



To: Hatem Belhi,
Director, Pension Payroll and Employee Benefits, City of Toronto

Date:
May 16th, 2019

From: Oliver Jerschow
Director, Employer and Stakeholder Relations, OMERS

Re: Composition of OMERS Management and Boards

Dear Mr. Belhi,

In response to the request from the General Government and Licensing Committee at its meeting on April 23, 2019, OMERS hereby submits the following information.

Please note, Management as defined in the information below includes employees at the Director level and above, who work for OMERS Administration Corporation, as well as our investment entities, Oxford Properties, OMERS Infrastructure, OMERS Private Equity and OMERS Capital Markets.

	Percentage of women
OMERS Management	33%
OMERS Administration Corporation Board	27%
OMERS Sponsors Corporation Board	29%

The Committee may also wish to refer to the OMERS 2018 Annual Report, which includes information about the composition of our boards, as well as important information about our efforts to advance inclusion and diversity throughout our organization. The Annual Report can be found online through this link:

<https://www.omers.com/About-OMERS/Annual-Reporting>

We trust that this information addresses the Committee's request. Please do not hesitate to let me know if you have any questions.

Oliver

