

BLACK-MANDATED FUNDING FRAMEWORK



BACKGROUND

- The development of a Black-mandated funding framework to **address the underinvestment of Black-mandated organizations and groups** is a co-designed process born out of years of community advocacy and engagement to advance action 5.1 in the Toronto Action Plan to Confront Anti-Black Racism.
- The framework builds on the groundwork laid through the updated Toronto Grants Policy, one time funding to support the Toronto Action Plan to Confront Anti-Black Racism and TO Supports COVID-19 emergency funding.
- This **co-designed funding framework** will guide SDFA-Community Funding Unit's future granting to support Black Torontonians and is also a legacy project connected to the City of Toronto's commitment to the UN International Decade for People of African Descent.

WHY A BLACK- MANDATED FUNDING FRAMEWORK?

TORONTO ACTION PLAN TO
CONFRONT ANTI-BLACK RACISM

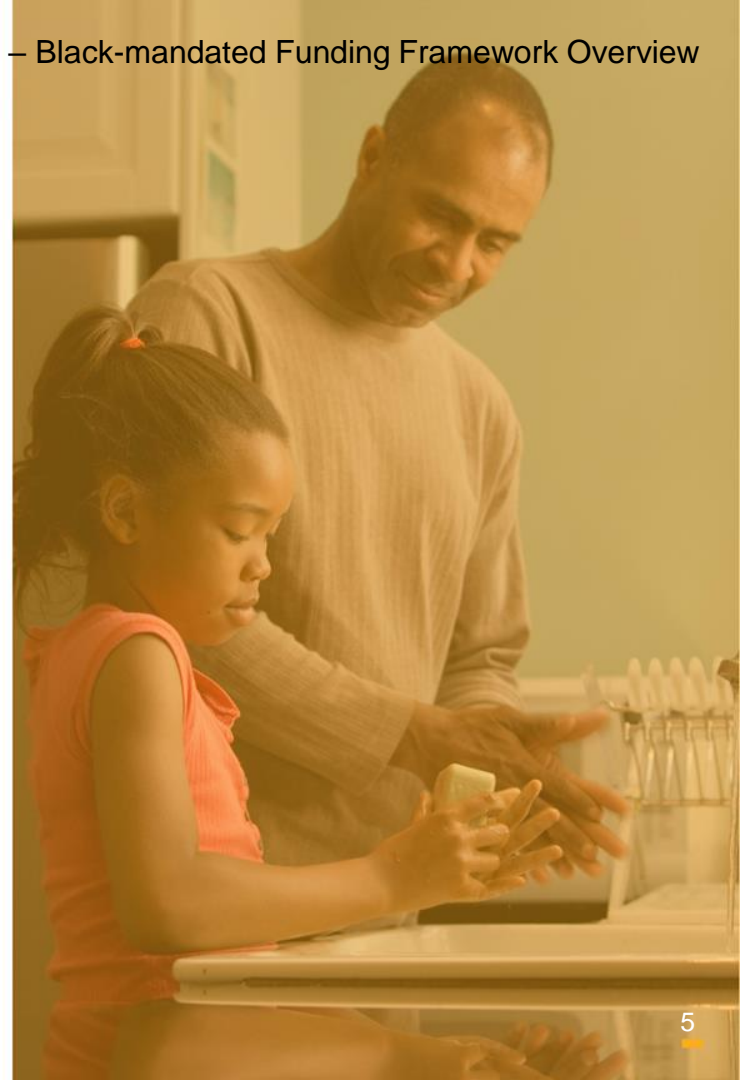


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A Black-mandated funding framework **will respond to the historical inequities in funding of the Black community sector**, while simultaneously responding to the ways systemic anti-Black racism and structural inequities negatively impact and shape the lives of Black residents in the City of Toronto.

2

Research continues to highlight the **need to prioritize the Black community sector through targeted supports and enhanced investments** in programming.





3

The COVID-19 pandemic and the global movement for Black Lives further reinforced the **urgency for fully supported, sustainably resourced Black leadership on the frontlines** of the community sector.

