

Consolidated Clause in Policy and Finance Committee Report 8, which was considered by City Council on October 26, 27 and 28, 2004.

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Update on the Community Safety Plan

City Council on October 26, 27 and 28, 2004, deferred consideration of this Clause to its next regular meeting on November 30, 2004.

The Policy and Finance Committee recommends that City Council receive:

- (1) **the report (Undated) from Mayor David Miller; and**
- (2) **the communication (dated October 14, 2004) from Councillor Maria Augimeri, York Centre.**

The Policy and Finance Committee submits the communication (Undated) from Mayor David Miller:

I am pleased to report to City Council on our progress in implementing the Community Safety Plan. Since it was unanimously adopted by Council in March 2004, the strategy is already having a profound impact on the lives of young people and communities.

By targeting resources to neighbourhoods in need, the plan is creating opportunities for young people who might otherwise be at risk for frustration and despair. New programs and partnerships developed through the Community Safety Plan are generating new energy and optimism within the designated priority neighbourhoods, Malvern in Scarborough, Jane-Finch in North York and Jamestown in Etobicoke.

Among the highlights of the first six months:

- (1) Four ministries of the provincial government provided \$500,000 to the City to create the Jobs for Youth program, which provided summer employment for 316 youth from the three neighbourhoods.
- (2) The Toronto District School Board opened schools in the three designated communities for free community use at an estimated cost of \$1.5 million to \$2.8 million.
- (3) The United Way provided \$250,000.00 in funding to its member agencies to operate programs in the priority communities.

- (4) The Toronto Catholic District School Board provided schools in Malvern and Jamestown free of charge to two community groups for summer camps.
- (5) ProAction, Cops and Kids donated \$50,000.00 for programming involving police and young people in high-risk communities.
- (6) 70 young people in Malvern who were unemployed and out of school completed a free skills training program conducted by Centennial College.
- (7) 19 youth in Malvern have participated in a counselling and mentoring program to help them find jobs or to return to school or training. This City program is being delivered by West Scarborough Neighbourhood Community Centre.
- (8) Scott Westney House, in the Malvern area, was renovated and converted into a youth resource centre, which will house health, recreation and employment preparation programs.
- (9) 33 young people from Malvern have been hired for the six-month MYLIFE Project to conduct research into the experiences of youth in Malvern and engage them in initiatives to create a healthier community. This project is funded by Wellesley Central Health Corporation and conducted by Ryerson University.
- (10) 20 youth in North Etobicoke will soon begin an eight-month program at Humber College that will provide paid part-time jobs, high school credits and training to get jobs in the field of facilities maintenance.
- (11) 10-12 youth will soon participate in a pre-apprenticeship program conducted by L.I.U.N.A Canadian Tri-Fund, Ambercroft Labourers' 506 Training Centre, in cooperation with Operation Springboard, Toronto Police Services and the City.
- (12) 10 youth from the Jane-Finch community will be participating in a pre-apprenticeship program conducted by the Central Ontario Regional Council of Carpenters, Drywall and Allied Workers in cooperation with San Romanoway Revitalization Association, YMCA Employment and Community Services and the City.
- (13) Six young people from the priority neighbourhoods are working as interns for ten weeks in Community and Neighbourhood Services as part of work-experience opportunity funded by the Community Safety Secretariat.
- (14) Youth who have come in contact with the law in the three neighbourhoods now have the opportunity to avoid the court system and have their cases dealt with by new youth justice committees created by the Attorney General.
- (15) University of Toronto brought together academics and community representatives to discuss current research on youth violence and effective solutions.

- (16) The City sponsored a Solutions Summit, which brought together community organizations from across Toronto in order to find ways of making youth programming more effective through greater collaboration.

The Community Safety Plan has been a catalyst for change and opportunity. It takes a preventive approach to maintaining safety in communities. The plan has nine interrelated elements:

- (1) establish a Mayor's Panel on Community Safety;
- (2) establish a Community Safety Secretariat;
- (3) develop neighbourhood action plans for key at-risk communities;
- (4) target programs and services to designated at-risk neighbourhoods;
- (5) fast track the development of innovative programs to combat gun use and gang involvement;
- (6) engage the corporate sector in developing additional employment opportunities;
- (7) advocate with senior orders of government regarding required legislation;
- (8) expand the Community Crisis Response program; and
- (9) engage Councillors in developing or expanding community safety initiatives in their wards.

This report reviews our progress in implementing each of the nine points. I recommend that City Council receive the report for information.

Mayor's Panel on Community Safety:

The Mayor's Advisory Panel on Community Safety is guiding the City's approach to violence prevention and community safety. The Panel is chaired by Chief Justice Roy McMurtry and includes the Mayor, Councillors Michael Thompson and Maria Augimeri; Attorney General Michael Bryant; Monte Kwinter, the Minister of Community Safety and Correctional Services; Member of Parliament Jean Augustine; a federal cabinet minister (to be announced); Sheila Ward, Chair of the Toronto District School Board; Oliver Carroll, Chair of the Toronto Catholic District School Board; youth representatives Kehinde Bah and Ryan Teschner; and community/business representative Farley Flex.

