



## REPORT FOR ACTION WITH CONFIDENTIAL ATTACHMENT

### Appointment of Public Members to the TO Live Board of Directors

**Date:** November 27, 2020  
**To:** Civic Appointments Committee  
**From:** Interim City Clerk  
**Wards:** All

#### REASON FOR CONFIDENTIAL INFORMATION

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This report deals with personal matters about identifiable individuals who are being considered for appointment to the TO Live Board of Directors.

#### SUMMARY

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This report recommends the appointment of three public members to the TO Live Board of Directors.

#### RECOMMENDATIONS

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The Interim City Clerk recommends that:

1. City Council appoint the three public members listed in Confidential Attachment 1 to the TO Live Board of Directors, at pleasure of Council, for a term of office ending December 19, 2024, and until successors are appointed.
2. City Council direct that the balance of confidential information contained in Confidential Attachment 1 remain confidential as it relates to personal matters about identifiable individuals being considered for appointment to the TO Live Board of Directors.

## **FINANCIAL IMPACT**

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There are no financial implications arising from this report.

## **DECISION HISTORY**

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At its meeting held April 16, 2019, City Council appointed ten public members to the TO Live Board of Directors, including one as Chair, at pleasure of Council:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CA5.2>

At its meeting held December 4, 5, and 13, 2018, City Council authorized the City Clerk to screen, interview and recommend public appointments to the TO Live Board of Directors to City Council through the Civic Appointments Committee:

<http://app.toronto.ca/tmmis/viewAgendaItemHistory.do?item=2019.CC1.1>.

## **COMMENTS**

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### **There are currently three positions under consideration**

The vacant positions are due to the resignations of:

- Cynthia Lickers-Sage, effective January 22, 2020,
- Kerry Swanson, effective June 26, 2020, and
- Charles C. Smith, effective July 2, 2020.

### **The public members will serve a four year term**

Three public members will be appointed, at the pleasure of Council, for a term of office ending December 19, 2024, continuing to serve until a successor is appointed.

### **Staggered terms are recommended**

City Council has approved the staggering of board terms that are not otherwise prescribed by law so that half of each board retires every two years.

The new members should each be appointed for a full four year term instead of completing the terms held by the previous members who resigned. This will help establish staggered terms on the board by ensuring that not all members' terms will end at the same time.

### **City Council directed the City Clerk to recruit and recommend candidates to the Civic Appointments Committee**

As part of this process, City Clerk's staff consulted with Economic Development and Culture staff, the Chair of the TO Live Board of Directors, and the CEO of TO Live. In addition to the Council-approved board qualifications and a commitment to TO Live's

vision, mission, values and services, it was suggested that experience in such areas as real estate, the construction industry, and diversity and inclusion would be an asset to the board.

City Clerk's staff conducted targeted outreach to attract highly skilled, diverse candidates. This included promoting the opportunity to various professional and community organizations, and inviting individuals with the required qualifications to consider applying.

A staff nominating panel shortlisted 13 candidates for interview based on the City Council-approved qualifications and eligibility criteria. The panel consisted of:

- Acting Director, Arts and Culture Services, Economic Development and Culture
- Council & Committee Administrator, Public Appointments, City Clerk's Office

The panel determined the final three candidates by weighing their applications and interview performance using a scoring system.

### **Staff are recommending three highly qualified candidates for appointment to TO Live**

Economic Development & Culture and City Clerk's Office staff are recommending three diverse, highly qualified candidates for appointment to the TO Live Board of Directors. These candidates cover the range of approved qualifications with highly relevant knowledge and experiences.

### **Composition of TO Live**

The Board of Directors of TO Live consists of 13 members and is composed of:

- the Mayor or a Council member appointed by the Mayor as the Mayor's designate
- 2 Council members
- 10 public members

### **Public members must meet certain qualifications and be eligible**

Public members of the Board should collectively have significant experience in one or more of the following qualifications:

- current or past leadership role in the performing arts sector or another cultural sector
- community leadership and partnerships
- marketing and sponsorship
- financial management and business strategy
- labour relations

In addition, a youthful perspective, defined as an individual in the 18-30 age range, is a desirable qualification for at least one public member.

## **There are specific eligibility requirements to serve on TO Live**

In addition to the general eligibility requirements in the Public Appointments Policy, public members are ineligible for appointment, if any of the following conditions apply to them or their immediate family members if:

- the person is a supplier of goods or services to the City's theatre facilities
- the person has an employment relationship with another performing arts theatre
- the person has an employment, directorship, ownership or controllership interest in an organization that has an interest in performing or producing live performing arts at the City's theatre facilities

## **Public release of names of recommended candidates**

The names and biographies of the recommended candidates will be publicly reported once the Civic Appointments Committee forwards its recommendations to City Council.

## **CONTACT**

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## **SIGNATURE**

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John D. Elvidge  
Interim City Clerk

## **ATTACHMENTS**

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Confidential Attachment 1 – List of Recommended Candidates, Biographies,  
Confidential Voluntary Diversity Information and Applications for Appointment to the TO  
Live Board of Directors