Attachment 1 - 44

City of Toronto
Summary of Remuneration and Expenses for Members of Council
For the year ended November 30, 2018

Member of Council	Ward No.	Remuneration and Benefits (See Appendix A)	Support Staff Salaries	Office Expenses (See Appendices B1, F)	Expenses from the Council General Budget (See Appendices B2, F)	Corporate Business Travel (See Appendix C1)	Expenses Charged to City Divisions (See Appendix D)	Expenses Paid by Agencies, Corporations and Other Bodies (See Appendix E)	Total Remuneration and Expenses
- Member of Courton	110.	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	43	130,978	214,670	29,915	8,060			82	383,705
Augimeri, Maria	9	250,524	218,874	8,978	12,015			3,243	493,634
Bailão, Ana	18	127,783	218,006	29,867	19,785			410	395,851
Burnside, Jon	26	165,925	218,887	26,813	5,963			269	417,857
Campbell, John	4	166,363	93,956	11,010	2,184			264	273,777
Carmichael Greb, Christin	16	169,119	201,476	27,139	3,374			595	401,703
Carroll, Shelley (Note 10)	33	152,727	50,044	7,574	4,358			357	215,060
Colle, Josh	15	207,221	163,876	29,425	4,334	4,567		105,629	515,052
Crawford, Gary	36	130,978	218,887	27,654	6,675	•		43	384,237
Cressy, Joe	20	130,863	216,847	5,527	68,384			603	422,224
Crisanti, Vincent	1	209,346	176,288	22,777	3,913			555	412,879
Davis, Janet	31	245,673	218,432	16,364	5,641			231	486,341
De Baeremaeker, Glenn	38	245,673	218,647	29,244	7,929				501,493
Di Ciano, Justin	5	169,119	181,575	11,027	5,417			151	367,289
Di Giorgio, Frank	12	228,308	218,887	21,515	19,826			347	488,883
Doucette, Sarah	13	207,221	195,977	15,141	3,404			182	421,925
Filion, John	23	128,824	214,872	26,277	73,940			1,031	444,944
Fletcher, Paula	30	128,824	218,801	30,397	4,667			540	383,229
Ford, Michael	2	128,216	190,186	1,082	394			326	320,204
Fragedakis, Mary	29	204,027	218,887	20,361	7,394	3,319		800	454,788
Grimes, Mark	6	130,978	218,887	18,040	4,901	•	2,218	510	375,534
Hart, Jim	44	123,660	168,529	356	19,255		,	356	312,156
Holland, Michelle	35	207,221	209,249	29,338	8,452		10,002	1,806	466,068
Holyday, Stephen	3	130,978	139,207	179	1,978		·	·	272,342
Karygiannis, Jim	39	130,978	215,312	29,834	25,721			286	402,131
Kelly, Norm	40	228,308	214,350	19,858	4,608	4,157		155	471,436
Layton, Mike	19	130,978	218,887	20,310	885	·		65	371,125
Lee, Chin (Note 11)	41	160,498	83,378	8,782	3,822			30	256,510
Mammoliti, Giorgio	7	245,584	207,725	23,605	23,214	4,199		590	504,917
Matlow, Josh	22	130,978	215,687	19,149	11,340	•		1,077	378,231
McMahon, Mary-Margaret	32	207,221	216,046	30,604	1,206			·	455,077
Megardichian, Migan (Note 11)	41	65,790	43,925	1,268	1,523			23	112,529
Mihevc, Joe	21	245,673	215,486	18,921	16,694			808	497,582
Minnan-Wong, Denzil	34	130,978	154,563	8,876	7,765			716	302,898
Nunziata, Frances	11	126,067	208,313	17,857	3,763			114	356,114
Palacio, Cesar	17	245,673	215,144	30,619	10,964			843	503,243
Pasternak, James	10	130,978	192,587	21,758	12,865		710	119	359,017
Perks, Gord	14	130,978	218,887	14,513	5,899				370,277
Perruzza, Anthony	8	132,667	211,590	27,348	20,189			434	392,228
Robinson, Jaye	25	130,978	189,426	15,425	5,948	690		148	342,615

City of Toronto Summary of Remuneration and Expenses for Members of Council For the year ended November 30, 2018

Member of Council	Ward No.	Remuneration and Benefits (See Appendix A)	Support Staff Salaries	Office Expenses (See Appendices B1, F)	Expenses from the Council General Budget (See Appendices B2, F)	Corporate Business Travel (See Appendix C1)	Expenses Charged to City Divisions (See Appendix D)	Expenses Paid by Agencies, Corporations and Other Bodies (See Appendix E)	Total Remuneration and Expenses
		\$	\$	\$	\$	\$	\$	\$	\$
Shan, Neethan	42	147,739	218,887	27,943	23,514			229	418,312
Shiner, David	24	245,673	128,307	15,413	7,659			616	397,668
Thompson, Michael	37	130,978	218,887	16,845	10,491	4,794	24,693	542	407,230
Troisi, Lucy	28	140,543	218,427	30,621	75,555		966	502	466,614
Tsao, Jonathan (Note 10)	33	79,830	122,355	19,833	1,623			201	223,842
Wong-Tam, Kristyn	27	128,221	209,089	21,960	78,830	1,668		782	440,550
Vacant Ward 33 (Note 10, 12)	33		23,709	214	800				24,723
Vacant Ward 41 (Note 11, 12)	41		14,847		568				15,415
Tory, John (Note 1)	Mayor	236,056	1,634,072	43,254	112	1,826	11,136		1,926,456
		7,803,916	10,413,833	930,810	657,801	25,220	49,725	126,610	20,007,915
		(Notes 1, 2, 3)	(Notes 4, 5, 6, 13)		(Notes 7, 8)	_	_	(Note 9)	

- 1. The remuneration reported for Councillors is the amount earned for the period January 1 November 30, 2018. The remuneration reported for the Mayor is for the period January 1 December 31, 2018. Remuneration includes, for certain Councillors, remuneration received from Agencies and Corporations as disclosed in Appendix G of this report and is reported for the period January December 31, 2018 for those Councillors who were re-elected for the 2018-2022 term of Council.
- 2. Includes severance pay for those Councillors who did not seek re-election or did not get re-elected (see Appendix A).
- 3. Does not include counselling service costs of \$5,547 paid to date. As per Municipal Code Chapter 223, 2.5 'Counselling service', a member who is eligible to receive severance remuneration may also receive additional severance remuneration in the form of an allowance for out-placement, transition or retirement counselling of up to a maximum of \$3,500.
- 4. Does not include overage in staff salaries. The overage is shown in the office budget. See Column 1 (Staff Salaries Budget Overage) in Appendix B1.
- 5. Does not include benefits for Councillor Support staff of \$1,802,070 (January 1 November 30, 2018) or Mayor's Office staff of \$243,227 (January 1 December 31, 2018). Mayor's Office staff salaries are reported for January 1 December 31, 2018.
- 6. Does not include severance, vacation/lieu payouts and re-earnable lump sum payments for Mayor and Councillor staff of \$2,851,340, staff replacement costs for parental and sick absences of \$198,137 and associated benefit costs of \$194,383.
- 7. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget. \$269,209 was charged to the Council General Budget and is included in Expenses from the Council General Expense Budget, not Support Staff Salaries. See Appendix B2 for amounts per Councillor.

City of Toronto Summary of Remuneration and Expenses for Members of Council For the year ended November 30, 2018

- 8. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.
- 9. Other Bodies include external organizations affiliated to the City that have Council appointees on their Board (See Appendix G 44).
- 10. City Council, at its meeting on April 24, 25, 26 and 27, 2018, adopted CC39.1 declaring the Office of Councillor, Ward 33 Don Valley East vacant due to the resignation of Councillor Shelley Carroll and decided to fill the vacancy via appointment at a special meeting of City Council on May 22, 2018. At its meeting on May 22, 2018, City Council appointed Councillor Jonathan Tsao to be the Ward 33 Councillor for the remainder of the term.
- 11. City Council, at its meeting on May 22, 2018, adopted CC41.1 declaring the Office of Councillor, Ward 41 Scarborough-Rouge River vacant due to the resignation of Councillor Chin Lee and decided to fill the vacancy via appointment at a special meeting of City Council on June 26, 2018. At its meeting on June 26, 2018, City Council appointed Councillor Migan Megardichian to be the Ward 41 Councillor for the remainder of the term.
- 12. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- 13. Does not include staffing costs for the Muslim Youth Fellowship funded by the Urban Alliance on Race Relations (\$25,000) and the City of Toronto's Social Development, Finance & Administration division (\$6,269) as per MM32.20 "Supporting a Muslim Youth Fellowship Internship program in Councillors' Offices" adopted by City Council at its meeting on October 2, 3 and 4, 2017, and CC34.1 "Authorization of Agreement to Fund a Muslim Youth Fellowship Internship Program in Councillors' Offices" adopted by City Council at its meeting on November 7, 8 and 9, 2017. Thirteen Councillor's Aide positions were funded and provided on a first-come, first-served basis. Councillors Ainslie, Bailão, Colle, Cressy, Davis, Fletcher, Layton, Mihevc, Perks, Perruzza, Shan, Wong-Tam and Mayor Tory hosted Fellows.

City of Toronto
Remuneration and Benefits for Members of Council
For the period January 1 - November 30, 2018

Member	Ward No.	Remuneration	Benefits	Severance	Remuneration & Benefits Paid by the City	Remuneration Paid by Agencies, Corporations and Other Bodies	Total Remuneration & Benefits
		\$	\$	\$	\$	\$	\$
Ainslie, Paul	43	105,514	25,464	·	130,978		130,978
Augimeri, Maria (Note 7)	9	105,514	25,852	114,307	245,673	4,851	250,524
Bailão, Ana	18	105,514	22,269		127,783		127,783
Burnside, Jon (Note 7)	26	105,514	22,309	38,102	165,925		165,925
Campbell, John (Note 7)	4	105,514	22,747	38,102	166,363		166,363
Carmichael Greb, Christin (Note 7)	16	105,514	25,503	38,102	169,119		169,119
Carroll, Shelley (Notes 5, 7)	33	30,335	8,085	114,307	152,727		152,727
Colle, Josh (Note 7)	15	105,514	25,503	76,204	207,221		207,221
Crawford, Gary	36	105,514	25,464		130,978		130,978
Cressy, Joe	20	105,514	25,349		130,863		130,863
Crisanti, Vincent (Note 7)	1	105,514	25,852	76,204	207,570	1,776	209,346
Davis, Janet (Note 7)	31	105,514	25,852	114,307	245,673		245,673
De Baeremaeker, Glenn (Note 7)	38	105,514	25,852	114,307	245,673		245,673
Di Ciano, Justin (Note 7)	5	105,514	25,503	38,102	169,119		169,119
Di Giorgio, Frank (Note 7)	12	105,514	8,487	114,307	228,308		228,308
Doucette, Sarah (Note 7)	13	105,514	25,503	76,204	207,221		207,221
Filion, John	23	105,514	23,310		128,824		128,824
Fletcher, Paula	30	105,514	23,310		128,824		128,824
Ford, Michael	2	105,514	22,269		127,783	433	128,216
Fragedakis, Mary (Note 7)	29	105,514	22,309	76,204	204,027		204,027
Grimes, Mark	6	105,514	25,464		130,978		130,978
Hart, Jim (Note 7)	44	105,514	4,651	13,495	123,660		123,660
Holland, Michelle (Note 7)	35	105,514	25,503	76,204	207,221		207,221
Holyday, Stephen	3	105,514	25,464		130,978		130,978
Karygiannis, Jim	39	105,514	25,464		130,978		130,978
Kelly, Norm (Note 7)	40	105,514	8,487	114,307	228,308		228,308
Layton, Mike	19	105,514	25,464		130,978		130,978
Lee, Chin (Notes 6, 7)	41	40,447	11,460	108,591	160,498		160,498
Mammoliti, Giorgio (Note 7)	7	105,514	25,503	114,307	245,324	260	245,584
Matlow, Josh	22	105,514	25,464		130,978		130,978
McMahon, Mary-Margaret (Note 7)	32	105,514	25,503	76,204	207,221		207,221
Megardichian, Migan (Notes 6, 7)	41	50,119	11,702	3,969	65,790		65,790
Mihevc, Joe (Note 7)	21	105,514	25,852	114,307	245,673		245,673
Minnan-Wong, Denzil	34	105,514	25,464	·	130,978		130,978
Nunziata, Frances	11	105,514	20,553		126,067		126,067
Palacio, Cesar (Note 7)	17	105,514	25,852	114,307	245,673		245,673
Pasternak, James	10	105,514	25,464	•	130,978		130,978
Perks, Gord	14	105,514	25,464		130,978		130,978