The Panel has quickly become a focal point for community safety activity in Toronto. In its three meetings it has provided advice on the development of the various components of the plan and identified new approaches and priorities. Because of its high-profile membership, the Panel is well positioned to expedite policy development and initiate new program activity. It has also

been successful in establishing links with other influential institutions such as the city's colleges and universities, which wish to support the objectives of the Community Safety Plan.

One of the first results of the linkages was a research colloquium sponsored in June by the University of Toronto. Titled "From Enforcement and Prevention to Civic Engagement," the colloquium brought together criminologists and other scholars, to share their research findings with the Panel and community representatives, on such topics as gangs, guns and homicide trends as well as successful strategies and programs for engaging youth and addressing youth violence. A report containing the research papers and a summary of colloquium discussion will be published in October.

Also in October, Ryerson University will hold a one-day conference called "Planet Youth: Inclusion, Participation, Beyond Risk" in support of the Panel. Sessions will include topics such as determinants of health among youth, minority youth and risk, media representation of youth and youth mentoring. The conference will be attended by young people, academics, and staff from community agencies. The conference will also hear a progress report on the MYLIFE Project in Malvern in which 33 young people are researching the experiences of youth in the community and attempting to engage them in initiatives to create a healthier community. The project is funded by the Wellesley Central Health Corporation with financial support from the City and the Malvern Family Resources Centre and support in kind from the Malvern Community Coalition, Ryerson University, McMaster University, the Community Social Planning Council and the Toronto District School Board.

The Panel has also staged its own events including the Solutions Summit held at Scarborough Civic Centre in June. Co-hosted by the Mayor and Councillor Michael Thompson, the session brought together organizations from across the city to examine how they can work together more effectively in such areas as mentoring and tutoring programs; recreation, arts and sports; employment; and youth leadership and engagement. Participants in the summit committed to specific actions, which would enhance collaboration and enhance programs. Those commitments have already resulted in several new initiatives and partnerships.

Community Safety Secretariat:

Located within Social Development and Administration, the Community Safety Secretariat was established to support the work of the Community Safety Panel and co-ordinate the implementation of the Community Safety Plan. Even before the Secretariat was formally set up in June considerable activity was already underway. Existing initiatives such as the Community Crisis Response program, City Watch, the Community Safety Awards, and support for neighbourhood safety audits were already being managed by the Social Development staff who are now part of the Secretariat.

A key event of the spring was the Youth-Police Summit. Co-sponsored by the City, the Toronto Youth Cabinet, the Toronto Police Service and the Toronto Police Services Board, the Summit was attended by over 100 young people, police officers, community workers and politicians who developed a series of recommendations on improving youth-police relations. A joint statement committed the sponsors to work together to support communities in the development of local

initiatives to build stronger and more co-operative youth-police relations and to report back on progress.

With the hiring in August of a project manager, the Secretariat has entered a new phase of activity. Although the staff complement is not yet complete, an extensive workplan has been drafted and Secretariat staff are focused on advancing the various aspects of the Community Safety Plan. The Secretariat will work with staff from various city program areas, community members and councillors to support the establishment of programs and services in at-risk communities. To increase co-ordination with the Toronto Police Service, the Chief of Police has designated two senior officers to provide liaison with the Secretariat.

Neighbourhood action planning:

One of the keys to the Community Safety Plan is the recognition that neighbourhoods which are at risk for crime and violence require extra resources and support. The options and opportunities that this support brings helps to stabilize neighbourhoods and infuse them with new hope and optimism. The Community Safety Plan designated three areas as priority neighbourhoods—Malvern in Scarborough, Jane-Finch in North York and Jamestown in Etobicoke. A fourth neighbourhood—Kingston-Galloway in Scarborough—has subsequently been added.

Beginning in Malvern, City staff put particular emphasis on improving service co-ordination and information-sharing by the various City program areas including Parks and Recreation, Public Health, Public Library, Social Services, Social Development and Administration, Toronto Police Service, the Toronto Community Housing Corporation as well as the two school boards. The importance of this co-ordinated activity was reinforced at a meeting of staff from the four priority neighbourhoods, organized by the Community Safety Secretariat on September 13. Staff have been holding an ongoing series of consultations with community residents and organizations to assess local needs and develop neighbourhood action plans.

The neighbourhood action plans are at different stages of development. The most advanced is the Malvern plan which has resulted in co-ordinated outreach, employment preparation assistance for youth, increased access to community space, and continuing community engagement. One of the immediate outcomes of the neighbourhood action process was the conversion of a city-owned facility, Scott Westney House, into a space for youth programming. A Malvern Youth Council has also been established. Planning continues in the other priority neighbourhoods to develop co-ordinated responses to local needs.