WORKING DEFINITION

Through the pilot, a Black-mandated organization has been defined as:

Black

Self-identifies as African, Caribbean, Black Canadian, refers to people of African origin and descent who identify as being Black, supports causes that impact the Black community, has a majority of Black service users and members, self-identifies as a Black organization serving the Black community

Black-led

Is an entity that is led by people who self-identity as Black or has a governance structure that is made up of Black members i.e. majority of board members and management staff self-identify as Black

Black focused/
serving

The primary population or service users are Black, is a not-for-profit group or organization that explicitly (i.e. through vision, mission, strategic plan or similar type plan) serves the Black community and uses an African-centered approach, or a cultural lens in its work

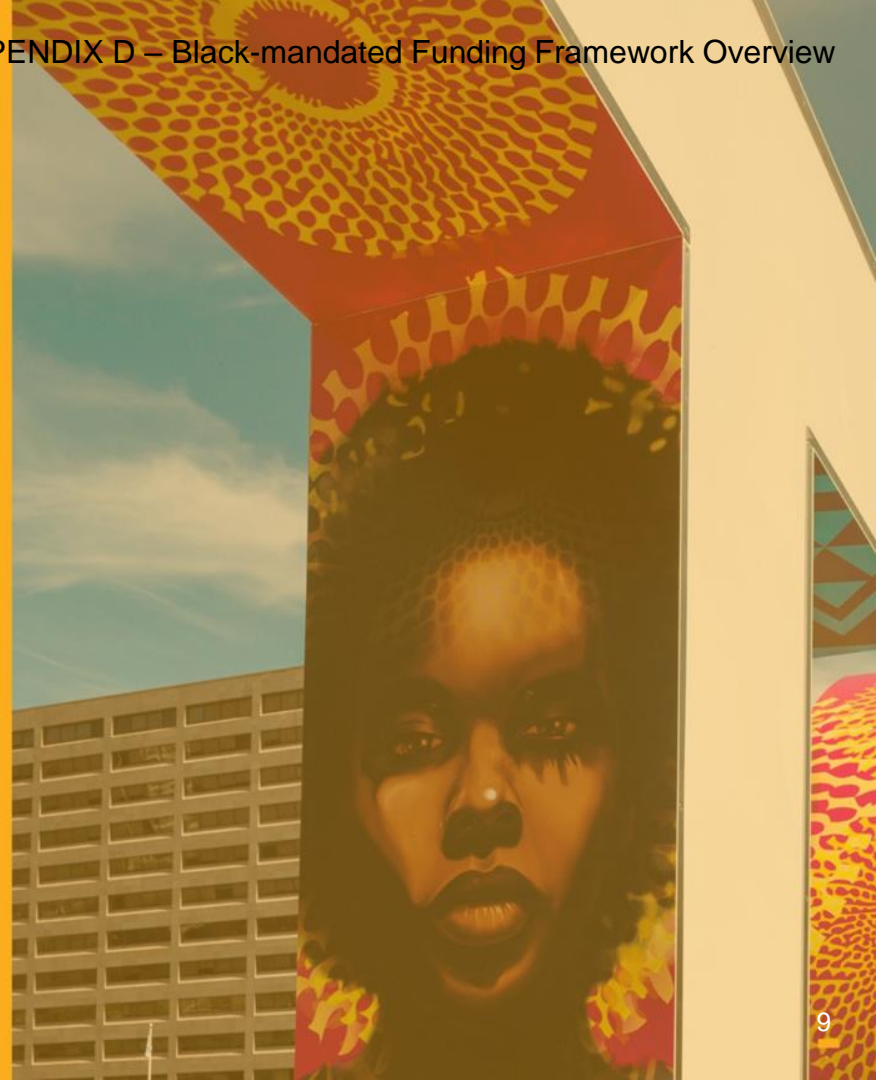
*The definition will be revisited after evaluation of the pilot.

PROGRESS



2017-2018	2019	2020	2021	2022
The City and United Way jointly funded capacity building grants for Black youth leadership.	Launch of SDFA Capacity Building Pilots including the Black to Future Community of Practice (BTTF COP) , Action Grant and the Black Leadership Governance Training Grant .	<p>BTTF COVID 19 Emergency Aid Report calls for immediate relief.</p> <p>City of Toronto Pandemic Funding to Black-mandated organizations is significant.</p>	Phase 1 of the Framework is completed. SDFA launches Black-mandated Funding Framework Pilot targeted to Black grassroots and emerging organizations/groups.	\$509,000 was secured for the Black mandated Funding Framework via the 2022 budget process to support enhanced granting.

