

## **Toronto Realty Agency Board - Appointment of Public Members**

**Date:** October 18, 2017  
**To:** Corporations Nominating Panel  
**From:** City Clerk  
**Wards:** All

### **REASON FOR CONFIDENTIAL INFORMATION**

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This report deals with personal matters about identifiable individuals who are being considered for appointment to the Toronto Realty Agency Board.

### **SUMMARY**

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The Corporations Nominating Panel will conduct interviews and recommend six candidates, including a Chair, to City Council for appointment to the Toronto Realty Agency Board.

### **RECOMMENDATIONS**

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#### **The City Clerk recommends that:**

1. The Corporations Nominating Panel recommend six public members to City Council for appointment to the Toronto Realty Agency Board, at pleasure of Council, as follows:
  - a) 3 candidates for a term of office ending on November 9, 2019, and until successors are appointed;
  - b) 2 candidates for a term of office ending on November 9, 2021, and until successors are appointed; and
  - c) 1 candidate, who will serve as Chair, for a term of office ending on November 9, 2021 and until a successor is appointed.
2. The Corporations Nominating Panel direct that the confidential information contained in Confidential Attachments 1, 2, and 3, remain confidential in their entirety as they relate to personal matters about identifiable individuals being considered for appointment to the Toronto Realty Agency Board.

## **FINANCIAL IMPACT**

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There are no financial implications arising from this report.

## **DECISION HISTORY**

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At its meeting on May 24, 25 and 26, 2017, City Council established the Toronto Realty Agency Board and delegated authority for the Board to manage the City's real estate portfolio. City Council also directed that the Corporations Nominating Panel short-list, interview, and recommend candidates to City Council for appointment:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.EX25.9>

At its meeting on October 5, 2017, the Corporations Nominating Panel identified 17 candidates to be interviewed for appointment to the Toronto Realty Agency Board:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2017.NC15.1>

## **COMMENTS**

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### **Composition of the Toronto Realty Agency Board**

The Board has a total of nine members, including:

- Six public members, one of whom serves as the Chair;
- The Mayor or designate appointed by the Mayor
- 2 Members of Council, of which no two Members of Council shall be from the same Community Council area

### **Board members should meet certain Council-approved qualifications**

In addition to the eligibility requirements set out below, the public members should collectively represent a range of skills, knowledge and experience in the following:

- Executive level experience in a major public, private, or not-for-profit organization;
- Senior level experience and professional skills in real estate, property development, urban planning, facilities management, investment industry, infrastructure delivery, community development, economic development, brownfield remediation, or environmental sustainability;
- Experience in large-scale transformative change and implementing complex business strategies;
- Post-graduate degree preferred in any one of the following fields: finance, business, economics, risk management, accounting, public administration, urban planning, engineering, or law; and/or
- A certificate in board governance or training in a related field, such as director's education, is preferred.

## **Members must satisfy certain eligibility requirements**

In addition to the eligibility requirements set out in the City's Public Appointments Policy, the board's public members must satisfy the following additional eligibility requirements in order to be selected for appointment:

- Cannot be a supplier of goods or services to the City of Toronto;
- Cannot have an employment or an interest in an organization that is involved in a real estate transaction with the City of Toronto; and/or
- Cannot be involved in litigation with the City of Toronto.

## **City Council appoints the Board's Chair**

In addition to the above qualifications for public members, the Chair of the Toronto Realty Agency Board should bring the following skills, experience, and expertise:

- Leadership and administrative skills;
- Highly-developed chairing and facilitation skills; and
- The ability to effectively represent the board and communicate with City Council, City Committees, City staff, the media, and the public;

## **There are currently six positions under consideration**

The Corporations Nominating Panel must recommend public members to fill six positions on the Board.

## **Staggered terms are recommended for Board members**

Staggered terms are recommended with three public members including Chair being appointed for four years and three public members being appointed for an initial two years as a one-time transitional measure to ensure Board continuity.

City Council has approved the staggering of board terms that are not otherwise prescribed by law so that half of each board retires every two years. The members appointed for an initial two-year term will not have that term count toward the term limit under the Public Appointments Policy, and may apply to serve again following their two-year appointment.

## **Significant outreach was conducted for this new opportunity**

To attract qualified candidates, City Clerk's staff promoted the opportunity to more than 25 professional and community organizations, including the Institute of Corporate Directors, NAIOP, REALpac, Women's Infrastructure Network, Canadian Association of Women in Construction, Ontario Reports, Urban Land Institute, Institute of Public Administration of Canada, Canadian Association of Urban Professionals, CFA Society Toronto, Financial Executives International, Women Get on Board, DiverseCity on Board, the Canadian Board Diversity Council, Pride at Work and LinkedIn. Staff also invited individuals with the required qualifications and eligibility to consider applying.

## **Public release of names of recommended candidates**

The names of the recommended candidates will be publicly reported once the Corporations Nominating Panel forwards its recommendations to City Council.

### **CONTACT**

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Aretha Phillip  
Manager, Public Appointments  
City Clerk's Office  
[aphilli@toronto.ca](mailto:aphilli@toronto.ca)  
416-392-8152

### **SIGNATURE**

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Ulli S. Watkiss  
City Clerk

### **ATTACHMENTS**

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Confidential Attachment 1 – List of Candidates, Qualifications, and Confidential Voluntary Diversity Information Summary and Applications for Appointment to the Toronto Realty Agency Board (previously distributed with Item NC15.1)  
Confidential Attachment 2 – Interview Schedule for the Toronto Realty Agency Board Interviews on October 25, 2017 (to be circulated under separate cover)  
Confidential Attachment 3 – Interview Questions for the Toronto Realty Agency Board Interviews on October 25, 2017 (to be circulated under separate cover)