City of Toronto Remuneration and Benefits for Members of Council For the period January 1 - November 30, 2018

Member	Ward No.	Remuneration	Benefits	Severance	Remuneration & Benefits Paid by the City	Remuneration Paid by Agencies, Corporations and Other Bodies	Total Remuneration & Benefits
		\$	\$	\$	\$	\$	\$
Perruzza, Anthony	8	105,514	25,464		130,978	1,689	132,667
Robinson, Jaye	25	105,514	25,464		130,978		130,978
Shan, Neethan (Note 7)	42	105,514	25,555	16,670	147,739		147,739
Shiner, David (Note 7)	24	105,514	25,852	114,307	245,673		245,673
Thompson, Michael	37	105,514	25,464		130,978		130,978
Troisi, Lucy (Note 7)	28	105,514	25,503	9,526	140,543		140,543
Tsao, Jonathan (Notes 5, 7)	33	61,110	13,957	4,763	79,830		79,830
Wong-Tam, Kristyn	27	105,514	22,707		128,221		128,221
Tory, John (Note 4)	Mayor	196,228	39,828		236,056		236,056
	-	4,809,827	1,075,364	1,909,716	7,794,907	9,009	7,803,916
		(Note 1)	(Note 2)	(Note 7)		(Note 3)	

- 1. City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index (CPI), as calculated by the Chief Financial Officer and based on the previous year's average. For 2018, the CPI was 2.1%.
- 2. The Benefits for certain Councillors are lower than others owing to differing personal or insurable requirements.
- 3. Remuneration was paid by the following organizations (see Appendix G for list of appointees):
 - Toronto and Region Conservation Authority paid a per diem of \$86.62 per meeting for a total of \$9,009
- 4. Remuneration and benefits for the Mayor are reported for January 1 December 31, 2018.
- 5. City Council, at its meeting on April 24, 25, 26 and 27, 2018, adopted CC39.1 declaring the Office of Councillor, Ward 33 Don Valley East vacant due to the resignation of Councillor Shelley Carroll and decided to fill the vacancy via appointment at a special meeting of City Council on May 22, 2018. At its meeting on May 22, 2018, City Council appointed Councillor Jonathan Tsao to be the Ward 33 Councillor for the remainder of the term.
- 6. City Council, at its meeting on May 22, 2018, adopted CC41.1 declaring the Office of Councillor, Ward 41 Scarborough-Rouge River vacant due to the resignation of Councillor Chin Lee and decided to fill the vacancy via appointment at a special meeting of City Council on June 26, 2018. At its meeting on June 26, 2018, City Council appointed Councillor Migan Megardichian to be the Ward 41 Councillor for the remainder of the term.

City of Toronto

Remuneration and Benefits for Members of Council
For the period January 1 - November 30, 2018

7. A member who has served as a Member of the Council for a minimum period of 30 days shall be paid severance remuneration upon ceasing to be a member equal to 1/12 of the member's annual remuneration at the rate in force immediately before he or she ceases to be a member, for each year of consecutive service to a lifetime maximum of 12 years in accordance with Municipal Code, Chapter 223. Severance paid is as follows:

Name	Entitlement	Paid 2018	Paid 2019
	\$	\$	\$
Augimeri, Maria	114,307	-	114,307
Burnside, Jon	38,102	-	38,102
Campbell, John	38,102	-	38,102
Carmichael Greb, Christin	38,102	-	38,102
Carroll, Shelley	114,307	114,307	-
Colle, Josh	76,204	76,204	-
Crisanti, Vincent	76,204	11,204	65,000
Davis, Janet	114,307	-	114,307
De Baeremaeker, Glenn	114,307	114,307	-
Di Ciano, Justin	38,102	38,102	-
Di Giorgio, Frank	114,307	-	114,307
Doucette, Sarah	76,204	72,000	4,204
Fragedakis, Mary	76,204	50,000	26,204
Hart, Jim	13,495	-	13,495
Holland, Michelle	76,204	-	76,204
Kelly, Norm	114,307	-	114,307
Lee, Chin	108,591	80,000	28,591
Mammoliti, Giorgio	114,307	40,307	74,000
McMahon, Mary-Margaret	76,204	-	76,204
Megardichian, Migan	3,969	-	3,969
Mihevc, Joe	114,307	57,154	57,153
Palacio, Cesar	114,307	10,467	103,840
Shan, Neethan	16,670	5,000	11,670
Shiner, David	114,307	62,307	52,000
Troisi, Lucy	9,526	-	9,526
Tsao, Jonathan	4,763	4,763	
	1,909,716	736,122	1,173,594

City of Toronto
Councillors' Expenses from the Constituency Services and Office Budget
(including use of personal funds for office expenses and Member organized community events funded by donation)
For the period January 1 - November 30, 2018

Councillor	Ward No.	Staff Salaries Budget Overage	Office Equipment & Supplies	Transportation, Kilometrage & Parking	Communication	Telecom Services	Constituency & Business Meetings	Advertising & Promotion	Professional & Technical Services	Office Travel (See Appendices C1 & C3)	City Hall/Civic Centre Rent & Constituency Office Expenses	Other Expenses	Other Recoveries	Received for Community Events	Total
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	43		2,559		15,644	1,984	4,829	3,899				1,000			29,915
Augimeri, Maria	9		700		5,019	321	515	2,240		183		1,000			8,978
Bailão, Ana	18		362	541	20,106		4,086	2,295	977			1,500			29,867
Burnside, Jon	26	6,438	1,075	2,216	9,087	4,241	886	2,327	163			380			26,813
Campbell, John	4	,	305	30	7,646	95	56	811	2,035			32			11,010
Carmichael Greb, Christin	16		44	693	21,395	721		216	4,070						27,139
Carroll, Shelley (Note 2)	33		47	375	3,988	201	1,859	654	450						7,574
Colle, Josh	15		433	347	22,515	2,062	2,341	1,641				950	(864)		29,425
Crawford, Gary	36	16,194	8	908	4,758	2,053	479	3,254					,		27,654
Cressy, Joe	20	,		807	1,765	843	320	42				1,750			5,527
Crisanti, Vincent	1		4	4,584	4,697	1,424	5,487	5,482	1,099			,			22,777
Davis, Janet	31		2,159	533	4,772	1,663	3,258	3,079	650			250			16,364
De Baeremaeker, Glenn	38		202		26,571	1,553	2,562	2,059	1,135			162		(5,000)	
Di Ciano, Justin	5		48	15	1,124	2,270	1,198	3,014	549		2,394	415		, ,	11,027
Di Giorgio, Frank	12	11,076			7,647	52	1,463	593	187		497				21,515
Doucette, Sarah	13		122	298	8,542	1,817	1,075	2,837				450			15,141
Filion, John	23		1,133	930	18,947		2,637	1,116	709	504		301			26,277
Fletcher, Paula	30		1,156	441	17,556	504	1,616	4,625	2,286			2,213			30,397
Ford, Michael	2				86	352	235	409							1,082
Fragedakis, Mary	29	74	61	864	8,687	31	2,384	6,473	537			1,250			20,361
Grimes, Mark	6	654	45		6,796	265	4,557	5,723							18,040
Hart, Jim	44							295			61				356
Holland, Michelle	35		1,274		20,224	2,840		229	3,021			1,750			29,338
Holyday, Stephen	3				10	84		85							179
Karygiannis, Jim	39		56	59	21,910	617	1,241		1,122		4,319	510			29,834
Kelly, Norm	40		724	7,751	5,725	1,074	3,445	171	468			500			19,858
Layton, Mike	19	5,917	62	350	7,850	597	989		3,045			1,500			20,310
Lee, Chin (Note 3)	41			1,737	5,119		1,132	606				188			8,782
Mammoliti, Giorgio	7		1,889	999	9,601	157		6,605	3,663		456	235			23,605
Matlow, Josh	22		512	150	12,000	3,746	947	1,794							19,149
McMahon, Mary-Margaret	32		555	2,252	968	1,016	21,494	319	3,500			500			30,604
Megardichian, Migan (Note 3)	41		21	153	85		231	778							1,268
Mihevc, Joe	21		1,734	268	8,679	1,688	1,201	425	414		1,870	2,642			18,921
Minnan-Wong, Denzil	34		1,958	1,102	3,422	255	1,230	146	763						8,876
Nunziata, Frances	11				15,014	673	180	1,990							17,857
Palacio, Cesar	17				23,185	473	18	1,818			1,375	3,750			30,619
Pasternak, James	10		249	332	4,565	524	2,126	10,911		803	2,248				21,758
Perks, Gord	14	1,160	488	766	6,048	1,822			1,944		1,535	750			14,513
Perruzza, Anthony	8		1,506	1,134	19,379	2,450	607	522	105	549	526				27,348
Robinson, Jaye	25		369	1,873	11,282	18	539	1,344							15,425
Shan, Neethan	42	480	191	2,854	7,690	43	9,884	1,421	2,070			3,310			27,943
Shiner, David	24		1,107	1,760	7,787		1,375	1,311			1,573				15,413
Thompson, Michael	37	2,881	1,318	3,389	7,230	163	193	955		425		291			16,845
Troisi, Lucy	28		307	1,410	17,065	1,896	9,081	612				250			30,621
Tsao, Jonathan (Note 2)	33		593	34	6,832		6,874	5,500							19,833
Wong-Tam, Kristyn	27		245	109	12,105	4,978	3,036	637	450			400			21,960
Vacant Ward 33 (Notes 2, 4)	33				214										214
		44,874	25,621	42,064	451,337	47,566	107,666	91,263	35,412	2,464	16,854		(864)	(5,000)	
									(Note 6)			(Note 7)	(Note 8)	(Note 9)	

City of Toronto

Councillors' Expenses from the Constituency Services and Office Budget (including use of personal funds for office expenses and Member organized community events funded by donation)

For the period January 1 - November 30, 2018

Notes:

- 1. In 2018, the annual Constituency Services and Office Budget for each Councillor was \$33,420.22. In accordance with the Constituency Services and Office Budget Policy, as 2018 was an election year, Councillors were allocated 11/12ths of the approved budget until the end of the Council term, November 30, 2018, or \$30,635.20.
- 2. City Council, at its meeting on April 24, 25, 26 and 27, 2018, adopted CC39.1 declaring the Office of Councillor, Ward 33 Don Valley East vacant due to the resignation of Councillor Shelley Carroll and decided to fill the vacancy via appointment at a special meeting of City Council on May 22, 2018. At its meeting on May 22, 2018, City Council appointed Councillor Jonathan Tsao to be the Ward 33 Councillor for the remainder of the term.
- 3. City Council, at its meeting on May 22, 2018, adopted CC41.1 declaring the Office of Councillor, Ward 41 Scarborough-Rouge River vacant due to the resignation of Councillor Chin Lee and decided to fill the vacancy via appointment at a special meeting of City Council on June 26, 2018. At its meeting on June 26, 2018, City Council appointed Councillor Migan Megardichian to be the Ward 41 Councillor for the remainder of the term.
- 4. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:

 a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and

 b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- 5. Each Councillor has been provided with a report of expenses charged to his/her Constituency Services and Office Budget.
- 6. Professional & Technical Services includes web design and maintenance, graphic design, communications, writing, data management and other professional services.
- 7. Other Expenses includes ticket/admission fees, honoraria, charges from Solid Waste Management Services for compost, membership fees and other charges.
- 8. Other Recoveries pertain to office expenses incurred by Councillor Colle as Chair of the Toronto Transit Commission reimbursed by the TTC.

