

# AUDITOR GENERAL TORONTO Office of the Auditor General

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While we aim to provide fully accessible content, there is no text alternative available for some of the content within these pages. If you require alternate formats or need assistance understanding our charts, graphs, or any other content, please contact us at <a href="mailto:AuditorGeneral@toronto.ca">AuditorGeneral@toronto.ca</a>.

# **Description**

Under Section 178 of the City of Toronto Act, 2006, the Auditor General is "responsible for assisting City Council in holding itself and City administrators accountable for the quality of stewardship over public funds and for achievement of value for money in city operations."

The Auditor General conducts financial, operational, compliance, information systems, forensic and other special audits and reviews of City divisions, and certain City agencies and corporations.

# Why We Do It

Under the City of Toronto Act, City Council's role includes ensuring the City's practices and procedures are in place to implement the decisions of council and that the City maintains accountability, transparency and financial integrity in City operations.

The **Auditor General supports City Council** in fulfilling its due diligence responsibilities by independently providing transparent information to City Council on whether City programs are run effectively and Torontonians' tax dollars are spent as intended by City Council.

# Mandated responsibilities

Specific responsibilities of the Auditor General are set out in Chapter 3 of the Toronto Municipal Code, including:

- Undertaking financial (excluding attest), performance and cybersecurity audits of City divisions, local boards, and City-controlled corporations, as well as audits upon request of the Toronto Police Services Board, Toronto Public Library Board and the Toronto Board of Health
- Following up on recommendations from previous audit reports
- Reporting to City Council on annual Office activities, including savings achieved

The Auditor General also has an independent oversight role in the investigation of reported wrongdoing. Under section 178 of the City of Toronto Act, the Auditor General must assess the quality of stewardship over public funds. Part of this includes the Auditor General's responsibilities for investigating complaints and alleged wrongdoing are set out in Chapter 192 of the Toronto Municipal Code. Her work includes:

- Operating the Fraud and Waste Hotline Program, including the referral of issues to divisional management
- Conducting investigations into allegations of fraud and other wrongdoing, as well as allegations of employee reprisals

### What Service We Provide

### **Auditor General's Office**

Who We Serve: City Council

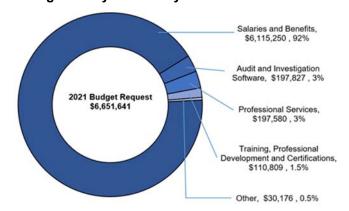
What We Deliver: The Auditor General's audits and investigations provide independent information for City Council to hold City administrators accountable for providing stewardship over public funds. The Auditor General's work helps to identify and mitigate risks the City faces, improve accountability, strengthen management controls, and enhance the efficiency and effectiveness of City operations. The Auditor General's report on her 2021 Work Plan was considered by City Council on December 16, 2020 and is available at: http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2020.AU7.5.

How Much Resources (gross operating budget): \$6.652 million

## **Budget at a Glance**

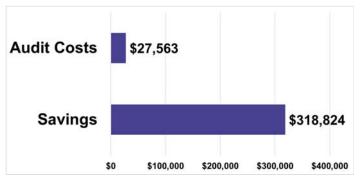
We have decreased our budget by nearly 10% but our mandate has increased, including conducting work at Toronto Police Service and Toronto Public Library, along with high-risk cybersecurity work.

2021 01 1	-IVATING	BUDGET	
Millions	2021	2022	2023
Revenues	\$0.0	\$0.0	\$0.0
Gross Expenditures	\$6.7	\$6.7	\$6.7
Net Expenditures	\$6.7	\$6.7	\$6.7
Approved Positions	41.0	41.0	41.0



### Value of the Auditor General's Office

Audit costs vs. savings (000s) over five years (ROI)\*



\*Figures are from the <u>2019 Annual Report - Demonstrating the Value of the Auditor General's Office</u>. Updated savings figures will be provided in the 2020 Annual Report, which will be presented to Audit Committee in early 2021.

