

Financial Statements of

**TORONTO PUBLIC LIBRARY
BOARD**

And Independent Auditors' Report thereon

Year ended December 31, 2020



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INDEPENDENT AUDITORS' REPORT

To the Members of Toronto Public Library Board

Opinion

We have audited the financial statements of Toronto Public Library Board (the Entity), which comprise:

- the statement of financial position as at December 31, 2020
- the statement of operations and accumulated surplus for the year then ended
- the statement of changes in net debt for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Entity as at December 31, 2020, and its results of operations, its remeasurement gains and losses, and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Other Matter - Comparative Information

The financial statements for the year ended December 31, 2019 were audited by another auditor who expressed an unmodified opinion on those financial statements on September 23, 2020.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



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- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants, Licensed Public Accountants

Vaughan, Canada

May 25, 2021

TORONTO PUBLIC LIBRARY BOARD

Statement of Financial Position

December 31, 2020, with comparative information for 2019

	2020	2019
Assets		
Cash and cash equivalents (note 2)	\$ 5,632,271	\$ 14,580,053
Accounts receivable:		
City of Toronto (note 4(a))	54,564,023	11,745,279
Other accounts receivable	3,208,939	3,353,501
	<u>63,405,233</u>	<u>29,678,833</u>
Liabilities and Net Debt		
Accounts payable:		
City of Toronto (note 4(a))	7,333,740	1,738,088
Accounts payable and accrued liabilities	50,030,645	23,233,609
Deferred revenue (note 4(d))	3,553,967	2,870,220
Employee benefits (note 5)	81,595,722	82,095,638
	<u>142,514,074</u>	<u>109,937,555</u>
Net debt	(79,108,841)	(80,258,722)
Non-financial assets:		
Tangible capital assets (note 7)	377,889,487	357,030,160
Commitments and contingencies (notes 6 and 8)		
Accumulated operating surplus	<u>\$ 298,780,646</u>	<u>\$ 276,771,438</u>

See accompanying notes to financial statements.

On behalf of the Board:



Toronto Public Library Board Chair



City Librarian

TORONTO PUBLIC LIBRARY BOARD

Statement of Operations and Accumulated Surplus

Year ended December 31, 2020, with comparative information for 2019

	Budget (note 3)	Actual 2020	Actual 2019
Revenue:			
City of Toronto (note 4(a))	\$ 234,434,917	\$ 232,680,216	\$ 220,861,738
Province of Ontario	5,678,427	5,809,854	5,712,163
Federal government	–	131,038	129,735
Fines and user charges	4,629,935	1,040,258	4,278,382
Investment income	139,500	112,891	637,758
Donations and other grants (note 4(a))	1,122,800	2,426,083	3,234,059
Other income	4,087,761	2,520,822	3,257,180
	<u>250,093,340</u>	<u>244,721,162</u>	<u>238,111,015</u>
Expenses:			
Staff	155,378,435	149,778,587	150,847,987
Maintenance and supplies	16,957,370	20,406,533	16,485,976
Utilities	10,397,021	9,368,673	9,996,024
Administration	4,332,612	2,860,658	4,752,717
Rental	3,200,457	3,480,633	3,012,324
Library materials	–	11,519	110,888
Transfers to City of Toronto and other (note 4)	1,444,214	1,117,010	1,283,882
Amortization of tangible capital assets	35,688,341	35,688,341	34,351,950
	<u>227,398,450</u>	<u>222,711,954</u>	<u>220,841,748</u>
Surplus for the year	22,694,890	22,009,208	17,269,267
Accumulated surplus, beginning of year		276,771,438	259,502,171
Accumulated surplus, end of year	<u>\$ 22,694,890</u>	<u>\$ 298,780,646</u>	<u>\$ 276,771,438</u>

See accompanying notes to financial statements.