9. Community Event Expenses funded by Donations

As per Executive Committee Report 22.6 titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", from the Integrity Commissioner, approved by Toronto City Council at its meeting on July 15, 16 and 17, 2008. The report permits Members of Council to accept sponsorships and donations for Council Member-Organized Community Events, but limits such donations to \$10,000 (in cash or in-kind) for all events per year. Donations received in 2018 are as follows:

		Do	nations Received				Expenses			
Councillor	Ward No.	In-Kind	Cash	Total	Event Sponsored	Date of Event		Constituency &	Total	
		III-KIIIG	Casii	Total			Communication	Business Meeting	Total	
		\$	\$	\$			\$	\$	\$	
Bailão	18	1000		1000	Ward 18 Easter Egg Hunt	April 20, 2018		1000	1000	
					Compost Days	May 12 and 13, 2018				
De Baeremaeker	38		5000	5000	Woodchip Giveaway	May 17, 2018	4695	305	5000	
					Environment Day	June 2, 2018				

10. Does not include the allocation of up to \$1,000 to each Councillor for expenses related to the joint City of Toronto/Councillor Environment Days.

City of Toronto
Councillors' Expenses From the Council General Expense Budget
For the period January 1 - November 30, 2018

	C	Constituency Office	and Other E	expenses (Note 5)				ntitlement for s with Constituents	
Councillor	Ward No.	Support Staff Salaries	Telecom Services	Professional & Technical Services	City Hall / Civic Centre Rent & Constituency Office Expenses	Sub-Total	Allocation to Councillor	Actual Expense	Total Paid from Council General Expense Budget
		\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	43		2,265		3,817	6,082	1,978	1,978	8,060
Augimeri, Maria	9		977	108	9,158	10,243	1,772	1,772	12,015
Bailão, Ana	18		1,863	100	15,671	17,634	2,171	2,151	19,785
Burnside, Jon	26		904	528	1,837	3,269	2,694	2,694	5,963
Campbell, John	4		809		1,375	2,184	2,161	-	2,184
Carmichael Greb, Christin	16		1,152			1,152	2,222	2,222	3,374
Carroll, Shelley (Note 1)	33		380		1,200	1,580	2,778	2,778	4,358
Colle, Josh	15		2,497		1,837	4,334	2,655	-	4,334
Crawford, Gary	36		396		3,971	4,367	2,308	2,308	6,675
Cressy, Joe	20	67,784	600			68,384	5,925	-	68,384
Crisanti, Vincent	1		728		1,375	2,103	1,827	1,810	3,913
Davis, Janet	31		909		2,486	3,395	2,246	2,246	5,641
De Baeremaeker, Glenn	38		834		4,400	5,234	2,695	2,695	7,929
Di Ciano, Justin	5		4,042		1,375	5,417	3,224	-	5,417
Di Giorgio, Frank	12		714		19,112	19,826	2,024	-	19,826
Doucette, Sarah	13		835			835	2,569	2,569	3,404
Filion, John	23	67,784	1,756		4,400	73,940	3,969	-	73,940
Fletcher, Paula	30		2,314			2,314	2,353	2,353	4,667
Ford, Michael	2		394			394	1,945	-	394
Fragedakis, Mary	29		2,761		2,618	5,379	2,015	2,015	7,394
Grimes, Mark	6		610	97	1,100	1,807	3,122	3,094	4,901
Hart, Jim	44		2,045		17,210	19,255	2,028	-	19,255
Holland, Michelle	35		3,366		2,563	5,929	2,523	2,523	8,452
Holyday, Stephen	3		559		1,419	1,978	2,052	-	1,978
Karygiannis, Jim	39		2,452		21,526	23,978	1,743	1,743	25,721
Kelly, Norm	40		2,030		·	2,030	2,578	2,578	4,608
Layton, Mike	19		885			885	3,189	-	885
Lee, Chin (Note 2)	41		437	320	1,044	1,801	2,021	2,021	3,822
Mammoliti, Giorgio	7		1,990		19,452	21,442	1,772	1,772	23,214
Matlow, Josh	22		2,596		4,400	6,996	4,344	4,344	11,340
McMahon, Mary-Margaret	32		1,206		,	1,206	2,702	· -	1,206
Megardichian, Migan (Note 2)	41		218		1,305	1,523	· -	-	1,523
Mihevc, Joe	21		1,409		13,041	14,450	2,265	2,244	16,694
Minnan-Wong, Denzil	34		941		4,400		2,586	2,424	7,765

City of Toronto Councillors' Expenses From the Council General Expense Budget For the period January 1 - November 30, 2018

	C	Constituency Office			ntitlement for s with Constituents				
Councillor	Ward No.	Support Staff Salaries	Telecom Services	Professional & Technical Services	City Hall / Civic Centre Rent & Constituency Office Expenses	Sub-Total	Allocation to Councillor	Actual Expense	Total Paid from Council General Expense Budget
		\$	\$	\$	\$	\$	\$	\$	\$
Nunziata, Frances	11		1,254	16		1,270	2,493	2,493	3,763
Palacio, Cesar	17		2,851	163	6,050	9,064	1,917	1,900	10,964
Pasternak, James	10		608	1,623	10,634	12,865	2,727	-	12,865
Perks, Gord	14		768	7	2,486	3,261	2,638	2,638	5,899
Perruzza, Anthony	8		1,574		16,790	18,364	1,825	1,825	20,189
Robinson, Jaye	25		1,600		1,870	3,470	2,478	2,478	5,948
Shan, Neethan	42		1,519		19,740	21,259	2,276	2,255	23,514
Shiner, David	24		1,496		3,520	5,016	2,643	2,643	7,659
Thompson, Michael	37		8,140			8,140	2,351	2,351	10,491
Troisi, Lucy	28	67,784	585		1,837	70,206	5,349	5,349	75,555
Tsao, Jonathan (Note 1)	33		1,623			1,623	-	-	1,623
Wong-Tam, Kristyn	27	65,857	2,700	2,238	2,563	73,358	6,374	5,472	78,830
Vacant Ward 33 (Notes 1, 3)	33				800	800	-	-	800
Vacant Ward 41 (Notes 2, 3)	41		46		522	568		-	568
Total		269,209	72,638	5,200	228,904	575,951	117,527	81,738	657,689
		(Note 6)		(Note 7)			(Notes 8, 10)		

- 1. City Council, at its meeting on April 24, 25, 26 and 27, 2018, adopted CC39.1 declaring the Office of Councillor, Ward 33 Don Valley East vacant due to the resignation of Councillor Shelley Carroll and decided to fill the vacancy via appointment at a special meeting of City Council on May 22, 2018. At its meeting on May 22, 2018, City Council appointed Councillor Jonathan Tsao to be the Ward 33 Councillor for the remainder of the term.
- 2. City Council, at its meeting on May 22, 2018, adopted CC41.1 declaring the Office of Councillor, Ward 41 Scarborough-Rouge River vacant due to the resignation of Councillor Chin Lee and decided to fill the vacancy via appointment at a special meeting of City Council on June 26, 2018. At its meeting on June 26, 2018, City Council appointed Councillor Migan Megardichian to be the Ward 41 Councillor for the remainder of the term.
- 3. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- 4. Each Councillor has been provided with reports of expenses charged to the Council General Expense Budget.

City of Toronto Councillors' Expenses From the Council General Expense Budget For the period January 1 - November 30, 2018

- 5. The budget for Constituency Office and Other Expenses paid from the Council General Expense Budget is governed by the Constituency Services and Office Budget Policy approved by City Council as its meeting on July 11, 12 and 13, 2012 and the Parameters for Councillor Constituency Offices approved by City Council at its meeting on October 30, 31 and November 1, 2012.
- 6. Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
- 7. City Council at its meeting on January 29 and 30, 2014, adopted Report EX37.1, "Resources Available/Allocated to Councillors", allocating each Councillor \$1,000 per year for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings paid from the Council General Expense Budget. The entitlement was amended by City Council at its meeting on March 10, 2015, report EX3.4 "2015 Capital and Operating Budget", so that the use of the \$44.0 thousand fund be based on a first-come first-serve basis with no limit per Councillor. The entitlement was amended by City Council at its meeting on February 15 and 16, 2017, report EX22.2, "2017 Capital and Operating Budgets" to \$10.0 thousand.
- As per Appendix 1 of the Constituency Services and Office Budget Policy, titled "Resources Available/Allocated to Councillors", approved by City Council at its meeting on July 11, 12 and 13, 2012, each Councillor is entitled to an amount equivalent to the cost of postage or delivery by other means of one newsletter to all households within the ward, based on the 2011 census information, and at a rate not to exceed the current Canada Post standard Admail rate, paid from the Council General Expense Budget. For 2018, the Admail standard rate per item was \$0.11. The number of households has been updated with planning information on completed developments.
- 9. Does not include legal fees. At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget. Legal fees related to complaints or investigations under Part V totalled \$15,833, access requests totalled \$3,799 and other legal fees totalled \$4,070 in 2018.
- 10. The total of allocation to Councillors reflects only one allocation for Wards 33 and 41.
- 11. Does not include Directors' education program. At its meeting on February 17, 2016, City Council adopted Report EX12.2, "2016 Capital and Operating Budget", establishing a Directors' educations and training program for Members of City Council, to be obtained through a university-affiliated program, and that Council deem Directors training an eligible expense under the Constituency Services and Office Budget Policy with funding for the training to be funded from the Council General Expense Budget; limit the annual funding to a maximum of 18 Members of Council; deem annual association membership fees to Directors' organizations as an eligible expense under the Constituency Services and Office Budget Policy; require Members of Council to pay up to 25 percent of the cost for the training; and determine that funding is provided on a first-come first-served basis. In 2018, Councillors McMahon and Shiner participated in the program with \$23,712 charged to the Council General Expense Budget.
- 12. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.