- Management's implementation of our recommendations have resulted in various financial benefits, including increased revenues, development of new revenue streams, operating cost reductions, cost avoidance, better use of City resources, and the elimination of inefficiencies.
- Over five years, City Council invested \$27.6
  million in the Office (2015-2019). Over the
  same period, the City has realized \$318.8
  million in savings and revenue increases for
  the City after implementing Auditor General
  recommendations.
- A return of \$11.5 to the City for every \$1 invested in our Office.

### **Non-financial Benefits**

Identifying opportunities to increase cost savings and revenues is only one component of the Auditor General's mandate. Equally important are the non-financial benefits that come from Auditor General recommendations. These include strengthened internal control including cyber security controls, improved policies and procedures, better management and use of City resources, increased operational efficiency, better customer service, and increased detection and prevention of serious safety and security issues.

The following are examples of reports the Office completed in 2020 where the benefits were either non-financial in nature, or could not be conservatively quantified at the time the reports were issued.

Non-quantifiable benefit	Report
Better cyber security for Toronto's Water system	Cyber Safety - Critical Infrastructure Systems: Toronto Water SCADA System
Improving contract design and contract management controls and improving efficiency of processes by leveraging technology	Audit of Winter Road Maintenance Program - Phase One: Leveraging Technology and Improving Design and Management of Contracts to Achieve Service Level Outcomes
Strengthening accountability and delivering on objectives and expected outcomes for providing quality, safe, affordable housing to households in need	Strengthening Accountability and Outcomes for Affordable Housing: Understanding the Impact of the Affordable Home Ownership Program
Deterring employee benefit fraud	Employee Health Benefits Fraud Involving a Medical Spa Continuous Controls Monitoring Program: Opportunities to Reduce Cost of Dental Benefits

# **How Well We Are Doing**

The Toronto Municipal Code requires that the Auditor General report annually to City Council on the activities of the Office, including the savings achieved. Accordingly, the Auditor General has consistently provided annual reports on the benefits of the work completed by the Office for over 15 years. The Auditor General's <a href="2019 Annual Report - Demonstrating the Value of the Auditor General">2019 Annual Report - Demonstrating the Value of the Auditor General's Office</a> was considered by City Council on June 29, 2020. The Auditor General will present the Office's 2020 Annual Report to Audit Committee in early 2021.

Service	Outcome	2018 Actual	2019 Actual	2020 Target	2020 Projection	2021 Target	2022 Target	Status
		E	By the Number	rs				
Deliver impactful performance audits, investigations, and	Reports to achieve financial and non-financial benefits - outcomes (savings, better cyber security, etc.) described in our Annual Reports	13+ reports	14+ reports	8 - 10 reports	7+ reports and 5-year City-wide risk assessment including Police and Library*	10 - 15 reports	10 – 15 reports	•
other reports	Implemented recommendations that led to financial and non-financial benefits (from inception)	89%	88%	90%	90%**	90%	90%	•
Demonstrate value through quantifiable financial benefits	Positive return on investment (ratio of five-year audit costs to five-year estimated realized savings)	\$11.7	\$11.5	\$11.0	\$10.5 **	\$10.0	\$10.0	•
Review and investigate complaints and allegations to the Fraud & Waste Hotline	Prevention, detection, and deterrence of Fraud and Waste by operating a 24/7 hotline. Activities further described in our Fraud and Waste Hotline Annual Reports.	643 complaints 1,000 allegations	587 complaints 950 allegations	N/A	800 complaints 1,250 allegations	N/A	N/A	•
Maintain compliance with Government Auditing Standards	External quality assurance review every three years	Successful pass	N/A	N/A	N/A	To be scheduled	N/A	•

<sup>\*</sup>Many planned and in-progress audits were paused so that City staff could focus on service delivery and essential City services; this delayed completion and issuance of reports during the year.

<sup>\*\*</sup> As a result of the COVID-19 emergency, management's attention to implementing past Auditor General recommendations was sometimes delayed.