GOALS OF THE FRAMEWORK





01

To **increase funding allocations** to Black mandated organizations, resident led, grassroots groups

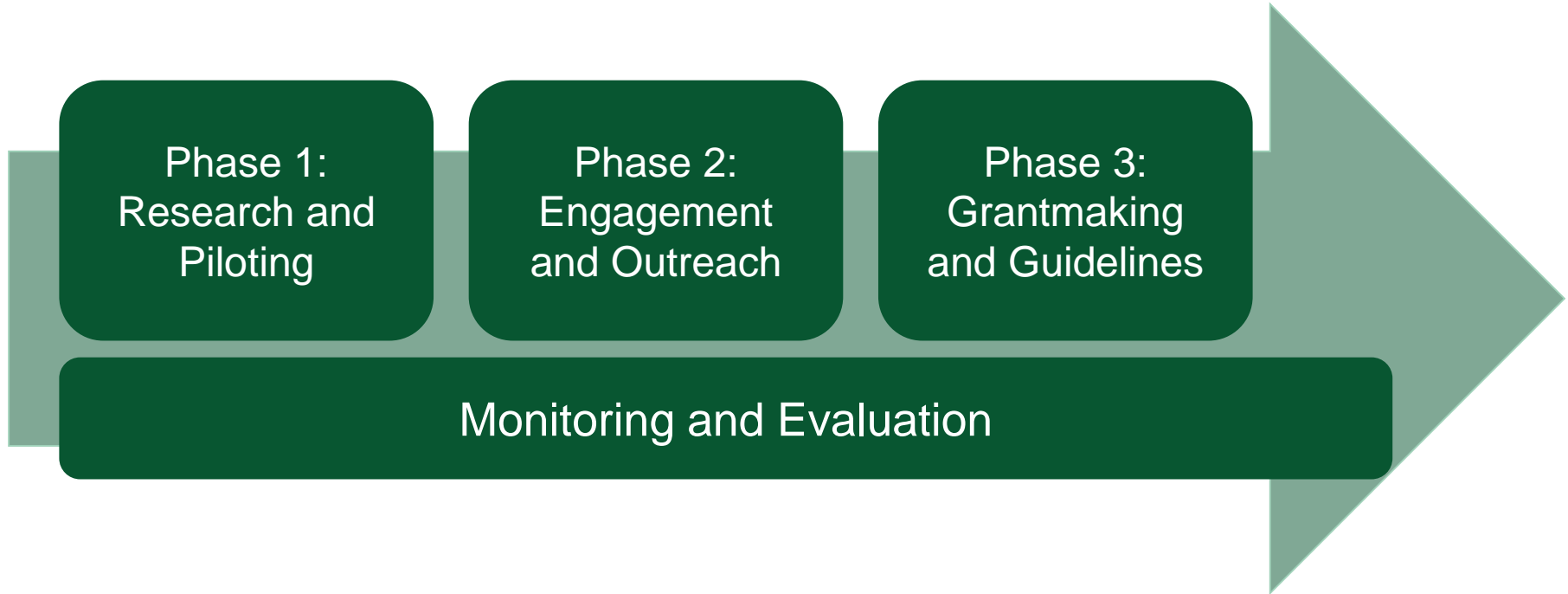
02

To **improve granting practise to increase openness, flexibility, and address historical funding inequities** for Black mandated organizations and groups