TORONTO PUBLIC LIBRARY BOARD

Statement of Changes in Net Debt

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Surplus for the year	\$ 22,009,208	\$ 17,269,267
Acquisition of capital assets	(56,547,668)	(50,481,592)
Amortization of tangible capital assets	35,688,341	34,351,950
Change in net debt	1,149,881	1,139,625
Net debt, beginning of year	(80,258,722)	(81,398,347)
Net debt, end of year	\$ (79,108,841)	\$ (80,258,722)

See accompanying notes to financial statements.

TORONTO PUBLIC LIBRARY BOARD

Statement of Cash Flows

Year ended December 31, 2020, with comparative information for 2019

	2020	2019
Cash provided by (used in):		
Operating activities:		
Surplus for the year	\$ 22,009,208	\$ 17,269,267
Items not involving cash:		
Amortization of tangible capital assets	35,688,341	34,351,950
Employee benefits expense	5,021,760	4,907,507
Change in non-cash operating items:		
Accounts receivable	(42,674,182)	4,748,209
Accounts payable and accrued liabilities	32,392,688	(3,406,323)
Deferred revenue	683,747	(239,135)
Payments for employee benefits	(5,521,676)	(5,533,232)
	47,599,886	52,098,243
Investing activities:		
Acquisition of tangible capital assets	(56,547,668)	(50,481,592)
Change in cash and cash equivalents	(8,947,782)	1,616,651
Cash and cash equivalents, beginning of year	14,580,053	12,963,402
Cash and cash equivalents, end of year	\$ 5,632,271	\$ 14,580,053

See accompanying notes to financial statements.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement

Year ended December 31, 2020

The Toronto Public Library Board (the "Board" or the "Library") is a local board of the City of Toronto (the "City") deemed to be a public library board established under the Public Libraries Act (Ontario) and is responsible for providing public library services that reflect the community's unique needs. The Public Libraries Act (Ontario) has also designated the Board as a special library service board to provide library resources and services to the Ontario library community.

The Board is not subject to income taxes under Section 149(1) of the Income Tax Act (Canada).

The Toronto Public Library Foundation (the "Foundation") has responsibility for most of the fundraising activities for the Library. Fundraising efforts of the Foundation are to benefit the Library. The Foundation's net assets, revenue and expenses are not included in these financial statements as the Board does not control the Foundation (note 2).

During the year, the COVID-19 outbreak was declared a pandemic by the World Health Organization. This has resulted in governments worldwide, including the Canadian and Ontario governments, enacting emergency measures to combat the spread of the virus. These measures, which include the implementation of travel bans, self-imposed quarantine periods and social distancing, have caused material disruption to businesses globally and in Canada, resulting in an economic slowdown.

The pandemic had a financial and operational impact on the Library whereby the Library implemented operating restrictions in accordance with the guidance from public health organizations and also introduces a voluntary separation program for eligible employees. Management continues to closely monitor and manage the impact of COVID-19 on the operations of the Library.

1. Significant accounting policies:

(a) Basis of accounting:

These financial statements have been prepared by management in accordance with Canadian public sector accounting standards ("PSAS") for local governments as defined by the Public Sector Accounting Board of the Chartered Professional Accountants of Canada. A summary of the significant accounting policies is as follows:

(b) Cash and cash equivalents:

Cash and cash equivalents include cash on deposit, money market funds and short-term securities with original terms to maturity of less than 90 days.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

(c) Employee benefits:

The Board has adopted the following policies with respect to employee benefit plans:

- (i) the Board makes contributions to the Ontario Municipal Employees' Retirement System plan ("OMERS"), a multi-employer pension plan, on behalf of most of its employees. OMERS is a defined benefit plan, which specifies the amount of the retirement benefit to be received by the employees, based on the length of service and rates of pay. Employees and employers contribute jointly to the plan. The Board's contributions to OMERS are expensed when contributions are due, as the plan is accounted for as a defined contribution plan;
- (ii) the costs of termination benefits and compensated absences are recognized when the event that obligates the Board occurs. Costs include projected future income payments, health-care continuation costs and fees paid to independent administrators of these plans, calculated on a present value basis;
- (iii) the costs of other employee benefits are actuarially determined using the projected benefits method pro-rated on service and management's best estimate of retirement ages of employees, salary escalation, expected health-care costs and plan investment performance;
- (iv) past service costs from plan amendments related to prior years' employee services are accounted for in the year of the plan amendment;
- (v) employee future benefit liabilities are discounted using the City's cost of borrowing;
- (vi) net actuarial gains and losses are amortized over the expected average remaining service life of the related employee group, which ranges from 12 to 16 years; and
- (vii) the effects of a gain or loss from settlements or curtailments are expensed in the year they occur.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

