

EX28.21



Employee and Labour Relations Committee

Meeting No.	5	Contact	Jennifer Forkes, Committee Administrator
Meeting Date	Friday, October 6, 2017	Phone	416-392-4666
Start Time	9:30 AM	E-mail	elrc@toronto.ca
Location	Committee Room 1, City Hall	Chair	Deputy Mayor Denzil Minnan-Wong

EL5.8	ACTION	Adopted		Ward:All
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Results of Interest Arbitration with the Toronto Professional Fire Fighters Association, Local 3888, International Association of Fire Fighters (I.A.F.F.)

Confidential Attachment - Labour relations or employee negotiations, and the receiving of advice that is subject to solicitor-client privilege

Committee Decision

The Employee and Labour Relations Committee recommends that:

1. City Council authorize staff to make the necessary adjustments to the 2017 Non-Program Expenditure Budget and Operating Budget of the Toronto Fire Services to reflect provisions of the Interest Arbitration Award.
2. City Council direct that Confidential Attachment 1 to the report (September 15, 2017) from the City Manager, the Director, Employee and Labour Relations and the City Solicitor remain confidential in its entirety as it contains advice which is subject to solicitor-client privilege.

Origin

(September 15, 2017) Report from the City Manager, the Director, Employee and Labour Relations and the City Solicitor

Summary

The purpose of this report is to provide Council with the results of the City's interest arbitration with the Toronto Professional Fire Fighters, Local 3888 in light of the Final Award of Arbitrator James Hayes, dated August 17, 2017.

Background Information

(September 15, 2017) Report from the City Manager, the Director, Employee and Labour Relations and the City Solicitor on Results of Interest Arbitration with the Toronto Professional Fire Fighters Association, Local 3888, International Association of Fire Fighters (I.A.F.F.)

(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107146.pdf>)

Confidential Attachment 1 - Results of Interest Arbitration with the Toronto Professional Fire

Fighters Association, Local 3888, International Association of Fire Fighters (I.A.F.F.)
(May 25, 2016) Attachment 1 and Appendix A - Interim Consent Interest Arbitration Award
between the City of Toronto and the Toronto Professional Fire Fighters, Local 3888, I.A.F.F.
(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107148.pdf>)
(August 17, 2017) Attachment 2 - Final Interest Arbitration Award between the City of Toronto
and the Toronto Professional Fire Fighters, Local 3888, I.A.F.F.
(<http://www.toronto.ca/legdocs/mmis/2017/el/bgrd/backgroundfile-107149.pdf>)