Augimeri, Maria	9	Sustainable Cities Conference			\$
		Authority, Board of Directors, Executive and Authority Meetings (TRSPA) Toronto and Region Source Protection Ottawa, Ontario February 6 - 8, 2018	To Attend Conference	Agency/Corporation Toronto And Region Conservation Authority	2,125
		ULI Toronto: Reimagining Former Airport Lands Toronto, Ontario June 11, 2018	To gain knowledge and information of airport lands	Constituency Services and Office Budget	92
					2,217
Colle, Josh	15	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Laval, Quebec March 6 - 8, 2018	FCM Business	Council Business Travel Budget	1,019
		Light Rail 2018 Baltimore, Maryland, USA April 26 - 28, 2018	To Attend Conference	Agency/Corporation Toronto Transit Commission (TTC)	1,376
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Halifax, Nova Scotia June 2 - 3, 2018	FCM Annual Conference	Council Business Travel Budget	2,175
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting Annapolis County, Nova Scotia September 11 - 14, 2018	FCM Business	Council Business Travel Budget	1,373
		Canadian Urban Tranist Association Policy Forum Ottawa, Ontario September 16 - 17, 2018	To Attend Conference	Agency/Corporation Toronto Transit Commission (TTC)	927
		American Public Transit Association Annual Conference Nashville, Tennessee, USA September 22 - 25, 2018	To Attend Conference	Agency/Corporation Toronto Transit Commission (TTC)	3,041 9,911

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total \$
Fragedakis, Mary	29	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Laval, Quebec March 6 - 8, 2018	FCM Business	Council Business Travel Budget	1,177
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Halifax, Nova Scotia May 30 - June 1, 2018	FCM Annual Conference	Council Business Travel Budget	2,142
					3,319
Grimes, Mark	6	Asia Mission 2018 Sagamihara, Japan Tokyo, Japan Chengdu, China May 15 - 21, 2018 (Note 5)	Mission supports Council's adopted International Trade Funding Report Renewal of Friendship City Agreement Possible signing of MOU 2018 Innovation Forum of Mayors of International Sister Cities	City Division Economic Development and Culture	2,218
		Special International Alliance of Theatrical Stage Employees Meeting (IATSE) Toronto, Ontario August 20, 2018	Meeting Due to Lockout Negotiation Meeting	Agency/Corporation Exhibition Place	250
					2,468
Hart, Jim	44	Ontario Association of Police Services Board Labour Seminar (OAPSB) Annual Seminar Toronto, Ontario	Annual Conference Board Governance	Agency/Corporation Toronto Police Services Board	356
		September 21, 2018			356
Holland, Michelle	35	Marche International Des Professionels D'Immobilier (MIPIM) Nice, Paris, France; Amsterdam, Netherlands March 10 - 19, 2018	To showcase Toronto's real estate opportunities	City Division Economic Development and Culture	9,234
		World Strategic Forum Miami, Florida, USA April 15 - 20, 2018 (Note 4)	To promote Economic Development for City of Toronto and raise awareness of Toronto opportunities	City Division Economic Development and Culture	768

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total
Kelly, Norm	40	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Laval, Quebec March 6 - 9, 2018	FCM Business	Council Business Travel Budget	\$ 1,278
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Halifax, Nova Scotia May 31 - June 3, 2018	FCM Annual Conference	Council Business Travel Budget	2,879
Mammoliti, Giorgio	7	Federation of Canadian Municipalities (FCM) Board of Directors Meeting Laval, Quebec March 6 - 8, 2018	FCM Business	Council Business Travel Budget	1,373
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Halifax, Nova Scotia May 31 - June 4, 2018	FCM Annual Conference	Council Business Travel Budget	2,826
Pasternak, James	10	Government's Statement of Apology for MS St. Louis Incident Ottawa, Ontario November 7, 2018	To attend Ceremony	Constituency Services and Office Budget	803
Perruzza, Anthony	8	Farewell Reception for Julio Garmendia, Cuban Ambassador to Canada Ottawa, Ontario January 29 - 30, 2018	To enhance the relationship with the Cuban community and to continue to develop a relationship with the Cuban embassy and the new Ambassador	Constituency Services and Office Budget	549
Robinson, Jaye	25	Great Lakes & St. Lawrence Cities Initiative Annual Conference	Mayor's Designate at Conference	Council Business Travel Budget	690
		Ajax, Ontario June 13 - 14, 2018			690

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total \$
Thompson, Michael	37	Argentina Mexico Advance Trade Mission 2018 Buenos Aires, Argentina; Panama City, Panama; Mexico City, Mexico February 17 - 23, 2018	Signing a negotiated partnership MOU with Mexico City to enhance bilateral trade	City Division Economic Development and Culture	5,230
		Federation of Canadian Municipalities (FCM) Board of Directors Meeting Laval, Quebec March 6 - 9, 2018	FCM Business	Council Business Travel Budget	1,263
		Marche International Des Professionels D'Immobilier (MIPIM) Nice, France; Istanbul, Turkey; Amsterdam, Netherlands March 10 - 19, 2018 (Note 3)	To showcase Toronto's real estate opportunities	City Division Economic Development and Culture	5,640
		New York City Business and Study Mission New York City, New York, USA April 10 - 12, 2018	Enhance trade and export, meet with New York City Economic Development Corporation to study implementation of Economic Development programs	City Division Economic Development and Culture	1,934
		World Strategic Forum Miami, Florida, USA April 15 - 16, 2018 (for additional expenses see Appendix C2)	To attend and speak at Forum	Constituency Services and Office Budget	425
		Film Business Mission Los Angeles, California, USA April 18 - 19, 2018	To strengthen relationships with investment partners in film, tv and digital media	City Division Economic Development and Culture	1,373
		Web Summit Collision Attraction New Orleans, Louisiana, USA May 1 - 6, 2018	Announce that the Collision Tech Conference will be relocated in Toronto in spring 2019, promote Toronto, work with Collision team on logistics	City Division Economic Development and Culture	3,727
		Asia Mission 2018 Sagamihara, Japan Tokyo, Japan Chengdu, China May 15 - 21, 2018 (Note 5)	Mission supports Council's adopted International Trade Funding Report Renewal of Friendship City Agreement Possible signing of MOU 2018 Innovation Forum of Mayors of International Sister Cities	City Division Economic Development and Culture	2,246

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total \$
		Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Halifax, Nova Scotia May 30 - June 4, 2018	FCM Annual Conference	Council Business Travel Budget	3,531
		Web Summit in Lisbon Collision Attraction Lisbon, Portugal	Attracting international technology conference to Toronto	City Division Economic Development and Culture	4,543
		Nov 2 - 9, 2018			29,912
Wong-Tam, Kristyn	27	Federation of Canadian Municipalities (FCM) Annual Conference and Trade Show Halifax, Nova Scotia	FCM Annual Conference	Council Business Travel Budget	1,668
		June 1 - 3, 2018			1,668
Tory, John	Mayor	Federation of Canadian Municipalities (FCM) Big City Mayors' Caucus Ottawa, Ontario February 14 - 15, 2018	Intergovernmental	Council Business Travel Budget	853
		2018 Summit on Gun and Gang Violence Ottawa, Ontario March 6 - 7, 2018	Intergovernmental	Mayor's Office Budget	994
		Film Business Mission Los Angeles, California, USA April 18 - 19, 2018	To strengthen relationships with investment partners in film, tv and digital media	City Division Economic Development and Culture	2,084
		Federation of Canadian Municipalities (FCM) Big City Mayors' Caucus Halifax, Nova Scotia May 30 - 31, 2018	Intergovernmental	Council Business Travel Budget	973
		Web Summit in Lisbon Collision Attraction Lisbon, Portugal November 3 - 6, 2018	Attracting international technology conference to Toronto	City Division Economic Development and Culture	1,716
					6,620

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total
Member	INO.	(Location/date)	Fulpose of Attenuance	Source	1 Otal
				00.000.000.000	\$
				GRAND TOTAL	76,871
				Summary of Source	Total
					\$
					•
				Council Business Travel Budget	25,220
				Constituency Services and Office Budget	1,869
				Mayor's Office Budget	994
				City Division	40,713
				Agency/Corporation	8,075
				GRAND TOTAL	76,871

- 1. Business travel and conferences expenditures for Members of Council are subject to the Constituency Services and Office Budget Policy approved by Council at its meeting on July 11, 12, and 13, 2012 (EXE21.9), unless otherwise specified.
- 2. Councillors Paul Ainslie, Josh Colle, Mary Fragedakis, Norm Kelly, Mike Layton, Giorgio Mammoliti and Michael Thompson were Board or Committee Members of FCM.
- 3. Councillor Michael Thompson's business travel and accommodation to/in Turkey was paid for by the Consulate of Turkey.
- 4. Councillor Michelle Holland's transportation and accommodation to the World Strategic Forum was paid by the organizer.
- 5. Councillors Michael Thompson's and Mark Grimes' business travel and accommodation to China via Japan was paid by the Municipality of Chengdu.

Councillor	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total \$
Thompson, Michael	37	2017 Toronto Global Forum Toronto, Ontario October 29 - November 1, 2017 (Note 3)	To attend and speak at Forum	Other External Bodies (Non-Affiliated) - (See Note 2) International Economic Forum of the Americas	2,384
		World Strategic Forum Miami, Florida, USA April 15 - 16, 2018 (Note 4)	To attend and speak at Forum	Other External Bodies (Non-Affiliated) - (See Note 2) International Economic Forum of the Americas	1,203
				GRAND TOTAL	3,587
				Summary of Source	<u>Total</u> \$
				Other External Bodies (Affiliated) - (See Note 1) Other External Bodies (Non-Affiliated) - (See Note 2)	- 3,587
				GRAND TOTAL	3,587

- 1. Other external bodies (affiliated) are external organizations that the City of Toronto has appointees to their board, and they have reported actual expenses for Council appointees which are included in the summary of expenses in Attachment 1.
- 2. Other external bodies (non-affiliated) do not have Council appointees on their board. The amounts provided were reported to the Integrity Commissioner as per the Code of Conduct for Members of Council, and are not included in the summary of expenses in Attachment 1.
- 3. Was not included in the 2017 Remuneration Report
- 4. For additional expenses see Appendix C1.