(d) Financial instruments:

PSAS allows the Library to classify its financial instruments as either fair value or amortized cost. Currently, the Library only classifies cash and cash equivalents at fair value. Financial instruments carried at amortized cost include accounts receivable and accounts payable. They are initially recognized at cost and subsequently carried at amortized cost, less any impairment losses on financial assets, except for contributions, which are initially recognized at fair value.

Write downs on financial assets in the amortized cost category are recognized when the amount of a loss is known with sufficient precision, and there is no realistic prospect of recovery. Financial assets are then written down to net recoverable value with the write down recognized in the statement of operations and accumulated surplus.

(e) Tangible capital assets:

Tangible capital assets are non-financial assets that are not available to discharge existing liabilities and are held for use in the provision of services. They have useful lives extending beyond the current year and are not intended for sale in the ordinary course of operations.

Purchased tangible capital assets are recorded at cost. Contributed tangible capital assets are recorded at fair value at the date of contribution. The Board recognizes disposals when the tangible capital assets are considered fully amortized, which is at the end of the useful lives for capital assets and vehicles and at the end of the lease for leasehold improvements, or when the asset has been disposed of. Amortization is recognized on a straight-line basis over their estimated useful lives as follows:

Buildings	50 years
Leasehold improvements	Lesser of useful life and lease term
Furniture, fixtures and equipment	5 to 20 years
Vehicles	8 to 12 years
Library materials	6 years

Assets under construction are not amortized until the date of substantial completion.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

Contributed rare books and other collections are expensed in the year received.

The cost of normal maintenance and repairs, which does not significantly enhance the service potential of tangible capital assets, is recognized as an expense in the year it has been incurred.

(f) Impairment of tangible capital assets:

The Board reviews the carrying amount, amortization and useful lives of its tangible capital assets regularly. If the capital asset no longer has any long-term service potential to the Board, the excess of the net carrying amount over any residual value is recognized as an expense in the statement of operations and accumulated surplus.

(g) Contributed materials and services:

Donated materials and services are not recorded in the financial statements except for special collections and works of art, which are measured at fair value. The special collections and works of art are not capitalized because reasonable estimate of future benefit cannot be made. During the year, there were contributions of special collections of \$11,519 (2019 - \$125,767) and works of art of \$17,450 (2019 - \$60,016), which have been recorded as revenue and expenses in the statement of operations and accumulated surplus.

(h) Revenue recognition:

Government transfers, which include municipal, provincial and federal grants, are recognized in the year in which events giving rise to the transfer occur, providing the transfers are authorized, any eligibility criteria have been met and reasonable estimates of the amounts can be made.

Donations and other grants are recognized as revenue when received or receivable if the amount to be received can be reasonably measured and collection is reasonably assured. Donations and other grants received that have restrictions are recognized as revenue to the extent the funds have been spent, with any unspent amounts recorded as deferred revenue, including funds received from the Foundation.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

Revenue from user charges and other related services are recognized at the point of sale or when services have been provided and collection is reasonably assured. Investment income earned on available current funds is reported as revenue in the year earned.

(i) Materials and supplies:

Materials and supplies purchased for consumption in the Library's activities are reported as an expense on the statement of operations and accumulated surplus in the year of acquisition.

(j) Foreign currencies:

Monetary assets and liabilities denominated in foreign currencies are translated into Canadian dollars at the rates of exchange in effect at the date of the statement of financial position. Revenue and expenses are translated at the rates prevailing at the time of the respective transaction.