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### **COVID-19 IMPACT AND RECOVERY**

2020 Impact	2021 Impact and Recovery
<ul> <li>Financial Impact (Operating)</li> <li>There are no significant budget impacts due to the COVID-19 emergency situation.</li> <li>Financial Impact (Capital)</li> <li>N/A</li> </ul>	Financial Impact (Operating)  • There are no significant budget impacts expected in 2021 related to COVID-19.  Financial Impact (Capital)  • N/A
In the early phases of COVID-19, some planned and in-progress audits were paused so that City staff could focus on service delivery and essential City services. We used this time to modernize our audit systems, including implementing an audit working paper system and a 24/7 online portal to facilitate our recommendation follow-up; and conducted a City-wide risk and opportunities assessment to identify and prioritize audit projects for the next five years.	<ul> <li>Service Level Changes</li> <li>There are no anticipated impacts to service levels as a result of COVID-19 during 2021.</li> <li>The 2021 Work Plan incorporates a breadth of audit projects that provide the flexibility and agility needed to keep all resources working effectively as the Office responds to key priorities and emerging risk areas.</li> </ul>

### **EXPERIENCES, CHALLENGES AND PRIORITIES**

### **Our Experience and Success**

Audits & Investigations

- Cybersecurity, winter maintenance, affordable ownership housing, health and dental benefits
- Return on investment: \$11.5 (2015 2019)
- Common themes and issues from prior reports

City-wide Risk & Opportunities Assessment

- Expanded mandate and emerging issues: Police, Library, cybersecurity at major A&C's
- Roadmap for future audits / five-year work plan
- Over 50 City divisions and major A&C's assessed

Modernization

• Modernized by introducing Fraud & Waste Hotline, electronic audit working paper, and recommendation follow-up systems to keep delivering value as the City moved rapidly to a remote working environment

### **Key Challenges and Risks**

The Auditor General's recommended 2021 budget for the Office is 1/20th of one per cent (.05%) of the City's 2020 Approved Adjusted Budget.

Recognizing the City's current financial constraints, the requested 2021 budget is 9.8 per cent lower than the Council-approved 2020 operating budget.

The Office continues to be lean relative to the size and complexity of Toronto's government while being able to address fraud and reprisal allegations and emerging issues appropriately.

- Addressing an expanded mandate with reduced funding. Upon invitations from the respective boards
  of the Toronto Police Service and Toronto Public Library, the Auditor General conducted risk
  assessments of these agencies in 2020. The Auditor General's 2021 Work Plan includes four audits of
  operations governed by these boards.
- 2. Responding to key priorities and emerging risk areas in a timely manner. Cyber security risks have increased as more City operations were forced to transition to online, remote work. In order to quickly address and respond to certain information technology risks, the Auditor General may need to delay some other audits included in her Annual Work Plan. Within the 2021 base budget request, the Auditor General has capacity to perform two or three cyber security audits.
- 3. Reviewing and investigating a **higher volume** and backlog of Fraud & Waste Hotline **complaints**. A number of high-risk complaints are waiting to be addressed and 2020 saw an increase in complaints and allegations to the Auditor General's Fraud and Waste Hotline. A number of investigations have been delayed, primarily due to resource constraints and COVID-19 considerations.

### **Priority Actions**

- Confirm organizational restructure securing staff resources to support expanded mandate. Through
  this budget request, the Auditor General is seeking to confirm her organizational restructure by
  converting five temporary contract staff positions to permanent positions. The restructuring of five
  positions will have a net zero impact where reorganization costs will be absorbed in the base budget.
- 2. **Agility** in delivering a range of projects pivoting when needed to respond to emerging issues. Flexibility within the Auditor General's approved budget and staffing is needed to be able to leverage the use of experts and specialized tools to address emerging risk areas. Broadening the areas the Office examines, to include audits at the Toronto Police Service and Toronto Public Library, opens up opportunities to identify additional cost savings and efficiencies to help the City address its financial pressures.
- 3. **Cross-training** to build capacity multi-disciplinary audit and investigations teams, leveraging technical resources when needed. With 2021 being the last year of the current Auditor General's term, solidifying a strong, stable, highly trained workforce at the right approved staff complement levels to continue with project delivery is critical.

