



Decision Letter

EX11.21

Toronto Accessibility Advisory Committee

Meeting No.	6	Contact	Jennifer Lin, Committee Secretary
Meeting Date	Friday, November 1, 2019	Phone	416-338-5089
Start Time	9:30 AM	E-mail	taac@toronto.ca
Location	Committee Room 1, City Hall	Chair	Councillor Kristyn Wong-Tam

DI6.4	ACTION	Adopted		Ward: All
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City of Toronto Multi-Year Accessibility Plan 2020-2025

Committee Decision

The Toronto Accessibility Advisory Committee recommends to the Executive Committee that:

1. City Council adopt the City of Toronto Multi-Year Accessibility Plan 2020-2025 found in Appendix A to the report (October 21, 2019) from the Chief People Officer, People and Equity.

Decision Advice and Other Information

The Accessibility Consultant, People and Equity gave an overview of City of Toronto Multi-Year Accessibility Plan 2020-2025.

Origin

(October 21, 2019) Report from the Chief People Officer, People and Equity

Summary

This report responds to the requirement under both the City' of Toronto's Corporate Accessibility Policy (adopted by Council on June 28, 2018) and the legislative requirements under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA) for a City of Toronto Multi-Year Accessibility Plan.

The 2020-2025 Multi-Year Accessibility Plan (MYAP) outlines outcomes and initiatives that reaffirm the City's commitment to an accessible City and building an equitable and inclusive society that values the contributions of people with disabilities. The MYAP provides a roadmap for the identification, removal and prevention of accessibility barriers, will improve awareness and understanding of requirements, and help embed accessibility into all City operations.

The City's MYAP is a key component of the City's accessibility framework which outlines how the City will provide an accessible environment in which people with disabilities can access the City's goods, services and facilities, including all buildings, public spaces, information and communications, and employment opportunities in a way that meets their individual needs. The City is equally committed to supporting City employees through advice, policies, tools, resources and governance structures that promote an inclusive workplace and support employees in providing accessible goods, services and facilities.

Background Information

(October 21, 2019) Report from the Chief People Officer, People and Equity on City of Toronto Multi-Year Accessibility Plan 2020-2025

<http://www.toronto.ca/legdocs/mmis/2019/di/bgrd/backgroundfile-139046.pdf>

Appendix A - City of Toronto Multi-Year Accessibility Plan 2020-2025

<http://www.toronto.ca/legdocs/mmis/2019/di/bgrd/backgroundfile-139047.pdf>