(k) Use of estimates:

The preparation of the financial statements in accordance with PSAS requires management to make estimates and assumptions. The employee benefits liability and related costs charged to the statement of operations and accumulated surplus depend on certain actuarial and economic assumptions. These estimates and assumptions are based on the Board's best information and judgment and may differ significantly based on actual results.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

(l) Future accounting pronouncements:

The standards noted below were not in effect for the year ended December 31, 2020, therefore, have not been applied in preparing these financial statements. Management is currently assessing the impact of the following accounting standards updates on the future financial statements.

(i) PS 3450, Financial instruments ("PS 3450"):

PS 3450 applies to fiscal years beginning on or after January 1, 2023. PS 3450 establishes new standards on recognition, measurement and disclosure requirements for financial instruments and the presentation of associated gains and losses, as well as related consequential amendments. Management does not believe the adoption of this standard will have a material impact to its financial statements.

(ii) PS 1201, Financial Statement Presentation ("PS 1201"):

PS 1201 applies to fiscal years beginning on or after January 1, 2023 and replaces PS 1200. This standard establishes general reporting principles and standards for the disclosure of information in government financial statements. The standard introduces the statement of remeasurement gains and losses, which reports changes in the values of financial assets and financial liabilities arising from their remeasurement at current exchange rates and/or fair value.

(iii) PS 3400, Revenue ("PS 3400"):

PS 3400 applies to fiscal years beginning on or after January 1, 2024. Earlier adoption is permitted. PS 3400 establishes standards on how to account for and report revenue. It sets out the recognition criteria for transactions with performance obligations, transactions with no performance obligations and, hybrid transactions. Management does not believe the adoption of this standard will have a material impact to its financial statements.

(iv) PS 3280, Asset Retirement Obligation ("PS 3280"):

PS 3280 applies to fiscal years beginning on or after January 1, 2023. This standard establishes how to account for and report a liability for asset retirement obligations. Management does not believe the adoption of this standard will have a material impact to its financial statements.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

1. Significant accounting policies (continued):

(v) PS 2601, Foreign Currency Translation ("PS 2601"):

PS 2601 applies for fiscal years beginning on or after January 1, 2023 and replaced PS 2600. This standard establishes how to account for and report transactions that are denominated in a foreign currency in government financial statements. Management does not believe the adoption of this standard will have a material impact to its financial statements.

(vi) Public Sector Guideline 8, Purchased Intangibles:

Public Sector Guideline 8, Purchased Intangibles, applies for fiscal years beginning on or after January 1, 2024. It allows public sector entities to recognize intangibles purchased through an exchange transaction. Management does not believe the adoption of this guideline will have a material impact to its financial statements.

(vii) Public Private Partnerships ("P3"):

This standard applies for fiscal years beginning on or after January 1, 2024. The new requirements relates to the recognition, measurement and classification of infrastructure procured through a public private partnership. Management does not believe these requirements will have a material impact to its financial statements.

2. Cash and cash equivalents:

Included in cash is \$308,759 (2019 - \$194,233) of restricted amounts held in trust for employees eligible for the sabbatical leave program and \$299,750 of irrevocable standby letter of credit issued for a construction project.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

3. Budget figures:

Budget data presented is based on the 2020 operating and capital budgets approved by the City's council. Adjustments to budgeted values were required to provide comparative budget values based on the PSAS basis of accounting. The following chart reconciles the approved budget with the budget figures as presented in the statement of operations and accumulated surplus.

