



**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING 7**

Date of Meeting: Thursday, November 4, 2004 **Enquiry:** Candy Davidovits
Time: 9:30 a.m. **Committee Secretary**
Location: Committee Room 2 **416-392-8032**
City Hall **cdavidov@toronto.ca**
100 Queen Street West
Toronto, ON M5H 2N2

Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – October 7, 2004

Deputations/Presentations - A complete list will be distributed at the meeting

Communications/Reports:

1. Implementation of the Changes to the Employee Separation Program

Communication (October 6, 2004) from the City Clerk advising that City Council on September 28, 29, 30 and October 1, 2004, referred Clause 31 of Policy and Finance Committee Report 7 entitled “Implementation of the Changes to the Employee Separation Program” to the Employee and Labour Relations Committee for consideration at its November 2004 meeting, with a request that the Commissioner of Corporate Services provide the Committee with the following:

- the contract containing the Revision to Contract language, showing both the previous and revised wording;
- the actual research material on severance treatment in the private/public sector; and
- the actual research data supporting the 90 percent criteria on salary and benefits;

and that Councillor Balkissoon be invited to attend the meeting at which this matter will be considered.

(Note: A report from the Commissioner of Corporate Services on this matter will be distributed as soon as possible.)

**2. Collective Bargaining Strategy
(In-Camera – Labour Relations or Employee Negotiations)**

(Deputation Item)

**3. Labour Relations Update – Verbal Report
(In-Camera – Labour Relations or Employee Negotiations)**