#### **Re: EC18.4**

# **COVID-19 Response and Accessibility**

Adapted and Inclusive Services – Summer 2020



#### Agenda

- Background
- Summer 2020
- Modified Adapted and Inclusive Services
- CampTO
- SwimTO
- Parks Animations
- Recruitment and Employment
- Seasonal 2020



#### Background

#### EX 15.14

• 3. City Council direct the General Manager, Parks, Forestry and Recreation to bring forward presentations on SwimTO, CampTO, and any other new or existing recreational programs and initiatives, detailing any efforts and modifications to accommodate persons with disabilities, and any employment opportunities for persons with disabilities, to the November 20, 2020 meeting of the Toronto Accessibility Advisory Committee.



### **Summer 2020**

• In Summer 2020 the following services were delivered as the modified programs



### **Modified Adapted and Inclusive Services**

Inclusive support for inperson summer camp and parks activations

Accessible equipment for participants in aquatic and camp programs

Tools, resources and training for recreation staff Virtual adapted camp available on Stay, Play, Learn page



Adapted and Inclusive Services	2020
Adapted Camp: Camps Available (total weekly sessions)	16 (virtual)
Adapted Camp: Number of Registrations	119 (virtual)
Adapted Camp: Number of Hours Offered	546 (virtual)
Adapted Camp: Number of Unique Users	51 (virtual)
Stay, Play, and Learn: Adapted at-Home Activity Plan Page	83 unique clicks (virtual)
Inclusive Services: Registrations	217 (in-person)
Inclusive Services: Unique Users	69 (in-person)



# SwimTO

SwimTO offered the following aquatic opportunities as part of Summer 2020.

- Operated all aquatic amenities including pools and waterfront beaches 113,360 leisure and lane swim hours.
- Participants with disabilities continued to be supported in aquatic operations through:
- Accessible locations
- Ramps and lifts
- Warm water pools.

Consultations with Adapted and Inclusive Unit are completed on a case by case basis to provide accommodations.



## **Parks Animation**

In addition to the registered CampTO and SwimTO, inclusive supports were available in two new park activations this summer. Children and youth with a disability accessed ParksPlayTO, an outdoor drop-in program for children and families and Summer in the 6IX, an outdoor drop-in program for youth for free activities. Adapted and inclusive staff were deployed within the 100 parks and greenspaces to provide the following supports:

- Adapted activities
- Support for social interaction
- Program modification support for camp and other ParksPlayTO staff
- Training, resources and tools for all staff
- Direct support to children and youth with disability.

Accessibility was a key criteria in the parks selection for these animations.





## **Employment – Community Recreation**

Community Recreation employs approximately 6,000 staff annually. Accommodations are available:

- During the hiring process (i.e. print outs with larger font size or separate quiet space to write assessments)
- To employees through the Accommodation Request Process to create individualized accommodations
- Through the development of Employee Emergency Response Plans that are reviewed annually

Through the Count Yourself In survey, 7.9% of full-time staff who participated identified as having a disability.

#### Count Yourself In Survey Data



Completed Survey

Idenified as having a disability



### Seasonal Plan 2020

- October 5th: Adapted programs and Inclusive services resumed
- October 26th: Fall virtual programming available through registration
- Winter planning underway with focus on outdoor opportunities
- Consultation with PFR Disability Steering Committee on seasonal programming is scheduled.





# Thank you