# **RECOMMENDATIONS**

The Auditor General recommends that:

1. City Council approve the 2021 Operating Budget for the Auditor General's Office of \$6.652 million gross and net:

	Gross		Net
	Expenditures (\$000s)	Revenue (\$000s)	Expenditures (\$000s)
Total Office Budget	6,651.6	0.0	6,651.6

2. City Council approve the 2021 staff complement for the Auditor General's Office of 41.0 positions.

**Auditor General's Office:** 

**Beverly Romeo-Beehler** 

**Auditor General** 

Tel: (416) 392-8030

Email: AuditorGeneral@toronto.ca

# 2021 AUDITOR GENERAL'S RECOMMENDED OPERATING BUDGET

### **2021 OPERATING BUDGET OVERVIEW**

Table 1: 2021 Operating Budget

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(In \$000s)	2019 Actual	2020 Budget	2020 Projection*	2021 Base Budget	2021 New / Enhanced Requests	2021 Budget	Change v Projec	
By Service	\$	\$	\$	\$	\$	\$	\$	%
Revenues Auditor General's Office								
Total Revenues								
Expenditures Auditor General's Office	6,282.3	7,375.8	7,375.8	6,651.6		6,651.6	(724.2)	(9.8%)
Total Gross Expenditures	6,282.3	7,375.8	7,375.8	6,651.6		6,651.6	(724.2)	(9.8%)
Net Expenditures	6,282.3	7,375.8	7,375.8	6,651.6		6,651.6	(724.2)	(9.8%)
Approved Positions	36.0	36.0	36.0	41.0		41.0	5.0	13.9%

<sup>\*2020</sup> Projection based on Q3 Variance Report

### **COSTS TO MAINTAIN EXISTING SERVICES**

**Total 2021 Base Budget** of \$6.652 million gross and net reflecting a decrease of \$0.724 million in spending from 2020 projected year-end actuals, predominantly arising from:

- Reversal of temporary funding of \$0.675 million approved in 2020.
- Salary & benefit adjustments related to realignment of budget to actual.
- Conversion of five temporary contract staff positions to permanent audit and forensic unit positions as part of an
  organizational restructure to align resources with mandate. This will result in a net zero budget impact;
  conversion costs will be absorbed within the base budget.

### **EQUITY IMPACTS OF BUDGET CHANGES**

**Equity impacts are not determinable at this time:** The Auditor General's 2021 Annual Work Plan was considered by City Council on December 16, 2020 includes audits where there may be equity impacts resulting from findings and recommendations (e.g. Audits of Toronto Police Service, Toronto Public Library, Toronto Community Housing Corporation, Shelter, Support and Housing Administration - Emergency Shelter Operations). Any changes to the Auditor General's Recommended Budget may impact the 2021 Work Plan that was considered by City Council on December 16, 2020.

The Auditor General's Office 2021 Work Plan can be found at: http://app.toronto.ca/tmmis/viewAgendaltemHistory.do?item=2020.AU7.5

### 2021 OPERATING BUDGET KEY DRIVERS

The 2021 Operating Base Budget for the Auditor General's Office is \$6.652 million gross or 9.8% lower than the 2020 Projected Actuals. Table 2 below summarizes the key cost drivers for the base budget.

