

EX35.4a

Decision Letter

Toronto Accessibility Advisory Committee

Meeting No.	19	Contact	Janice Dicks, Committee Secretary
Meeting Date	Thursday, April 19, 2018	Phone	416-338-5089
Start Time	9:30 AM	E-mail	janice.dicks@toronto.ca
Location	Committee Room 1, City Hall	Chair	Councillor Kristyn Wong-Tam

DI19.8	ACTION	Adopted		Ward:All
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City of Toronto Corporate Accessibility Policy

Committee Decision

The Toronto Accessibility Advisory Committee recommends to the Executive Committee that:

1. City Council adopt the City of Toronto Corporate Accessibility Policy attached as Appendix A to the report (April 5, 2018) from the Director, Equity, Diversity and Human Rights.

Origin

(April 5, 2018) Report from the Director, Equity, Diversity and Human Rights

Summary

In 2009, City Council made a commitment to creating an accessible City: "The City of Toronto supports the goals of the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) and will establish policies, practices and procedures which are consistent with the accessibility standards established under the AODA, including accessible customer service, information and communication, employment, the built environment and transportation." The goal is to align with the Province's Goal of full accessibility by 2025. (City of Toronto Council, 2009).

The City of Toronto is required by AODA to have accessibility policies governing how the organization achieves accessibility and meets legislated requirements. The City of Toronto Corporate Accessibility Policy will unify policies that address AODA requirements and City accessibility commitments into one umbrella policy. It will simplify and improve awareness and understanding of requirements, and help embed accessibility into all City operations. A Corporate Accessibility Policy provides a strong framework around the City's Multi-Year Accessibility Plan and related Accessibility Guidelines.

Background Information

(April 5, 2018) Report from the Director, Equity, Diversity and Human Rights on City of Toronto Corporate Accessibility Policy

<http://www.toronto.ca/legdocs/mmis/2018/di/bgrd/backgroundfile-113851.pdf>

Appendix A: Draft Corporate Accessibility Policy

<http://www.toronto.ca/legdocs/mmis/2018/di/bgrd/backgroundfile-113877.pdf>