City of Toronto Council Staff Travel Expenses For January 1, 2018 to November 30, 2018

Member	Ward No.	Member's Staff	Role	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total
Augimeri, Maria	9	Robert Andreacchi	Executive Assistant	ULI Toronto: Reimagining Former Airport Lands Toronto, Ontario June 11, 2018	To gain knowledge and information of Airport Lands	Constituency Services and Office Budget	\$ 91
Filion, John	23	Markus O'Brien-Fehr	Executive Assistant	Vision Zero Advocate Conference Toronto, Ontario February 28 - March 2, 2018	To gain knowledge of Traffic Safety	Constituency Services and Office Budget	504
Tory, John	Mayor	Buckman, Matthew	Policy Advisor	Federation of Canadian Municipalities (FCM) Big City Mayors' Caucus Ottawa, Ontario February 14 - 15, 2018	Intergovernmental	Mayor's Office Budget	752
				Federation of Canadian Municipalities (FCM) Big City Mayors' Caucus Halifax, Nova Scotia May 30 - 31, 2018	Intergovernmental	Mayor's Office Budget	1,149
		Eby, Christopher	Chief of Staff	Web Summit in Lisbon Lisbon, Portugal November 3 - 7, 2018	Promote Canada as home to the Collision Tech Conference in May 2019 and engage with technology companies around investment opportunities in Toronto and Canada	City Division Economic Development and Culture	2,887
		Gupta, Vic	Principal Secretary	Film Business Mission Los Angeles, California, USA April 18 - 20, 2018	Reconnect with the City's key industry partners and investors and to pursue new business opportunities	City Division Economic Development and Culture	2,242
		Hillstrom, Emily	Senior Advisor	Film Business Mission Los Angeles, California, USA April 18 - 20, 2018	Reconnect with the City's key industry partners and investors and to pursue new business opportunities	City Division Economic Development and Culture	2,207
		Moraes, Kevin	Senior Advisor, Community and Stakeholder Relations	2018 Summit on Gun and Gang Violence Ottawa, Ontario March 6 - 7, 2018	Intergovernmental	Mayor's Office Budget	1,065
						GRAND TOTAL	10,897
						Summary of Source	Total \$
						Council Business Travel Budget Constituency Services and Office Budget Mayor's Office Budget City Division Agencies and Corporation	- 595 2,966 7,336 -
						GRAND TOTAL	10,897

City of Toronto
Expenses for Members of Council Charged to City Divisions
For January 1, 2018 to November 30, 2018

Councillor	Ward No.	Travel/ Conference (See Appendix C1)	Staff Travel (See Appendix C3)	Other Expenses	Total Expenses
		\$	\$	\$	\$
Grimes, Mark	6	2,218			2,218
Holland, Michelle	35	10,002			10,002
Pasternak, James	10			710	710
Thompson, Michael	37	24,693			24,693
Troisi, Lucy	28			966	966
Tory, John	Mayor	3,800	7,336		11,136
		40,713	7,336	1,676 (Note 1)	49,725

- 1. Catering and supplies for the displaced residents from the fire at 650 Parliament.
- 2. Supplies provided at the World War II Victory Celebration at City Hall.

City of Toronto

Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies
For January 1, 2018 to November 30, 2018

Councillor		Ward No.	Remuneration	Kilometrage	Travel/Conference (See Appendix C1)	Other	Total Expenses
			\$	\$	\$	\$	\$
Ainslie, Paul	(Notes 3, 5)	43	waived	waived		82	82
Augimeri, Maria	(Notes 2, 5)	9	4,851	745	2,125	373	3,243
Bailão, Ana		18				410	410
Burnside, Jon		26				269	269
Campbell, John		4				264	264
Carmichael Greb, Chri	stin	16				595	595
Carroll, Shelley		17				357	357
Colle, Josh		15			5,344	100,285	105,629
Crawford, Gary		36				43	43
Cressy, Joe		20				603	603
Crisanti, Vincent	(Note 5)	1	1,776	550		5	555
Davis, Janet	,	31	·			231	231
De Baeremaeker, Gler	nn (Notes 3, 5)	38	waived	waived			-
Di Ciano, Justin	, ,	5				151	151
Di Giorgio, Frank		12				347	347
Doucette, Sarah		13				182	182
Filion, John		23				1,031	1,031
Fletcher, Paula	(Notes 3, 5)	30	waived	waived		540	540
Ford, Michael	(Note 5)	2	433	138		188	326
Fragedakis, Mary	,	29				800	800
Grimes, Mark		6			250	260	510
Hart, Jim		44			356		356
Holland, Michelle		35				1,806	1,806
Karygiannis, Jim	(Notes 4, 5)	39	waived	193		93	286
Kelly, Norm	, ,	40				155	155
Layton, Mike		19				65	65
Lee, Chin		41				30	30
Mammoliti, Giorgio	(Notes 5)	7	260	83		507	590
Matlow, Josh	(,	22				1,077	1,077
Megardichian, Migan		41				23	23
Mihevc, Joe		21				808	808
Minnan-Wong, Denzil		34				716	716
Nunziata, Frances		11				114	114
Palacio, Cesar		17				843	843
Pasternak, James		10				119	119
Perruzza, Anthony	(Notes 5)	8	1,689	323		111	434
Robinson, Jaye	(/	25	,,,,,,			148	148
Shan, Neethan		42				229	229

City of Toronto Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies For January 1, 2018 to November 30, 2018

Councillor	Ward No.	Remuneration	Kilometrage	Travel/Conference (See Appendix C1)	Other	Total Expenses
		\$	\$	\$	\$	\$
Shiner, David	24				616	616
Thompson, Michael	37				542	542
Troisi, Lucy	28				502	502
Tsao, Jonathan	33				201	201
Wong-Tam, Kristyn	27				782	782
		9,009	2,032	8,075	116,503	126,610
		(Note 1)			(Note 6, 7)	

- 1. The remuneration was paid by the following organizations:
 - Toronto and Region Conservation Authority paid a per diem of \$86.62 per meeting. Total \$9,009
 - Remuneration payment of \$86.62 was reported for J. McKelvie on Appendix E 25
- 2. Donated per diem remuneration and kilometrage payment entitlements received from the Toronto and Region Conservation Authority.
- 3. Waived per diem remuneration and kilometrage payments.
- 4. Waived per diem remuneration.
- 5. City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 approving the appointments of the current City of Toronto representatives on the Toronto Region Conservation Authority continuoue until successors are appointed.
- 6. The Board of The Board of Directors of the Toront Parking Authority at its meeting on January 29, 2019, directed the President, Toronto Parking Authority, to include the cost of the Toronto Parking Authority Annual parking pass usage for Members of Council as part of the Annual Report of Remuneration and Expenses of Members of Council.
- 7. Other Expenses include:
 - TTC Chair's staff and office expenses of \$100,000 paid by the Toronto Transit Commission.
 - membership fee of \$188.33 paid by Toronto Community Housing Corporation pro-rated at \$15.69 monthly
 - parking expenses paid by Toronto Parking Authority for all Councillors in 2018 totalled \$15,696

City of Toronto Mayor's Office Expenses For the period ending December 31, 2018

J. Tory, Mayor
Staff and Office
Total

Salaries & Benefits	Office Equipment & Supplies	Transportation, Kilometrage & Parking	Communication	Telecom Services	Business Meeting Expenses	Advertising & Promotion	Travel (See Appendix C)	Other Expenses	Total Office Expenses	Total
\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
236,056							994		994	237,050
1,877,300	4,243	5,386	14,405	10,142	2,941	2,065	2,966	112	42,260	1,919,560
2,113,356	4,243	5,386	14,405	10,142	2,941	2,065	3,960	112	43,254	2,156,610

- 1. Mayor Tory has been provided with reports of expenses charged to his Operating Budget and the Council General Budget. The reports were reviewed and approved.
- 2. City Council, as its meeting on July 11, 12 and 13, 2012 adopted EX21.9 'Policy Changes to Facilitate Councillor Operations' approving the following expenses paid from the Council General Expense Budget and Business Travel Budget:

Telecom	Business Travel*	
Expenses	Business Travel [*]	
\$	\$	
112	1,826	

^{*}See Appendix C1 for details on Business Travel

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
Arena Boards		
George Bell Arena	nil	nil
Larry Grossman Forest Hill Memorial Arena	nil	nil
Leaside Memorial Community Gardens	nil	nil
McCormick Arena	nil	nil
Moss Park Arena	nil	nil
North Toronto Memorial Arena	nil	nil
Ted Reeve Community Arena	nil	nil
William H. Bolton Arena	nil	nil
Administrative Penalty Tribunal		
R. Austin	13,162	nil
D. Black	6,817	nil
D. Boudreau	15,784	nil
D. Boyer	420	nil
C. Daniel	3,513	nil
S. Driesel	210	nil
J. Foot	6,660	nil
C. Gaster	15,470	nil
C. Gural	2,412	nil
M. Jiwan	11,694	nil
K. Kelly	11,956	nil
R. Montgomery	11,747	nil

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
N. Mulima	15,948	nil
J. Ng	16,938	nil
S. Pinto	6,056	nil
A. Radhakant	13,005	nil
V. Romero	3,042	nil
V. Scaramuzza	2,465	nil
F. Sima	9,282	nil
P. Sommerville	37,547	nil
B. Sudershen	2,098	nil
S. Verkerk	22,922	nil
Alumnae Theatre (70 Berkeley Street Community Centre)	nil	nil
Art Gallery of Ontario	nil	nil
Build Toronto/Create TO/Toronto Port Lands Company		
J. Bealty	15,500	nil
R. Carinci	15,500	nil
D. Chless	55,500	nil
D. Fotinos	14,000	nil
S. Levy	15,000	nil
M. Zajdeman	15,000	nil
Campbell House (Sir William Campbell Foundation)	nil	nil
Canadian Film Centre	nil	nil
192 Carlton Street (Second Mile Club)	nil	nil

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
Casa Loma Corporation	nil	nil
Civic Theatres Toronto (Sony Centre for the Performing Arts and Toronto Centre of the Arts)	nil	nil
Committee of Adjustment		
Etobicoke/York		
M. Clark	700	nil
D. Colbourne	6,300	321
D. Graham	2,100	307
D. Gulli	6,650	534
J. Hayes	350	nil
H. Kabir	350	nil
M. McIver	2,800	nil
E. Shepherd	5,250	1,702
A. Smithies	8,617	2,161
North York		
N. Atarodi	5,767	nil
D. Graham	5,250	995
D. Gulli	2,100	158
I. Lallouz	3,467	1,004
D. Lett	2,883	90
B. Levy	2,800	38
W. McEachern	2,800	149
B. Mullock	5,333	nil

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
R. Ross	6,167	1,635
N. Sankar	4,283	1,038
G. Tonon	4,200	81
Scarborough		
E. Gajraj	4,200	nil
H. Kabir	4,627	nil
S. Karmali	3,731	nil
D. Peacock	2,988	1,089
N. Salamon	4,354	nil
Toronto and East York		
A. Bednar	3,850	nil
E. Carlson	5,767	nil
M. Clark	4,786	307
D. Granatstein	6,714	506
J. Hayes	5,600	486
C. Knipfel	6,300	356
N. Ooman	6,425	605
E. Modlinska	5,875	302
W. Russell	4,200	400
A. Smithies	350	89
L. Valentini	4,200	69
Committee of Revision	nil	nil

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
Community Centres (AOCC)		
Applegrove Community Complex	nil	nil
Cecil Community Centre	nil	nil
Central Eglinton Community Centre	nil	nil
519 Church Street Community Centre	nil	nil
Community Centre 55	nil	nil
Eastview Neighbourhood Community Centre	nil	nil
Ralph Thornton Community Centre		
M. Lorius	nil	198
S. Ho	nil	57
Scadding Court Community Centre	nil	nil
Swansea Town Hall Community Centre	nil	nil
Waterfront Neighbourhood Centre	nil	nil
Compliance Audit Committee	nil	nil
Crescent Town Club Inc.		
J. Davis	nil	nil
K. Priestman	400	nil
Design Exchange	nil	nil
Examination Board		
A. Boyko	4,425	nil
J. W. Cardwell	3,935	nil
P. Kiernan	4,425	nil

