



Decision Letter

EX28.19

Employee and Labour Relations Committee

Meeting No.	5	Contact	Jennifer Forkes, Committee Administrator
Meeting Date	Friday, October 6, 2017	Phone	416-392-4666
Start Time	9:30 AM	E-mail	elrc@toronto.ca
Location	Committee Room 1, City Hall	Chair	Deputy Mayor Denzil Minnan-Wong

EL5.2	ACTION	Adopted		Ward:All
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Occupational Health and Safety Report - First and Second Quarters 2017

Committee Decision

The Employee and Labour Relations Committee recommends that:

1. City Council receive the First and Second Quarters 2017 Occupational Health and Safety Report for information.

Origin

(September 7, 2017) Report from the City Manager and the Executive Director, Human Resources

Summary

This report provides information on the status of the City's health and safety system, specifically on activities, priorities and performance during the first two quarters of 2017.

There was a 6.8 percent increase in the number of lost time injuries (LTIs) during the first two quarters of 2017 compared to the first two quarters of 2016. There was a 9.1 percent increase in the frequency of lost time injuries and a 43.6 percent increase in severity. There was a 10.8 percent decrease in the number of recurrences and a 7.6 percent increase in medical aid injuries.

Workplace Safety and Insurance Board (WSIB) invoiced costs increased from approximately \$19.3 million in the first two quarters of 2016 to approximately \$20.1 million in the first two quarters of 2017.

This overall increase is almost entirely attributable to claims for mental/emotional illnesses and disorders. While this type of claim occurred in a number of divisions, increased costs are predominantly attributable to Toronto Fire Services and Toronto Paramedic Services claims. A portion of the increased costs results from presumptive legislation regarding post-traumatic stress disorder (PTSD) in first responders. A larger proportion of this increase, however, results from claims for other types of mental/emotional illnesses and disorders.

While the overall cost of firefighter cancer claims decreased during the first two quarters of 2017 relative to 2016, firefighter cancer claims continue to account for more than 40 percent of the City's current Workplace Safety and Insurance Board firm number costs.

Background Information

(September 7, 2017) Report from the City Manager and the Executive Director, Human Resources on Occupational Health and Safety Report - First and Second Quarters 2017

(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107092.pdf>)

Appendix A - Workplace Safety and Insurance Board (WSIB) Incidents (January to June) by Division

(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107093.pdf>)

Appendix B - Lost Time Injury Frequency (January to June) by Division

(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107094.pdf>)

Appendix C - Workplace Safety and Insurance Board (WSIB) Costs (January to June) for all Firm Numbers

(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107095.pdf>)

Appendix D (i) - Workplace Safety and Insurance Board (WSIB) Invoiced Costs <\$50,000 (January to June)

(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107096.pdf>)

Appendix D (ii) - Workplace Safety and Insurance Board (WSIB) Invoiced Costs >\$50,000 (January to June)

(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107097.pdf>)