Table 2: 2021 Key Drivers - Base Budget

Key Cost Drivers		2019	2020	2020	2021 Base	Change Vs. 2020 Projection	
		Actuals**	Budget	Projection*	Budget	\$	%
Expe	nditures				'		
1	Salaries and Benefits	5,537.2	6,184.3	5,916.1	6,115.2	199.1	3.4%
2	Materials and Supplies	7.5	7.7	8.3	7.8	(0.5)	-6.2%
3	Equipment	46.0	65.9	75.4	67.3	(8.2)	-10.8%
4	Service and Rent	681.1	1,107.2	1,365.3	450.3	(915.0)	-67.0%
5	Contribution To Capital						
6	Contribution To Reserves	10.6	10.6	10.6	11.1	0.4	4.2%
Total	Expenditures	6,282.3	7,375.8	7,375.8	6,651.6	(724.2)	-9.8%
Reve	nues						
1	Provincial Subsidies						
2	User Fees & Donations						
3	Draw from Reserve Funds						
4	Other Revenues (Inc. IDR's)						
Total	Revenues						
Net E	xpenditures	6,282.3	7,375.8	7,375.8	6,651.6	(724.2)	-9.8%
Appro	oved Positions	36.0	36.0	36.0	41.0	5.0	13.9%

<sup>\*2020</sup> Projection based on Q3 Variance Report

### Salaries & Benefits:

- Salary & benefit adjustments related to realignment of budget to actual.
- Conversion of five temporary contract staff positions to permanent audit and forensic unit positions as part of an
  organizational restructure to align resources with mandate. This will result in a net zero budget impact;
  conversion costs will be absorbed within the base budget.
- In accordance with auditing standards, the Auditor General must determine the appropriate staffing for audit and investigations. This requires the Auditor General to have some flexibility within the Office's approved budget to choose between hiring staff (which are considered "salaries and benefits" expenditures) and contracting external specialists (which are considered "services and rents" expenditures). For example, information technology specialists are used to help assess cyber-security risks and forensic experts are used to support some investigations. For the purposes of the budget, the funds needed to carry out the 2021 Work Plan are allocated to salaries and benefits for permanent and temporary staff. However, on a project-by-project basis (as was the case in 2020), the Auditor General may need to re-allocate funding within the Office's approved budget to "Services and Rent" to instead leverage contracted specialists.

### **Equipment:**

Decrease due to one-time spending related to workplace reconfiguration in 2020.

### **Services and Rents:**

- Reversal of one-time temporary funding of \$0.675 million gross approved in 2020 towards contracted specialists needed to support cyber security audits and forensic investigations.
- For the purposes of the budget, the funds needed to carry out the 2021 Work Plan are allocated to salaries and benefits for permanent and temporary staff. However, on a project-by-project basis (as was the case in 2020), the Auditor General may need to re-allocate funding within the Office's approved budget to "Services and Rent" to instead leverage contracted specialists.

### Note:

1. For additional information on 2021 key cost drivers refer to Appendix 2.

<sup>\*\* 2019</sup> Actuals adjusted retroactively to remove interdepartmental charges and recoveries

### 2022 & 2023 OUTLOOKS

Table 3: 2022 and 2023 Outlooks

(\$000s)	2020 Projection*	2021 Budget	2022 Outlook	2023 Outlook					
Revenues									
Gross Expenditures	7,375.8	6,651.6	6,668.7	6,689.0					
Net Expenditures	7,375.8	6,651.6	6,668.7	6,689.0					
Approved Positions	36.0	41.0	41.0	41.0					

<sup>\*2020</sup> Projection based on Q3 Variance Report

# **Key drivers**

The 2022 Outlook with total gross expenditures of \$6.669 million reflects an anticipated \$0.017 million or 0.26% increase in gross expenditures above the 2021 Operating Budget; The 2023 Outlooks expects a further increase of \$0.020 million or 0.3% above 2022 gross expenditures.

