

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE  
AGENDA  
MEETING 6**

<b>Date of Meeting:</b>	<b>Thursday, October 7, 2004</b>	<b>Enquiry: Candy Davidovits</b>
<b>Time:</b>	<b>9:30 a.m.</b>	<b>Committee Secretary</b>
<b>Location:</b>	<b>Meeting Room C</b>	<b>416-392-8032</b>
	<b>City Hall</b>	<b>cdavidov@toronto.ca</b>
	<b>100 Queen Street West</b>	
	<b>Toronto, ON M5H 2N2</b>	

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Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – September 9, 2004

Deputations/Presentations - A complete list will be distributed at the meeting:

Communications/Reports:

**1. Grievances – Quarterly Report**

(Note: A report from the Commissioner of Corporate Services on this matter will be distributed as soon as possible.)

**2. Update on Clearing the Path Initiative**

(Note: A report from the Commissioner of Corporate Services on this matter will be distributed as soon as possible.)

**3. Collective Bargaining Strategy**

(In-Camera – Labour Relations or Employee Negotiations)

**(Note: A report from the Commissioner of Corporate Services on this matter will be distributed as soon as possible.)**

**4. Long Term Disability Benefits Increase  
(In-camera – Security of the Property of the Municipality)**

**(Note: A report from the Commissioner of Corporate Services on this matter will be distributed as soon as possible.)**

**5. Verbal Update on Exclusion Grievances  
(In-Camera – Labour Relations or Employee Negotiations)**



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**EMPLOYEE AND LABOUR RELATIONS COMMITTEE  
SUPPLEMENTARY AGENDA  
MEETING 6**

**Date of Meeting:** Thursday, October 7, 2004      **Enquiry:** Candy Davidovits  
**Time:** 9:30 a.m.      **Committee Secretary**  
**Location:** Meeting Room C      **416-392-8032**  
City Hall      **cdavidov@toronto.ca**  
100 Queen Street West  
Toronto, ON M5H 2N2

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**Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.**

**Declarations of Interest under the *Municipal Conflict of Interest Act***

**Confirmation of Minutes – September 9, 2004**

**Deputations/Presentations - A complete list will be distributed at the meeting:**

**Communications/Reports:**

**1. Quarterly Report – Grievance and Arbitration Activity – September 2004**

Report (October 5, 2004) from the Commissioner of Corporate Services providing a quarterly report of grievances and arbitration activity between June 15, 2004 and September 17, 2004.

Recommendation:

It is recommended that this report be received for information.

**2. Clearing the Path Initiative: Status and Update – October 2004**

**(In-Camera – Labour Relations or Employee Negotiations)**

Confidential report (October 5, 2004) from the Commissioner of Corporate Services and the Chief Financial Officer and Treasurer providing an update and status of issues raised (and associated costs) through the "Clearing the Path" initiative facilitated by Mr. Tim Armstrong with the City of Toronto and CUPE, Locals 79 and 416, such report to be considered in-camera as the subject matter relates to Labour Relations or Employee Negotiations, in accordance with the Municipal Act.

**3. Collective Bargaining Strategy and Mandate – CUPE Local 79, CUPE Local 416 and CUPE Local 2998**

**(In-Camera – Labour Relations or Employee Negotiations)**

Confidential report (October 5, 2004) from the Commissioner of Corporate Services seeking approval for a mandate and strategy for collective bargaining with the Toronto Civic Employees' Union, Local 416 – Outside Workers, Canadian union of Public Employees, Local 79 – Inside Workers and Canadian Union of Public Employees, Local 2998 – Community Centre Workers, such report to be considered in-camera as the subject matter relates to Labour Relations or Employee Negotiations, in accordance with the Municipal Act.

**4. Local 79 - Long Term Disability Benefits Increase**

**(In-camera – Personal matters about identifiable individuals)**

Confidential report (October 5, 2004) from the Commissioner of Corporate Services seeking authority to augment the monthly payments made to certain employees in receipt of Long Term Disability benefits, such report to be considered in-camera as the subject matter relates to personal matters about identifiable individuals, in accordance with the Municipal Act.