



Canada Green Building Council  
Every Building Greener

Conseil du bâtiment durable du Canada  
Verdir tous les bâtiments

January 26, 2021

City of Toronto  
Executive Committee Secretariat  
12th floor, West Tower, City Hall  
100 Queen Street West  
Toronto, ON M5H 2N2

Dear Executive Committee:

**Re: TCBN Recommendations - Strengthening the City of Toronto Community Benefits Framework**

On behalf of the Canada Green Building Council (CaGBC), please accept this letter of support for Toronto Community Benefits Network's (TCBN) recommendations for strengthening the City of Toronto Community Benefits Framework.

CaGBC is the leading national organization dedicated to advancing green building, building retrofit, and sustainable community development practices. CaGBC sets and verifies advanced green building standards, conducts government advocacy and market research, and provides education and training that has reached over 45,000 Canadian professionals since 2002.

Community Benefit Agreements are an important strategy to building the workforce capacity needed to reach climate targets in the building sector, with equity and inclusion at the forefront. The community benefits agreement framework is instrumental in providing access to skills training, union membership and employment pathways for underrepresented groups, especially women, youth, Indigenous and racialized people.

According to our recent research, *Canada's Green Building Engine - Market Impact and Opportunities in a Critical Decade, 2020*, Ontario needs a threefold increase in its building sector workforce to reach climate change commitments by scaling up existing building retrofits and new low-carbon construction and reduce carbon emissions from the built environment. Reaching into our communities, recruiting, training and employing diverse talent are key to this massive transformation in our building sector workforce. The community benefits approach can play a significant role in growing an inclusive workforce in the construction sector.

Sincerely,

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