These changes arise from the following:

- · Benefit rate adjustments
- Economic factor adjustments for non-payroll items

2021 Operating Budget	Auditor General's Office
APPENDICES	
AFFLINDICLS	

# **COVID-19 Financial Impact - Operating**

N/A

2021 Operating Budget by Revenue / Expenditure Category

•							
Category	2018 Actual**	2019 Actual**	2020 Budget	2020 Projection*	2021 Total Auditor General Budget	2021 Chan 2020 Project	ed Actual
(In \$000s)	\$	\$	\$	\$	\$	\$	%
Provincial Subsidies							
Federal Subsidies							
Other Subsidies							
User Fees & Donations							
Licences & Permits Revenue							
Transfers From Capital							
Contribution From Reserves/Reserve Funds							
Sundry and Other Revenues	0.2						
Inter-Divisional Recoveries							
Total Revenues	0.2						
Salaries and Benefits	5,628.6	5,537.2	6,184.3	5,916.1	6,115.2	199.1	3.4%
Materials & Supplies	6.4	7.5	7.7	8.3	7.8	(0.5)	(6.2%)
Equipment	188.9	46.0	65.9	75.4	67.3	(8.2)	(10.8%)
Service and Rent	411.8	681.1	1,107.2	1,365.3	450.3	(915.0)	(67.0%)
Contribution To Capital							
Contribution To Reserves/Reserve Funds	8.2	10.6	10.6	10.6	11.1	0.4	4.2%
Other Expenditures							
Inter-Divisional Charges							
Total Gross Expenditures	6,243.9	6,282.3	7,375.8	7,375.8	6,651.6	(724.2)	(9.8%)
Net Expenditures	6,243.7	6,282.3	7,375.8	7,375.8	6,651.6	(724.2)	(9.8%)
Approved Positions	36.0	36.0	36.0	36.0	41.0	5.0	13.9%

<sup>\*</sup> Year-End Projection Based on Q3 2020 Variance Report

<sup>\*\*</sup> Prior Year Actuals adjusted retroactively to remove interdepartmental charges and recoveries

### **Summary of 2021 Service Changes**

N/A

# **Appendix 4**

Summary of 2021 New / Enhanced Service Priorities Included in Budget

N/A

# **Appendix 5**

Summary of 2021 New / Enhanced Service Priorities Not Included in Budget

N/A

# **Appendix 6**

2021 Capital Budget; 2022 - 2030 Capital Plan Including Carry Forward Funding

N/A

# Appendix 6a

2021 Cash Flow and Future Year Commitments Including Carry Forward Funding

N/A

**Appendix 6b** 

2022 - 2030 Capital Plan

N/A

Reporting on Major Capital Projects: Status Update

N/A

**Appendix 8** 

Summary of Capital Needs Constraints (In \$ Millions)

N/A

**Appendix 9** 

**2021 User Fee Changes** (Excludes User Fees Adjusted for Inflation)

Table 9a - New User Fees

N/A

Table 9b - Fees Above Inflation

N/A

Table 9c - User Fees for Discontinuation

N/A

**Table 9d - User Fees for Technical Adjustments** 

N/A

Table 9e - User Fees for Transfers

N/A

Table 9f - User Fees for Rationalization

N/A

# Inflows and Outflows to/from Reserves and Reserve Funds

# **2021 Operating Budget**

**Corporate Reserve / Reserve Funds** 

		Withdrawals (-) / Contributions (				
Reserve / Reserve Fund Name	Reserve / Reserve	2021	2022	2023		
(In \$000s)	Fund Number	\$	\$	\$		
Insurance Reserve Fund	XR1010					
Withdrawals (-)						
Contributions (+)		11.1	11.1	11.1		

<sup>\*</sup> Based on 9-month 2020 Reserve Fund Variance Report

### **Glossary**

**Actuals:** An actual financial amount paid (or received) for the delivery of City services (these exclude any commitments to be paid in the future).

Complement: Positions that support the delivery of City services and service levels as approved by Council.

**Operating Budget:** An Operating Budget is the City's annual plan to provide services to the residents of Toronto; the budget includes all revenues and expenses needed to provided services; an example of an operating cost would be the cost to run the TTC subways.

**Recommended Operating Budget:** An operating budget recommended by Accountability Officer to City Council for consideration and approval.