

The pandemic hasn't significantly derailed us from our plan, but there are some notable impacts:

- Policy pivoted to ensuring a resilient recovery
- Focus on cashflow and liquidity
- Governance adjustments, i.e.: Board and Committee meetings
- May Grants intake cancelled
- Four hires paused; some functions to be undertaken with existing capacity
- TowerWise retrofit work temporarily paused
- Transitioned to #VirtualTAF with more frequent touch-points, stronger documentation and better tools to stay focused and productive

CEO Report: Team-by-Team Status

- **Programs:** 7 objectives – no flags. TW site work deferred but not at-risk; great progress on retrofit delivery centre.
- **Policy:** 15 objectives – significantly pivoted. Re-focused on advocating for green stimulus, working with allies/stakeholders on key files to prevent backsliding (eg: Clean Fuel Standard).
- **Investing:** 11 objectives – half underway. Process improvements affected by hiring freeze; getting to innovative financial tools.
- **Grants & Capacity Building:** 3 objectives – on track. May Grants round cancelled to manage cashflow pressure and respond to new opportunities/needs as a result of pandemic.

CEO Report: Team-by-Team Status, continued

- **Communications & Outreach:** 9 objectives – no flags. Pivoted content strategy and messaging. Events shifting to online. Regional Outreach focused on identifying immediate GTHA funding needs and opps, and developing GHG Quantification Community of Practice.
- **Quantification & Evaluation:** 10 – no flags. Most (7) underway. Opportunity for more R&D time seized.
- **Finance, Operations & Governance:** 9 objectives – no flags, lots of pivots. Facilitating #VirtualTAF. New CRM/database paused. Finance focused on scenario planning, additional engagement with Board and Committees on organizational health. Federal endowment agreement process underway but delayed for other reasons.