

**Amendment to Municipal Code Chapter 223,
Remuneration for Council Members**

Date: April 30, 2018
To: Executive Committee
From: City Council
Wards: All

CITY COUNCIL DECISION

City Council on April 24, 25, 26 and 27, 2018, referred Motion MM39.2 to the Executive Committee.

RECOMMENDATIONS

Councillor Jon Burnside, seconded by Councillor Mary-Margaret McMahon, recommends that:

1. City Council amend Municipal Code Chapter 223, Remuneration for Council Members to impose a lifetime maximum severance amount of 12 months' salary per Member.

SUMMARY

As per Municipal Code Chapter 223, Council Members are entitled to severance remuneration equal to one month salary per year of service to a maximum of 12 months.

The intent of severance is to allow for time to seek another job. However, if the Council Member returns to serve in Council after a resignation it defeats the purpose of the severance. The return to service restarts the clock on the severance which is a potential unwarranted additional payment. Therefore, I recommend that severance be limited to a lifetime maximum of one year's salary.