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
F. J O'Reilly	3,443	nil
D. Todd	253	nil
C. Wright	4,545	nil
Exhibition Place		
Canadian National Exhibition Association, Board of Directors	nil	nil
Canadian National Exhibition Association, Municipal Section	nil	nil
Exhibition Place, Board of Governors		
*M. Grimes	nil	337
Federation of Canadian Municipalities	nil	nil
Golden Horseshoe Food and Farming Alliance	nil	nil
Good Neighbour's Club/Haven Toronto	nil	nil
Greater Toronto Airports Authority		
W. D. Wilson	180,000	20,551
Greater Toronto Airports Authority Community Environment & Noise Advisory Committee	nil	nil
Greater Toronto Airports Authority Consultative Committee	nil	nil
GTA Region Investment Attraction	nil	nil
Guild Renaissance Group	nil	nil
Harbourfront Centre Board of Directors	nil	nil
Heritage Toronto	nil	nil
Hockey Hall of Fame	nil	nil
Homes First Society	nil	nil
Housing Services Corporation	nil	nil
Invest Toronto	nil	nil

City of Toronto Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
Lakeshore Arena Corporation	nil	nil
Local Appeal Body Nominating Panel		
D. P. Emond	1,000	nil
L. Ma	500	nil
P. Robinson	1,000	nil
Metropolitan Toronto Convention Centre		
J. Belanger	375	nil
H. Reisman	1,625	nil
S. Smith	1,625	nil
Pension Plans		
City of York Employee Pension Plan	nil	nil
Metropolitan Toronto Pension Plan		
M. Beswick	7,500	79
Metropolitan Toronto Police Benefit Fund		
M. Beswick	7,500	79
Toronto Civic Employees' Pension & Benefit Fund		
G. Clarkson	7,500	nil
Toronto Fire Department Superannuation and Benefit Fund		
G. Clarkson	7,500	nil
PortsToronto (Toronto Port Authority)		
A. Walton	26,525	nil
Property Standards/Fence Viewers Committee		

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
S. Beckford	675	nil
C. Cottle	625	nil
W. Dalton	625	nil
L. Dang	750	nil
D. Di Serio	1,250	nil
D. Fancher	1,000	nil
R. Hedley	875	nil
V. Indrasigamany	750	nil
T. Izzard	750	nil
R. Jennings	1,250	nil
N. Junaid	1,125	nil
L. Mallia	625	nil
N. Raj	1,250	nil
M. Sullivan	625	nil
F. Weinstock	500	nil
Rooming House Hearing Committee		
Y. Chan	1,150	nil
L. Cole	460	nil
Ryerson Centre	nil	nil
Salvation Army Toronto Grace Health Centre	nil	nil
Scarborough Arts Council	nil	nil
Sign Variance Committee		

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
R. Bharati	2,000	94
I. Buncel	2,000	nil
T. Hamilton	1,000	281
B. Huskins	2,000	nil
N. Waterman	2,000	375
Thistletown Multi-Service Centre	nil	nil
Toronto Arts Council	nil	nil
Toronto Artscape Inc.	nil	nil
Toronto Atmospheric Fund	nil	nil
Toronto Board of Health		
S. Berry	1,000	nil
A. Bowry	875	nil
C. Glover	875	nil
A. Jonsson	1,375	nil
E. Levi	250	nil
P. Nagpal	1,375	nil
P. Wong	875	nil
Toronto Community Housing Corporation		
*A. Bailao	nil	183
R. Carlo	3,831	104
*J. Cressy	nil	174
A. Coombs	3,125	115

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
Pr. C	\$	\$
*F. Di Giorgio	nil	174
D. Douglas	4,750	115
U. Farah	6,250	115
*P. Fletcher	nil	14
*M. Ford	nil	188
V. Gasparro	5,331	46
L. Jackson	10,000	188
W. Kelley	6,250	115
J. Kennedy	3,996	74
C. Lynch	10,000	250
K. Marshman	20,000	188
N. Macrae	5,750	115
3. Smith	6,250	725
P. Taylor	5,996	74
C. Wilkinson	6,996	74
Foronto Film Board	nil	nil
Toronto Hydro Corporation		
3. Chu	26,500	nil
Γ. Kronis	26,500	nil
. Lam	26,500	nil
M. Nobrega	27,500	nil
D. McFadden	75,000	335

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
M.E. Richardson	22,500	84
H. Wetston	21,500	nil
H. Zordel	26,500	nil
Toronto Investment Board	nil	nil
Toronto Licensing Tribunal		
A. Alibhai	7,400	398
A. Bakshi	4,350	283
M. Calderwood	9,100	468
K. Cooper	6,050	nil
M. Laverty	9,200	680
V. Romero	10,184	263
D. Simon	9,000	523
G. Yee	2,500	nil
Toronto Local Appeal Body		
G. Burton	36,500	180
S. Gopikrishna	37,402	1,020
D. Lombardi	30,285	586
I. Lord	106,792	684
S. Makuch	53,485	664
L. McPherson	40,203	353
S. Ruddock	1,090	nil
T.Yao	63,172	752

City of Toronto

Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies

For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member \$	Expenses \$
Toronto Music Advisory Committee	nil	nil
Toronto Parking Authority		
G.Kozorys-Smith	nil	269
P. Leon	nil	25
M. Tziretas	nil	728
Toronto Police Services Board		
*J. Hart	nil	356
A. Pringle	90,963	nil
Toronto Public Library Board		
C. Bryant	nil	233
D. Rotsztain	nil	263
S. Graham-Nutter	nil	850
D. LeBreton	nil	350
S. McCarten	nil	600
R. Parry	nil	350
A. Shah	nil	604
E. Svec	nil	350
Toronto and Region Conservation Authority		
*M. Augimeri (Note 1)	4,851	2,870
R.Chopowick	1,039	288
*V. Crisanti	1,776	550
J. Drake	693	208

City of Toronto Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies For the Year ended December 31, 2018

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
*M. Ford	433	138
M. Kelleher	693	220
*J. Karygiannis	nil	193
*G. Mammoliti	260	83
M. Mattoes	1,906	336
*J. McKelvie (Note 1)	260	129
J. McKelvie	693	301
*A. Peruzza	1,689	323
Note 1: Donated remuneration and kilometrage to the Toronto and Region Conservation Foundation Note 2: City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 approving the appointments of the current City of Toronto representatives on the Toronto Region Conservation Authority continuoue until successors are appointed.		
Toronto Transit Commission		
R. Byers	8,600	nil
*J. Colle	nil	105,345
A. Heisey	14,050	nil
R. Lalonde	9,050	nil
J. De Laurentiis	9,500	nil
Toronto Waterfront Revitalization Corporation		
M. Dhanani	12,000	nil
S. Diamond	15,000	nil
S. Henderson	28,500	903

City of Toronto Remuneration and Expenses of Council Appointees to Agencies, Corporations and Other Bodies For the Year ended December 31, 2018

Note: Members of Council are indicated by a single asterisk (*). The authority for these payments is shown on Appendix H (Section B).

Agencies, Corporations and Other Bodies	Remuneration as Board Member	Expenses
	\$	\$
Toronto Zoo	nil	nil
Town of York Historical Society	nil	nil
University Settlement Community Centre	nil	nil
Urban Arts Community Arts Council	nil	nil
Yonge-Dundas Square		
M. Ma	nil	41
J. Mollenhauer	nil	30
Young People's Theatre	nil	nil

Note: Board members who did not receive any remuneration or had no expenses are not included in this appendix.

City of Toronto Authority for Payment of Remuneration and Expenses For the Year ended December 31, 2018

(A) Members of Council

- Municipal Code, Chapter 223, Article I 'Remuneration for Council Members' and Article II 'Severance Remuneration for Members of Council'.
- City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index, as calculated by the Deputy City Manager and Chief Financial Officer and based on the previous year's average.
- Policy and Finance Committee Report No. 6, Clause 57, adopted as amended by City Council on July 25-27, 2006, regarding the compensation review of Elected Officials. The salary level of Councillors and the Mayor was set, effective January 1, 2007, at the greater of their current compensation or the 75th percentile of the comparator market group as at January 1st of each new term, being \$95,000 for Councillors and \$160,000 for the Mayor. This compensation is to be increased annually, beginning in January 1, 2008, by the increase in the Statistics Canada's Toronto Consumer Price Index, as calculated by the Deputy City Manager and Chief Financial Officer and based on the previous year's average.
- Administration Committee Report No. 14, Clause 2, as adopted by City Council on November 26-28, 2002, regarding the new Municipal Act 2003 adjustment to elected officials salary, pension and benefits. The new Municipal Act eliminated the one-third tax free portion of an elected official salary. The adjustment increased the gross salary for Councillors to \$82,097.64 and for the Mayor to \$139,197.90, effective January 1, 2003, thereby ensuring that their normal net pay was maintained.
- Administration Committee Reports No. 13, Clause 3, as adopted by City Council on June 7-9, 2000, Report No. 19, Clause 4, adopted by City Council at its regular meeting on October 3-5, 2000, and its Special Meeting of October 6, 10 and 11, 2000, and Policy and Finance Committee Report No. 6, Clause 56 adopted by City Council on July 25-27, 2006 with respect to the Conditions of Employment for Council Staff.
- Executive Committee Report EX42.1, titled "2010 Operating Budget", adopted by City Council on April 15, 2010, providing one additional staff member at the constituency assistant level for any ward which exceeds the median by more than 50 percent in both population and households, to be funded through the Council General Expense Budget.
- Executive Committee Report No. 22 Clause 6, titled "Report on Issues Arising Out of Operation of Members Code of Conduct and Complaint Protocol", adopted by City Council on July 15, 16 and 17, 2008, permitting Members of Council to accept sponsorships and donations for Council Member-Organized Community Events to a limit of \$10,000 (in cash or in-kind) for all events per year.
- Executive Committee Report EX1.5, adopted by City Council on December 16, 2010, set the annual individual Councillor Office Expenses Budget at \$30,000, effective January 1, 2011. Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations", directed that the Constituency Services and Office Budgets be subject to an annual Consumer Price Index (CPI) increase, based on the Statistics Canada cost of living index for Toronto, as calculated by the Deputy City Manager and Chief Financial Officer and based on the previous year's average. The CPI adjustment for 2018 was 2.1% increasing the Constituency Services and Office Budget to \$33,420.22. In accordance with the Constituency Services & Office Budget Policy, as 2018 was an election year, Councillors were allocated 11/12ths for the approved budget until the end of the Council term, November 30, 2018, or \$30,635.20. At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", prorating the Constituency Services and Office Budget for Councillors in a municipal election year based on the number of months or partial months in each term of office, with the provision that subsequent to election day re-elected Councillors have available to them the balance of funds remaining as of election day except for years when there are changes to ward boundaries, where the pro-rated amounts for both terms will apply to all Councillors. City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" setting the 2019 annual Councillor staffing budget envelope at \$482,000 per Councillor, and the 2019 annual Councillor office budget envelope at \$50,000 per Councillor, both effective December 1, 2018 so that the December 2018 staffing budget was set at \$40,166.66 and the office budget at \$4,166.66.

