

Attachment 2: Recommended Amendments to the Codes of Conduct

Code of Conduct for Members of Council

Replace Article XVI (Reprisals and Obstruction) of the *Code of Conduct for Members of Council* with:

XVI. Reprisals and Obstruction

Members of Council must respect the integrity of the *Code of Conduct* and investigations conducted under it. Members of Council must cooperate in every way possible in any inquiry conducted by the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official. Members of Council must not make any threat or take any reprisal against any person for providing information to the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official. Members of Council must not obstruct the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official; examples of obstruction include: destroying records, attempting to coordinate responses, or tampering with possible evidence.

If, in the course of any inquiry, the Integrity Commissioner has reason to believe that a member has contravened Article XVI in relation to the same inquiry, the commissioner may find that the member has so contravened this Article of the Code of Conduct in accordance with the procedures established by the Integrity Commissioner.

Code of Conduct for Members of Local Boards (Restricted Definition)

Replace Article XVI (Reprisals and Obstruction) of the *Code of Conduct for Members of Local Boards (Restricted Definition)* with:

XVI. Reprisals and Obstruction

Members must respect the integrity of the *Code of Conduct* and investigations conducted under it. Members must cooperate in every way possible in any inquiry conducted by the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City

official. Members must not make any threat or take any reprisal against any person for providing information to the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official. Members must not obstruct the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official; examples of obstruction include: destroying records, attempting to coordinate responses, or tampering with possible evidence.

If in the course of any inquiry, the Integrity Commissioner has reason to believe that a member has contravened Article XVI in relation to the same inquiry, the commissioner may find that the member has so contravened this Article of the Code of Conduct in accordance with the procedures established by the Integrity Commissioner.

Code of Conduct for Members of Adjudicative Boards

Replace Article XIX (Reprisals and Obstruction) of the *Code of Conduct for Members of Adjudicative Boards* with:

XIX. Reprisals and Obstruction

Members must respect the integrity of the *Code of Conduct* and investigations conducted under it. Members must cooperate in every way possible in any inquiry conducted by the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official. Members must not make any threat or take any reprisal against any person for providing information to the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official. Members must not obstruct the Integrity Commissioner, another accountability officer or another person assigned to conduct an investigation by City Council or a City official; examples of obstruction include: destroying records, attempting to coordinate responses, or tampering with possible evidence.

If in the course of any inquiry, the Integrity Commissioner has reason to believe that a member has contravened Article XIX in relation to the same inquiry, the commissioner may find that the member has so contravened this Article of the Code of Conduct in accordance with the procedures established by the Integrity Commissioner.