases in a timely manner.
- Budget reductions will harm the ability of the Integrity Commissioner to carry out duties.
- Reductions will:
  - Increase response times to provide advice.
  - Increase time taken to complete cases.
  - Harm the independence of the Office by precluding its ability to seek adequate legal advice when necessary.
  - Prevent the Office from preparing adequately for significant changes arising if Bill 68 (*Modernizing Ontario's Municipal Legislation Act, 2016*) passes.



# Resource levels should be increased

- While the Office has cleared a backlog, the average time to complete cases is unacceptable.
- The Office requires additional resources to properly deal with high volumes and complex cases through external support.
- Current resource levels will be insufficient to deal with new duties arising from Bill 68.
- Toronto has been a role model for other jurisdictions in the field of ethics and integrity. Current resource levels are insufficient to maintain a leadership role.



#### Request overview

- Total proposed budget for 2017: \$576.6 thousand
  - Base budget pressures of \$21.7 thousand
  - Enhancements of \$70 thousand
- Enhancements:
  - External legal and investigative support
- Request is 0.006% of the City's 2017
  Preliminary Budget of \$10.46 Billion.



# Appendix A – Key changes if Bill 68 is passed

- Minister of Municipal Affairs and Housing can create minimum standards for Codes of Conduct.
- Integrity Commissioner is required by the *City of Toronto Act* to perform in an independent manner the function assigned by City Council with respect to *all* of the following duties:
  - Application of the Code of Conduct for members of City Council and local boards (restricted definition).
  - Application of any procedures, rules and policies of the City and local boards (restricted definition) governing ethical behaviour of members of City Council and local boards.
  - The application of section 5, 5.1 and 5.2 of the Municipal Conflict of Interest Act to members of City Council and local boards (restricted definition).
  - The conducting of, on the Commissioner's own initiative, inquiries about whether a member of City Council or a local board has contravened the Code of Conduct or section 5, 5.1 or 5.2 of the *Municipal Conflict of Interest Act*.
  - Requests from members of City Council and local boards respecting their obligations under the Code of Conduct, ethical policies and procedures, and the *Municipal Conflict of Interest Act* (this will be a new requirement in COTA, but already exists in Chapter 3 of the Municipal Code).
  - The provision of educational information to members of Council and members of local boards about the Code and the MCIA.

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# Appendix A – Key changes if Bill 68 is passed

- The Commissioner receives complaints from any person for an inquiry into whether section 5, 5.1 or 5.2 of the MCIA has been contravened; such applications must be made within six weeks and be *completed within 180 days*. The Commissioner can then apply to a judge to seek a determination under the MCIA about whether the MCIA has been contravened.
- The MCIA is amended to:
  - Include a preamble.
  - Permit a member to participate (but not vote) when Council is considering to suspend the member's pay pursuant to section 160(5) of the City of Toronto Act, 2006 (i.e. a Code of Conduct contravention).
  - Require written statements of disclosure of pecuniary conflicts of interest and a publicly accessible registry.
  - Broaden the types of decisions that councillors with pecuniary interests are precluded from influencing.
  - Broaden the penalties available to a Judge to include reprimands and suspension of pay.
  - Expressly recognize that a reviewing court can consider whether a member "disclosed the pecuniary interest and all relevant facts... to the Integrity Commissioner ... and acted in accordance with the advice..."