City of Toronto Authority for Payment of Remuneration and Expenses For the Year ended December 31, 2018

- Executive Committee Report No. EX21.9, adopted as amended by City Council on July 11-13, 2012 titled "Policy Changes to Facilitate Councillor Office Operations". City Council changed the name "Councillor Expense Policy" to "Constituency Services and Office Budget Policy". The policy includes provision of constituency offices, wireless devices, roaming charges and associated voice and data plans; and an amount equivalent to the cost of postage or delivery by other means of one newsletter to all households within the ward be charged to the Council General Expense Budget.
- City Council Report No. CC27.5, adopted as amended by City Council on October 30, 31 and November 1, 2012, approving parameters for Councillor Constituency Offices.
- City Council Report EX42.1, adopted by City Council on June 11, 12 and 13, 2014, approving the Protocol for Councillor Constituency and Office Renovations, including a competitive process to reduce costs.
- City Council Report EX37.1, adopted as amended by City Council on January 29 and 30, 2014, the 2014 Operating budget for City Council approving that effective 2014, each Councillor be entitled to \$1,000 per year from the Council General Expense Budget for expenses related to the meeting of the Accessibility for Ontarians with Disabilities Act (AODA) accessibility requirements for Councillor events or meetings and that during an election year, the entitlement be prorated in accordance with approved Council policies. City Council Report EX3.4, adopted as amended by City Council on March 10, 2015, the 2015 Operating Budget for City Council amending the entitlement related to the meeting of AODA so that use of the \$44.0 thousand fund be based on a first-come first-served basis, there is no limit per Councillor and Councillors wishing to use this pooled fund must first contact the City Clerk's Office to ensure that funds are available. City Council Report EX22.2, adopted as amended by City Council on February 15 and 16, 2017, the 2017 Operating Budget for City Council amending the fund to \$10.0 thousand.
- City Council Report CC13.4, adopted by City Council on October 24 and 25, 2011, and EX41.5, adopted by City Council on May 6, 2014, authorizing the retention of an external law firm to provide independent advice and representation from time to time to Members of Council in relation to any proceedings before the Information and Privacy Commissioner of Ontario concerning access to records held by a Member of Council. The City Clerk and the City Solicitor must confirm that the proceedings pertain to the individual interests of the Member of Council prior to counsel being retained to provide advice and representation. Fees related to the retained external law firm will be paid from the Council General Expense Budget.
- At its meeting on June 10, 11, 12 and 13, 2014, City Council adopted, as amended, EX42.2, amending the Constituency Services and Office Budget Policy so that eligible legal fees would include fees related to: investigations or reviews by the Integrity Commissioner, Lobbyist Registrar, Ombudsman or Auditor General under Part V of the City of Toronto Act, 2006; investigations conducted by the Toronto Police Service related to Councillors' duties and responsibilities, excluding criminal investigations; access requests for Councillor records; and other legal fees so that all future legal fees are paid out of the Council General Expense Budget.
- At its meeting on February 17, 2016, City Council adopted Report EX12.2, "2016 Capital and Operating Budget", establishing a Directors' education and training program for Members of City Council, to be obtained through a university-affiliated program, and that Council deem Directors training an eligible expense under the Constituency Services and Office Budget Policy with funding for the training to be funded from the Council General Expense Budget; limit the annual funding to a maximum of 18 Members of Council; deem annual association membership fees to Directors' organizations as an eligible expense under the Constituency Services and Office Budget Policy; require Members of Council to pay up to 25 percent of the cost fo the training; and determine that funding is provided on a first-come first-served
- At its meeting on June 26, 27, 28 and 29, 2018, City Council adopted Report EX35.20, "Council Members Administrative Matters, Policies and Procedures", authorizing the following officials to provide administrative management of a vacant Council Member office, including, but not limited to, purchasing and staffing matters:
 - a. the Deputy Mayor, in the case of a vacancy in the Office of Mayor; and
 - b. the City Clerk, in the case of a vacancy in the Office of City Councillor.
- City Council, at its meeting on April 24, 25, 26 and 27, 2018, adopted CC39.1 declaring the Office of Councillor, Ward 33 Don Valley East vacant due to the resignation of Councillor Shelley Carroll and decided to fill the vacancy via appointment at a special meeting of City Council on May 22, 2018. At its meeting on May 22, 2018, City Council appointed Councillor Jonathan Tsao to be the Ward 33 Councillor for the remainder of the term.

City of Toronto Authority for Payment of Remuneration and Expenses For the Year ended December 31, 2018

- City Council, at its meeting on May 22, 2018, adopted CC41.1 declaring the Office of Councillor, Ward 41 Scarborough-Rouge River vacant due to the resignation of Councillor Chin Lee and decided to fill the vacancy via appointment at a special meeting of City Council on June 26, 2018. At its meeting on June 26, 2018, City Council appointed Councillor Migan Megardichian to be the Ward 41 Councillor for the remainder of the term.
- Bill 5, Better Local Government Act, 2018, amending the City of Toronto Act, 2006, Section 128, on the day city council is organized following the 2018 regular election, the City is divided into wards whose boundaries are identical to those of the electoral districts for Ontario that are within the boundaries of the City.
- City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members":
 - authorizing Members of Council to approve Council staff salaries above the top of the staff salary ranges as long as total staff salaries remain within the approved Councillor Salary Envelope;
 - amending the Councillor newsletter funds from the Council General Budget to include both postage and production;
 - amending the Parameters for Councillor Constituency Office Policy to set the annual constituency office rent budget per Councillor at the

(B) Council Appointees to Agencies, Corporations and Other Bodies

- Under Section 37 of the Conservation Authorities Act, the Toronto and Region Conservation Authority (the Authority) can pay salaries and expenses of its members as it considers proper. At its meeting on April 16, 17 and 18, 2002, City Council adopted Clause 26 of Report No. 4 of the Administration Committee approving that: "The individual Members of Council who are members of the Conservation Authority be requested to decline the remuneration being offered by the Conservation Authority."
- Policy and Finance Committee Report No. 9, Clause 16, as adopted by City Council on September 22-25, 2003, regarding the policy on remuneration and expense reimbursement for City of Toronto Agencies and Corporations.
- The authority for the payment and the rate of remuneration and expenses for Members of Council and citizen members appointed to City's Agencies and Corporations are governed by the City of Toronto Remuneration Policy and the Expense and Travel Reimbursement Policy adopted as amended by City Council on January 31 February 2, 2006 as contained in Policy and Finance Committee Report No. 1, Clause 2. The policy specifies that Council members of City's Agencies and Corporations do not receive remuneration beyond their regular salary as Councillors and that reasonable expenses incurred while tending to authorized Board business will be reimbursed. This policy is a culmination of several previous reports on the matter as listed below:
- Policy and Finance Committee Report No. 7, Clause 2, adopted as amended by City Council on September 25-27, 2006 regarding the policy and processes for public appointments to City of Toronto Agencies and Corporations, and nominations to Special Purpose Bodies.
- Policy and Finance Committee Report No. 7, Clause 8, adopted as amended by City Council on July 19-21 and 26, 2005, regarding the policy on remuneration for citizen board appointees to Corporate and Commercial Boards of the City of Toronto, specifically: Toronto Community Housing Corporation, Toronto Economic Development Corporation now operating as Toronto Port Lands Company, Toronto Hydro Corporation and the Toronto Parking Authority.
- Executive Committee Report No. EX37.3, as adopted by City Council on December, 2, 2009, establishing a Compliance Audit Committee of 3 members and a per diem of \$350.
- Section 138 of the Housing Services Act, 2011 authorizes the remuneration of Board members.
- Executive Committee Report No. EX16.5, as adopted by City Council on March 5-6, 2012, outlined the protocol regarding indemnification of City Council members serving on external boards without City approval.

City of Toronto
Summary of Remuneration and Expenses for Members of Council
For the period December 1 - 31, 2018

Member of Council	Ward No.	Remuneration and Benefits (See Appendix A)	Support Staff Salaries	Office Expenses (See Appendices B1, F)	Expenses from the Council General Budget (See Appendices B2, F)	Corporate Business Travel (See Appendix C1)	Expenses Charged to City Divisions (See Appendix D)	Expenses Paid by Agencies, Corporations and Other Bodies (See Appendix E)	Total Remuneration and Expenses
		\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24	11,300	19,070	3,262	616				34,248
Bailão, Ana	9	11,017	24,523	2,467	1,719				39,726
Bradford, Brad	19	11,355	24,928	2,559	839			13	39,694
Carroll, Shelley	17	11,629	23,447	964	-				36,040
Colle, Mike	8	9,951	25,038	1,872	726				37,587
Crawford, Gary	20	11,300	22,267	2,136	361				36,064
Cressy, Joe	10	11,300	23,471	401	219				35,391
Filion, John	18	11,109	26,290	3,658	567				41,624
Fletcher, Paula	14	11,109	39,916	3,427	544				54,996
Ford, Michael	1	11,017	27,561	666	91				39,335
Grimes, Mark	3	11,300	25,685	928	100				38,013
Holyday, Stephen	2	11,300	20,967	248	179				32,694
Karygiannis, Jim	22	11,300	38,277	2,798	2,038				54,413
Lai, Cynthia	23	11,639	18,577	3,793	1,119				35,128
Layton, Mike	11	11,300	26,764	2,213	126				40,403
Matlow, Josh	12	11,300	39,857	2,747	190				54,094
McKelvie, Jennifer	25	11,726	21,054	2,195	572			43	35,590
Minnan-Wong, Denzil	16	11,300	19,525	4,075	445				35,345
Nunziata, Frances	5	10,825	16,900	968	112				28,805
Pasternak, James	6	11,300	15,050	4,166	1,429				31,945
Perks, Gord	4	11,300	23,171	1,650	51				36,172
Perruzza, Anthony	7	11,300	20,177	3,007	2,312				36,796
Robinson, Jaye	15	11,300	20,898	1,357	79				33,634
Thompson, Michael	21	11,300	26,358	1,892	965				40,515
Wong-Tam, Kristyn	13	11,017	29,077	2,370	275				42,739
Tory, John (Note 6)	Mayor								-
		280,594	618,848	55,819	15,674	-	-	56	970,991
		(Note 1)	(Note 2, 3)		(Note 4)			(Note 5)	

- 1. The remuneration reported for Councillors is the amount earned for the period December 1 December 31, 2018. The remuneration reported for the Mayor for the period January 1 December 31, 2018 is reported in Attachment 1 44. Remuneration for Councillors received from Agencies and Corporations as disclosed in Appendix G of this report is reported in Attachment 1 44 for those Councillors who were re-elected for the 2018-2022 term of Council.
- 2. Does not include benefits for Councillor Support staff of \$101,338.
- 3. Does not include staff replacement costs for parental absences for Mayor and Councillor staff of \$10,795, and associated benefit costs of \$3,332.
- 4. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.
- 5. Other Bodies include external organizations affiliated to the City that have Council appointees on their Board.
- 6. Remuneration and expenses for the Mayor are reported in Attachment 1 44.

