## ATTACHMENT 1 – COST COMPARISON: TORONTO POLICE SERVICE (TPS) VS. CITY OF TORONTO

	Toronto Police Service – 2017		City (Vendor) – 2019	
	Budgeted Cost	% of Program	Budgeted Cost	% of Program
Number of Locations	601 Locations		710 Locations	
Direct Costs				
Crossing Guards Compensation	\$ 6.501 M	66.45%	\$ 18.048 M	72.24%
Crossing Guard Equipment	\$ 0.090 M	0.92%	\$ 0.602 M	2.41%
Crossing Guards - Backfill Program	\$ 0.251 M	2.57%	\$ 0.996 M	3.99%
Management/Supervision	* \$ 2.062 M	21.07%	\$ 1.322 M	5.29%
SUBTOTAL (Direct Costs)	\$ 8.904 M	91.01%	\$ 20.968 M	83.93%
Indirect Costs				
Training	\$ 0.002 M	0.02%	\$ 0.158 M	0.63%
Employee Recognition	N/A	N/A	\$ 0.030 M	0.12%
GPS System	N/A	N/A	\$ 0.539 M	2.16%
Administration and HR	\$ 0.218 M	2.23%	\$ 1.077 M	4.31%
Overhead	* \$ 0.659 M	6.73%	\$ 1.652 M	6.61%
SUBTOTAL (Indirect Costs)	\$ 2.062 M	8.99%	\$ 3.456 M	13.83%
Program Management (City Only)		·		
SUBTOTAL (Program Management Costs)	N/A	N/A	\$ 0.560 M	2.24%
GRAND TOTAL	\$ 9.783 M	100.00%	\$ 24.984 M	100.00%

\*Note: TPS supervision and overhead cost assumes 100% of supervision, but on average only 85% of their time was used for the program. The City's proposed vendors provided the City with a high level breakdown of the total cost of their contracts. The cost breakdown in Attachment 1 is the City's analysis of the high level breakdown from the proposed vendors.