	<u>Budget</u>
Revenue:	
Approved budgets:	
Operating	\$ 214,041,410
Capital	37,458,800
Less inter-budget transfers	<u>(3,184,870)</u>
	248,315,340
Expenses:	
Approved budgets:	
Operating	214,041,410
Capital	37,458,800
Less inter-budget transfers	<u>(3,184,870)</u>
	248,315,340
Adjustments:	
Tangible capital assets:	
Library materials, included in operating expenses	(20,924,431)
Building and equipment - capitalized	(37,458,800)
Amortization of tangible capital asset	<u>35,688,341</u>
	225,620,450
<u>Adjusted annual budget surplus on PSAS basis</u>	<u>\$ 22,694,890</u>

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

4. Related party balances and transactions:

(a) City of Toronto:

As part of the terms of the agreement between the Board and the City, the Board is funded by the City as approved in its operating and capital budgets on an annual basis. Any operating excess or deficiency and any unexpended capital project funding is to be transferred to or recovered from the City. In addition, in the normal course of operations, the Board incurs costs for various expenses payable to the City. Such transactions between the City and the Board are made at the agreed exchange amount. The Board also manages on behalf of the City the capital program for libraries. As a result, the Board will incur capital expenses that are recoverable from the City.

Accounts receivable from (payable to) the City consist of the following:

	2020	2019
Operating surplus payable	\$ (1,036,559)	\$ (20,755)
Operating expense	(2,699,049)	(711,654)
Hydro charges	(960,919)	(1,005,679)
Unexpended capital advance	(2,637,213)	-
Accounts payable to the City of Toronto	\$ (7,333,740)	\$ (1,738,088)

	2020	2019
City funding receivable	\$ 54,153,988	\$ 11,502,973
Rent receivable	272,531	153,741
Capital project funding receivable	137,504	88,565
Accounts receivable from the City of Toronto	\$ 54,564,023	\$ 11,745,279

Payments to the City that are included in the statement of operations and accumulated surplus consist of the following:

	2020	2019
Maintenance and supplies	\$ 286,936	\$ 409,045
Rental	605,007	639,436
Utilities	5,445,150	6,173,368
	\$ 6,337,093	\$ 7,221,849

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

4. Related party balances and transactions (continued):

In addition, the City provided funding for capital purposes in the amount of \$3,093,708 (2019 - \$4,168,259). The Board received \$651,290 (2019 - \$431,676) from the City, consisting of \$287,123 (2019 - \$286,972) in rental income and \$364,167 (2019 - \$144,704) in miscellaneous income.

(b) Insurance fund:

The Board contributes to a fund held by the City that provides funding for vehicle, property and liability insurance claim payments and related legal and adjusting expenses. The fund is established for insurance claim costs below deductible levels and for payments that exceed insurance coverage levels. Contributions are paid to the City, which makes insurance premium payments on behalf of the Board. During the year, the Board made \$1,098,214 (2019 - \$1,074,609) in contributions. This amount is included in transfers to City of Toronto and other in the statement of operations and accumulated surplus.

(c) Vehicle and equipment reserve fund:

The City maintains a reserve fund on behalf of the Board. The reserve fund was established by the City Council and is detailed in the City's municipal code.

The purpose of this fund is to provide funding to purchase or acquire any vehicles or equipment for the Library. The funding promotes efficiencies and provides budget stabilization by moderating large fluctuations in the annual replacement of vehicles and equipment. During the year, the Library made \$342,000 (2019 - \$342,000) in contributions to fund the purchase of vehicles. Contributions are included in transfers to City of Toronto and other in the statement of operations and accumulated surplus.

Expenditures of the fund amounted to \$4,446 during the year (2019 - \$559,176) and proceeds from vehicle disposal amounted to \$40,171 (2019 - \$5,253). The balance of the vehicle and equipment reserve fund as at December 31, 2020 was \$1,214,073 (2019 - \$836,348).

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

4. Related party balances and transactions (continued):

(d) Toronto Public Library Foundation:

The Board benefits from the fundraising efforts of the Foundation. During the year, the Board received contributions of \$3,016,033 (2019 - \$2,947,424) from the Foundation. Contribution from the Foundation of \$3,147,989 (2019 - \$2,556,844) is included in deferred revenue. Of the amounts received and deferred from prior years, \$2,556,844 (2019 - \$2,843,479) has been recognized in donation revenue, while \$131,956 is still being deferred. Included in other accounts receivable is \$383,034 (2019 - \$317,470) owing from the Foundation.