City of Toronto

Remuneration and Benefits for Members of Council

For the period December 1-31, 2018

Member	Ward No.	Remuneration	Benefits	Remuneration & Benefits Paid by the City	Remuneration Paid by Agencies, Corporations and Other Bodies	Total Remuneration & Benefits
		\$	\$	\$	\$	\$
Ainslie, Paul	24	9,232	2,068	11,300		11,300
Bailão, Ana	9	9,232	1,785	11,017		11,017
Bradford, Brad	19	9,232	2,123	11,355		11,355
Carroll, Shelley	17	9,232	2,397	11,629		11,629
Colle, Mike	8	9,232	719	9,951		9,951
Crawford, Gary	20	9,232	2,068	11,300		11,300
Cressy, Joe	10	9,232	2,068	11,300		11,300
Filion, John	18	9,232	1,877	11,109		11,109
Fletcher, Paula	14	9,232	1,877	11,109		11,109
Ford, Michael	1	9,232	1,785	11,017		11,017
Grimes, Mark	3	9,232	2,068	11,300		11,300
Holyday, Stephen	2	9,232	2,068	11,300		11,300
Karygiannis, Jim	22	9,232	2,068	11,300		11,300
Lai, Cynthia	23	9,232	2,407	11,639		11,639
Layton, Mike	11	9,232	2,068	11,300		11,300
Matlow, Josh	12	9,232	2,068	11,300		11,300
McKelvie, Jennifer	25	9,232	2,407	11,639	87	11,726
Minnan-Wong, Denzil	16	9,232	2,068	11,300		11,300
Nunziata, Frances	5	9,232	1,593	10,825		10,825
Pasternak, James	6	9,232	2,068	11,300		11,300
Perks, Gord	4	9,232	2,068	11,300		11,300
Perruzza, Anthony	7	9,232	2,068	11,300		11,300
Robinson, Jaye	15	9,232	2,068	11,300		11,300
Thompson, Michael	21	9,232	2,068	11,300		11,300
Wong-Tam, Kristyn	13	9,232	1,785	11,017		11,017
Tory, John (Note 4)	Mayor					
		230,800	49,707	280,507	87	280,594
		(Note 1)	(Note 2)		(Note 3)	

City of Toronto Remuneration and Benefits for Members of Council For the period December 1-31, 2018

- 1. City Council, at its meeting on May 6, 2014, adopted, as amended, EX41.4 'Survey Results for Elected Officials' Compensation for 2015-2018 Term of Council' amending Municipal Code Chapter 223, Remuneration of Council Members to establish that going forward, remuneration for the Mayor and Members of Council shall be increased annually on January 1 of the year by the increase in Statistics Canada's Toronto Consumer Price Index (CPI), as calculated by the Chief Financial Officer and based on the previous year's average. For 2018, the CPI was 2.1%.
- 2. The Benefits for certain Councillors are lower than others owing to differing personal or insurable requirements.
- 3. Remuneration was paid by the following organizations (see Appendix G for list of appointees):
 - Toronto and Region Conservation Authority paid a per diem of \$86.62 per meeting for a total of \$86.62 (December only).
- 4. Remuneration and benefits for the Mayor are reported in Appendix A 44.

City of Toronto

Councillors' Expenses from the Constituency Services and Office Budget

(including use of personal funds for office expenses and Member organized community events funded by donation)

For the period December 1 - December 31, 2018

Councillor	Ward No.	Staff Salaries Budget Overage	Office Equipment & Supplies	Transportation, Kilometrage & Parking	Communication	Telecom Services	Constituency & Business Meetings	Advertising & Promotion	Professional & Technical Services	Office Trave	City Hall/Civic Centre Rent & I Constituency Office Expenses	Other Expenses	Other Recoveries	Donations Received for Community Events	Total
		\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Ainslie, Paul	24				2,848	335	79								3,262
Bailão, Ana	9				2,387				80	1					2,467
Bradford, Brad	19				460		28					2,071			2,559
Carroll, Shelley	17		54		910										964
Colle, Mike	8				575			1,297							1,872
Crawford, Gary	20				903	410	294	529							2,136
Cressy, Joe	10		9	69	247	76									401
Filion, John	18		55	43				58							3,658
Fletcher, Paula	14		149	82		46	787	999	70)					3,427
Ford, Michael	1				575	91									666
Grimes, Mark	3		34		68	115	711								928
Holyday, Stephen	2		61			187									248
Karygiannis, Jim	22		15	36	526		170	2,051							2,798
Lai, Cynthia	23		1,381		864			1,548							3,793
Layton, Mike	11		15	46	2,040	102			10)					2,213
Matlow, Josh	12		15		119	392		241	1,980	1					2,747
McKelvie, Jennifer	25		717		688	191	99		500)					2,195
Minnan-Wong, Denzil	16		647	67	3,226		135								4,075
Nunziata, Frances	5				74	142		752							968
Pasternak, James	6				2,315	46	35	1,570			200				4,166
Perks, Gord	4				105	295			1,250	1					1,650
Perruzza, Anthony	7		1,735			342	930								3,007
Robinson, Jaye	15		16	334	644	299	44		20	1					1,357
Thompson, Michael	21		241	436	237	15	273	690							1,892
Wong-Tam, Kristyn	13				1,782	507	81								2,370
		-	5,144	1,113	26,389	3,591	3,666	9,735	3,910	-	200	2,071	-	-	55,819

Notes:

1. City Council, at its meeting on December 4, 5 and 13, 2018, adopted CC1.1 "Recalibrating City Council's Governance System for 26 Members" setting the 2019 annual Councillor office budget envelope at \$50,000 per Councillor effective December 1, 2018 so that the December 2018 office budget was \$4,166.66.

(Note 3)

(Note 4)

- 2. Each Councillor has been provided with a report of expenses charged to his/her Constituency Services and Office Budget.
- 3. Professional & Technical Services includes web design and maintenance and graphic design.
- 4. Other Expenses includes Councillor training.

City of Toronto

Councillors' Expenses From the Council General Expense Budget

For the period December 1 - December 31, 2018

	Constitu	uency Office and Ot	her Expenses (Note 1	1, 2)		Communi	ntitlement for ications with tituents			
Councillor	Ward No.	Telecom Services	Professional & Techincal Services	City Hall/ Civic Centre Rent & Constituency Office Expenses	Sub-Total	Allocation to Councillor	Actual Expense	Total Paid from Council General Expense Budget		
		\$	\$	\$	\$	\$	\$	\$		
Ainslie, Paul	24	269		347	616	339		616		
Bailão, Ana	9	294		1,425	1,719	468		1,719		
Bradford, Brad	19	839			839	432		839		
Carroll, Shelley	17				-	449		-		
Colle, Mike	8	726			726	442		726		
Crawford, Gary	20			361	361	394		361		
Cressy, Joe	10	219			219	855		219		
Filion, John	18	167		400	567	483		567		
Fletcher, Paula	14	112			112	435	432	544		
Ford, Michael	1	91			91	351		91		
Grimes, Mark	3			100	100	643		100		
Holyday, Stephen	2	50		129	179	451		179		
Karygiannis, Jim	22	161		1,877	2,038	356		2,038		
Lai, Cynthia	23	839			839	280	280	1,119		
Layton, Mike	11	126			126	552		126		
Matlow, Josh	12	190			190	595		190		
McKelvie, Jennifer	25	311		261	572	297		572		
Minnan-Wong, Denzil	16	85			85	360	360	445		
Nunziata, Frances	5	112			112	419		112		
Pasternak, James	6	70		967	1,037	392	392	1,429		
Perks, Gord	4	51			51	479		51		
Perruzza, Anthony	7	786		1,526	2,312	341		2,312		
Robinson, Jaye	15	79			79	389		79		
Thompson, Michael	21	965			965	379		965		
Wong-Tam, Kristyn	13	275			275	716		275		
		6,817		7,393	14,210	11,297	1,464	15,674		

(Note 3)

City of Toronto Councillors' Expenses From the Council General Expense Budget For the period December 1 - December 31, 2018

- 1. Each Councillor has been provided with reports of expenses charged to the Council General Expense Budget.
- 2. The budget for Constituency Office and Other Expenses paid from the Council General Expense Budget is governed by the Constituency Services and Office Budget Policy approved by City Council as its meeting on July 11, 12 and 13, 2012 and the Parameters for Councillor Constituency Offices approved by City Council at its meeting on October 30, 31 and November 1, 2012.
- 3. As per Appendix 1 of the Constituency Services and Office Budget Policy, titled "Resources Available/Allocated to Councillors", approved by City Council at its meeting on July 11, 12 and 13, 2012, each Councillor is entitled to an amount equivalent to the cost of postage or delivery by other means of one newsletter to all households within the ward, based on the 2011 census information, and at a rate not to exceed the current Canada Post standard Admail ate, paid from the Council General Expense Budget. For 2018, the Admail standard rate per item was \$0.11. The number of households has been updated with planning information on completed developments.
- 4. The Council General Expense Budget also pays for standard office supplies and health and safety requirements, which are not allocated to specific Members of Council.

City of Toronto Conference & Other Travel Expenses for Members of Council Paid from City Funds For the period December 1-31, 2018

Member	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total
					Ċ

City of Toronto

Conference & Other Travel Expenses for Members of Council Paid from Non-City Funds For the period December 1-31, 2018

Councillor	Ward No.	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total \$
Thompson, Michael	21	2018 Toronto Global Forum Toronto, Ontario December 9 - 12, 2018	To attend and speak at Forum	Other External Bodies (Non-Affiliated) - (See Note 2) International Economic Forum of the Americas	878
				GRAND TOTAL	878
				Summary of Source	<u>Total</u> \$
				Other External Bodies (Affiliated) - (See Note 1) Other External Bodies (Non-Affiliated) - (See Note 2)	- 878
				GRAND TOTAL	878

- 1. Other external bodies (affiliated) are external organizations that the City of Toronto has appointees to their board, and they have reported actual expenses for Council appointees which are included in the summary of expenses in Attachment 1.
- 2. Other external bodies (non-affiliated) do not have Council appointees on their board. The amounts provided were reported to the Integrity Commissioner as per the Code of Conduct for Members of Council, and are not included in the summary of expenses in Attachment 1.

City of Toronto Council Staff Travel Expenses For the period December 1-31, 2018

	Manal			Name of Conference /Funct			
Membe	Ward r No.	Members' Staff	Role	Name of Conference/Event (Location/date)	Purpose of Attendance	Source	Total
IVICITIO	110.	Wellibers Stail	Note	(Location/date)	rui pose oi Attenuance	Source	\$
							*
						GRAND TOTAL	-
						Summary of Source	
						Consideration of Bulletin	
						Council Business Travel Budget	la o t
						Constituency Services and Office Bud Mayor's Office Budget	get
						City Divisions	
						Agencies and Corporations	
						- Service and corporations	

GRAND TOTAL

City of Toronto Expenses for Members of Council Charged to City Divisions For the Month of December 2018

Councillor	Ward No.	Travel/ Conference (See Appendix C1)	Staff Travel (See Appendix C3)	Total Expenses
		\$	\$	\$

City of Toronto

Remuneration and Expenses of Members of Council Paid by Agencies, Corporations and Other Bodies

For December 2018

Councillor	Ward No.	Remuneration	Kilometrage	Travel/Conference (See Appendix C1, C2)	Other	Total Expenses
		\$	\$	\$	\$	\$
McKelvie, Jennifer	25	87	43			43
Bradford, Brad	19				13	13
		87	43	-	13	56
		(Note 1, 2)			(Note 3)	

- 1. The remuneration was paid by the following organizations:
 - Toronto and Region Conservation Authority paid a per diem of \$86.62 per meeting. Total \$86.62
- 2. Donated per diem remuneration and kilometrage payment entitlements received from the Toronto and Region Conservation Authority.
- 3. Toronto Parking Authority paid \$13 for December parking.