

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING No. 2**

1. Current Pay-for-Performance Policy for Non-Union Staff in the City of Toronto
 - 1(a). (April 23, 2004) from Councillor John Filion, Chair, Board of Health, responding to the memo from Mayor Miller and Councillor Soknacki dated April 20, 2004, regarding salary increases for non-union staff; advising that Public Health staff are all employees of the City of Toronto and, as such, abide by City compensation policy.
 - 1(b). (April 26, 2004) from City Librarian, Toronto Public Library, providing information on the non-union compensation plan at the Toronto Public Library; advising that in March 2003, the Toronto Public Library approved the performance pay model component of the program, previously approved by City Council in February 2003; that the Toronto Public Library Board has implemented the performance pay model for management and exempt staff in accordance with the provisions of the City of Toronto Non-Union Compensation Program; and that implementation of salary adjustments has not taken place for 2004, pending direction from the City.
2. Update on Labour Relations Initiatives in Preparation for Collective Bargaining
3. Schedule of Meetings for Remainder of 2004