5. Employee benefits:

The Board sponsors defined benefit plans providing pension and other retirement and post-employment benefits to most of its employees. The plans provide health, dental, life insurance, accidental death and dismemberment insurance and long-term disability benefits to post-retirement and post-employment employees.

Information about the Board's employee benefits, other than the multi-employer, defined benefit pension plan noted below, is as follows:

(a) Sick leave:

The Board's short-term disability plan for non-unionized employees provides salary protection to eligible employees who are absent from work due to short-term illnesses or non-compensative injuries for up to 26 weeks of coverage each calendar year and/or per injury or illness. Absences greater than 26 weeks' duration are covered under the Board's long-term disability plan.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

5. Employee benefits (continued):

Under the sick leave benefit plan for unionized employees, all new permanent employees are enrolled in a short-term disability plan that does not include the accumulation of unused sick leave. The short-term disability plan provides coverage for up to 130 days in a calendar year. Prior to April 1, 2010, employees were credited with a maximum of 18 days' sick time per year. Unused sick leave could accumulate and employees could become eligible for a cash payment, capped at one-half of unused sick time to a maximum of 130 days when they leave the Board's employment. Union employees, as of that date, were given the option of remaining on the sick leave plan of 18 days' sick time per year and the accumulation of unused sick time to a maximum of 130 days or moving to the short-term disability plan that does not include the accumulation of unused sick leave. The liability for the accumulated sick leave represents the extent to which sick leave benefits have vested and could then be taken in cash by employees on termination of employment.

(b) Workplace Safety Insurance Board ("WSIB"):

The Board is a Schedule 2 employer and, as such, pays the full cost of all medical and all other benefits for its employees who sustain injuries at the workplace plus the administration cost as determined by WSIB.

(c) Post-retirement and post-employment benefits:

The Board provides health, dental, life insurance and long-term disability benefits to post-retirement and post-employment employees.

The liability in relation to the above defined benefit plans has been noted, in aggregate, as follows:

	2020	2019
Accrued benefit obligation	\$ 93,675,894	\$ 84,032,278
Net unamortized actuarial loss	(12,080,172)	(1,936,640)
	<u>\$ 81,595,722</u>	<u>\$ 82,095,638</u>

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

5. Employee benefits (continued):

Components of the accrued benefit obligations are as follows:

	2020	2019
Post-retirement benefits	\$ 60,108,215	\$ 52,920,671
Disables employees' benefits	6,078,022	5,754,658
Income benefits	9,959,259	9,187,595
Sick leave benefits	16,481,267	15,295,139
WSIB	1,049,131	874,215
	<u>\$ 93,675,894</u>	<u>\$ 84,032,278</u>

The continuity of the accrued benefit obligation is as follows:

	2020	2019
Balance, beginning of year	\$ 84,032,278	\$ 76,502,340
Current year's service cost	3,833,264	3,452,215
Interest cost	2,220,498	2,550,635
Benefits paid	(5,521,676)	(5,533,232)
Actuarial loss	9,111,530	7,060,320
Balance, end of year	<u>\$ 93,675,894</u>	<u>\$ 84,032,278</u>

The total expenses related to employee benefits other than those related to the multi-employer pension plan are included in staff costs in the statement of operations and accumulated surplus and include the following components:

	2020	2019
Current year's service cost	\$ 3,833,264	\$ 3,452,215
Amortization of net actuarial loss	(1,032,002)	(1,095,343)
Interest cost	2,220,498	2,550,635
	<u>\$ 5,021,760</u>	<u>\$ 4,907,507</u>

Due to the complexities in valuing the plans, actuarial valuations are conducted on a periodic basis. The most recent actuarial valuation was completed for the fiscal year ending December 31, 2018. The next actuarial valuation for post-retirement and post-employment benefits is expected to be performed as at December 31, 2021.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

5. Employee benefits (continued):

The significant actuarial assumptions are as follows:

	2020	2019
	%	%
Accrued benefit obligation:		
Discount rate:		
Post-retirement	2.0	2.7
Disabled employees, income benefit	1.2	2.4
Sick leave	1.5	2.5
WSIB	2.0	2.7
Health-care inflation		
Hospital, dental care and other medical	3.0 - 5.5	3.0 - 4.5
Drugs	5.5	5.5
Rate of compensation increase	3.0	3.0

The Library makes contributions to OMERS, which is a multi-employer plan, on behalf of its staff. The plan is a defined benefit plan, which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay. During the year, the Library contributed \$10,590,202 (2018 - \$10,141,492) to OMERS for current service. These costs are included in staff expenses on the statement of operations and accumulated surplus.