03

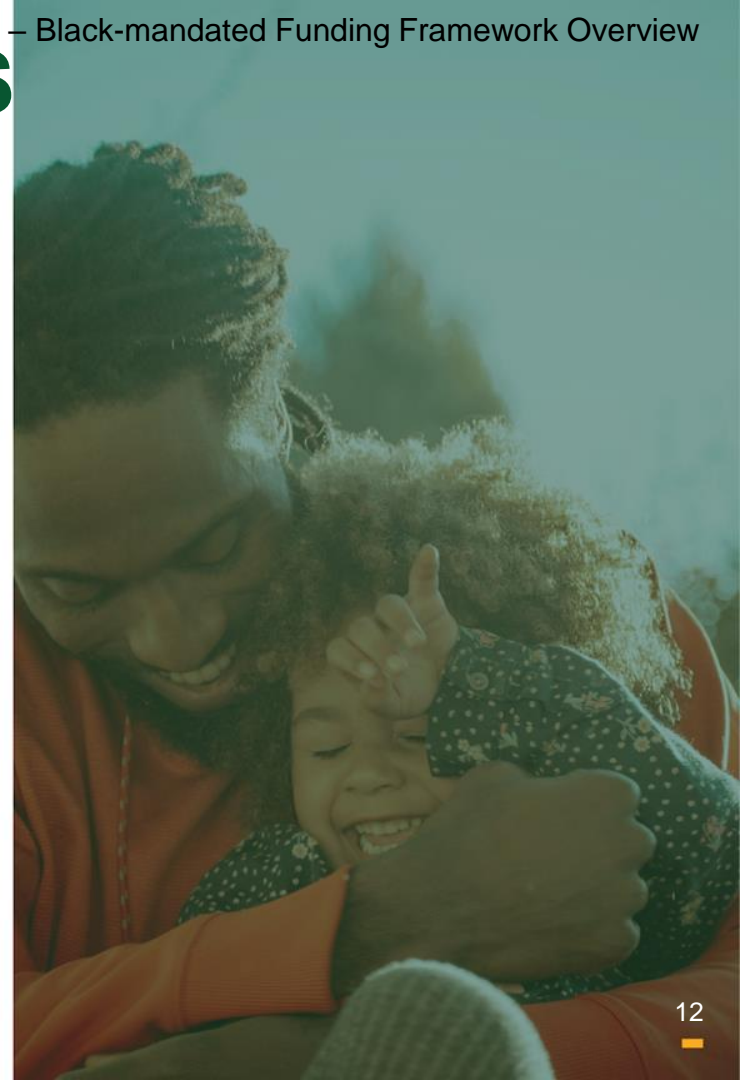
To **increase the stability** of Black mandated organizations and groups through **increased funding and self determination** in the ways funding is used

FRAMEWORK DESIGN PROCESS



PHASE 1: KEY MILESTONES

- **Black-mandated Funding Framework Advisory:** Recruitment and establishment of the Black-mandated Funding Framework Advisory Committee with representatives of Black-mandated grassroots, emerging and established organizations.
- **Focus groups:** In spring 2021, Community Funding and Confronting Anti-Black Racism Unit staff conducted three focus groups, representing grassroots, emerging and established organizations and groups
- **Research:** A literature review pulled together information on grant making promising practices, as well as a cross-jurisdictional review of government granting programs.
- **Key Informant Interviews:** 15 key informant interviews with stakeholders, sector leaders and other funders were conducted.
- **Survey:** 47 members of the Black Resilience Cluster of the Community Coordination Plan responded to a survey to confirm initial findings.
- **Black-mandated Funding Framework Pilot:** Launch of pilot projects with \$625,000 of funding for grassroots groups and established Black-mandated organizations as intermediaries to provide capacity building and/or trustee support.
- **Secured Additional Funding:** \$509,000 was secured via the [2022 budget process](#) to support enhanced granting



PHASE 1: 2021-2022

ADVISORY GROUP MEMBERS

The Black-mandated Funding Framework co-design process began in March 2021 with the creation of an Advisory Committee to help guide and inform the process. The Advisory committee's role was to advise, inform, consult and co-design the development of the Black Mandated Funding

- **Amanuel Melles**, The Network for the Advancement of Black Communities
- **Amoye Henry**, Pitch Better Inc
- **Charity Lebeanya**, Heritage Skills Development Centre
- **Kabu Asante**, African Social Development Council
- **Keisa Campbell**, United Way Greater Toronto
- **Léonie Tchatat**, La Passerelle I.D.E.
- **Michael Mun**, Toronto Youth Cabinet
- **Muna Nur**, The Rights Project
- **Omer Ainanshe**, East Mall Steering Committee
- **Shewhat Zeru**, Youth Opportunities Fund
- **Tatiana Ferguson**, Black Queer Youth Collective
- **Toritse Ikomi**, Vital Vibes App

NEXT STEPS

Framework Development

Recruit **Phase 2 Advisory Committee** to inform the second stage of the frameworks development.

Collaboration

Collaborate with phase 2 Advisory Committee on key elements of the framework, including **definitions, theory of change, principles and identified funding activities.**

Evaluation

Evaluate the implementation and impact of the pilot informed by the **UBUNTU Impact Assessment Model**, to strengthen the development of framework.

Outreach

Develop plan for broader **community outreach and engagement** on the framework.

Framework

Finalize a **co-designed framework** for 2023.