6. Lease commitments:

As at December 31, 2020, the Board is committed to the following annual operating lease payments for facilities:

2021	\$ 2,704,007
2022	1,893,800
2023	1,417,713
2024	1,286,360
2025	1,196,895
Thereafter	13,762,883
	<hr/>
	\$ 22,261,658

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

7. Tangible capital assets:

Tangible capital assets consist of the following:

2020	Cost	Accumulated amortization	Net book value
Land	\$ 15,376,262	\$ –	\$ 15,376,262
Buildings and leasehold improvements	336,544,945	114,937,449	221,607,496
Furniture, fixtures and equipment	61,302,719	28,672,869	32,629,850
Vehicles	2,981,903	1,713,418	1,268,485
Library materials	120,388,953	59,529,585	60,859,368
Assets under construction	46,148,026	–	46,148,026
	\$ 582,742,808	\$ 204,853,321	\$ 377,889,487

2019	Cost	Accumulated amortization	Net book value
Land	\$ 15,376,262	\$ –	\$ 15,376,262
Buildings and leasehold improvements	333,214,954	107,940,286	225,274,668
Furniture, fixtures and equipment	60,997,993	27,613,465	33,384,528
Vehicles	2,748,350	1,797,805	950,545
Library materials	118,730,321	58,262,197	60,468,124
Assets under construction	21,576,033	–	21,576,033
	\$ 552,643,913	\$ 195,613,753	\$ 357,030,160

During the year, there were capital additions in the amount of \$56,547,668 (2019 - \$50,481,592). Disposals for the year were \$26,448,773 (2019 - \$25,955,247), which included only fully amortized tangible capital assets for nil (2019 - nil) in proceeds.

8. Contingencies:

In the normal course of operations, the Board is subject to various arbitrations, litigations and claims. Where a potential liability is determinable, management believes the ultimate disposition of the matters will not materially exceed the amounts recorded in accounts payable and accrued liabilities. In other cases, the ultimate outcome of the claims cannot be determined at this time. Any additional losses related to claims will be recorded in the year when the liability can be estimated.

TORONTO PUBLIC LIBRARY BOARD

Notes to Financial Statement (continued)

Year ended December 31, 2020

9. Risk management:

(a) Credit risk:

Credit risk is the risk of financial loss occurring as a result of default or insolvency of counter-party on its obligation to the Board. Accounts receivable are exposed to credit risk since there is a risk of counterparty default. The Board provides an allowance for doubtful accounts to absorb potential credit losses.

As at December 31, 2020, the harmonized sales tax recoverability amount represents \$2,396,456 (2019 - \$2,383,299) of the total of other accounts receivable balance.

The Board believes it has low exposure to credit risk.

(b) Liquidity risk:

Liquidity risk is the risk the Board will not be able to meet its financial obligations when they come due. All of the Board's accounts payable are due within the first six months of fiscal 2021. The Board believes it has low exposure to liquidity risk.

(c) Currency risk:

The Board is exposed to foreign currency risk between the Canadian dollar and foreign currency primarily because of its purchases in U.S. dollars. Financial instruments subject to foreign currency risk include cash, accounts receivable and accounts payable.

The Board does not use derivative instruments to reduce its exposure to foreign currency risk.

The Board believes the exposure to currency risk is low given the low magnitude and volume of foreign currency transactions.

10. Comparative information:

Certain comparative information has been reclassified to conform with the financial statement presentation adopted in the current year.