Targeted programs and services:

In June, Council approved spending \$35,000.00 from the Community Services Grants Program (CSGP) to support community development activity in Jamestown. In July, Council approved an additional \$49,875.00 in CSGP funding for community organizations in the other three priority neighbourhoods. In Jane-Finch the funding is being used to develop a youth services strategy; in Malvern and Kingston-Galloway it is being used to support capacity building and community engagement. Other City grant programs also made a priority of funding projects in the priority neighbourhoods and projects involving youth.

One of the most immediate and tangible outcomes of the work of the Community Safety Panel was the announcement by the Toronto District School Board (TDSB) in April that it was launching a one-year pilot project to increase community access to school space. The Community Use of Schools project was initiated as a direct response to the Community Safety Plan. The board has committed up to \$2.8 million to pay the costs of keeping schools open for recreational and other programs. Twenty schools in five neighbourhoods—Malvern, Jane-Finch, Jamestown, Parkdale and Thorncliffe-Flemingdon Park—are now open evenings and weekends for public use. The United Way of Greater Toronto is supporting community access to schools by providing \$250,000.00 in funding to its member agencies, for programs in the five neighbourhoods. Community access to schools has been severely restricted since changes to the education funding formula by the previous provincial government. The current government is seeking to alleviate the situation by providing school boards across the province with up to \$20 million a year to open schools to non-profit community groups.

Program innovation:

Senior orders of government have the responsibility for many of the policy and legislative changes needed to combat gun use and gang involvement and enhance community safety in Toronto. The Community Safety Panel has provided an intergovernmental forum in which to discuss change needed, share information, develop joint strategies and report on progress. Innovative approaches are emerging. Early this year, for example, the provincial Attorney General announced his ministry is working with police and the City of Toronto to develop a comprehensive plan to combat guns and gangs. The plan includes the assignment of special prosecutors to work with police on gang-related cases from the earliest stages of investigations.

Youth justice committees are a promising approach to improving outcomes for young people. First established in Ontario in 1999, the committees divert youth from the court system by bringing together young offenders and their victims to determine appropriate sanctions. As a result the young offenders avoid a criminal record. In June, the Ministry of the Attorney General enlarged the coverage of youth justice committees by creating a new committee to cover Jane-Finch and Jamestown and expanding the existing Scarborough committee to cover Malvern. The range of offences with which the committees deal was also expanded. The provincial and federal governments and the City are also currently examining other options for youth diversion programs to meet the requirements of the *Youth Criminal Justice Act*.

Training and employment-preparation opportunities:

The Community Safety Plan recognizes that employment is an essential factor in preventing the spread of violence and other forms of crime. There has been increased focus within existing City youth employment programs to work with the private, public and community sectors to develop employment preparation, job placement, apprenticeship and internship opportunities for young people from the priority neighbourhoods.

This ongoing City activity was supplemented this summer by Jobs for Youth, a \$500,000.00 provincial program, which was designed to support the Community Safety Plan. Funded by contributions from the Ministry of Community Safety and Correctional Services, the Ministry of the Attorney General, the Ministry of Children and Youth Services, and the Ministry of Tourism

and Recreation, the program created 316 summer jobs for young people in Malvern, Jane-Finch and Jamestown. It was another example of government-community partnerships paying dividends for youth. Jobs for Youth was delivered by Tropicana Community Services Association in partnership with Community and Neighbourhood Services, the Jamaican Canadian Association, West Scarborough Boys and Girls Club and the Toronto Community Housing Corporation. Over 80 per cent of the staff who directly delivered the program were youth. The program created a mix of jobs. Of the 140 employers that hired youth, 57 per cent were from the community and public sectors while 43 per cent were from the private sector.

Another of the significant initiatives inspired by the Community Safety Plan was the skills training program offered by Centennial College. Seventy young people in the Malvern area received free training in courses such as auto repair, air conditioner/refrigeration maintenance; audio-visual production, Afro-Caribbean drumming and first aid. Centennial College also provided textbooks and lunches to the students. The courses were conducted at Lester B. Pearson Collegiate Institute and at the Progress and Ashtonbee campuses of Centennial College. The Toronto District School Board offered free space and free transportation for students was provided by Hope Church, which serves the Malvern community. Students received a certificate of completion at a special graduation ceremony held August 31. Centennial College has since provided five bursaries to graduates of the summer program, allowing the students to continue their education at the College. Centennial remains committed to continuing and expanding the program.

Humber College has announced a unique training and work project in support of the Community Safety Plan. Beginning in October, Humber NETwork will provide training in facilities maintenance, as well as high school upgrading and paid part-time work for 20 unemployed and out of school youth in North Etobicoke. Completion of the eight-month program will qualify participants to enter apprenticeship or to work as assistants in facility maintenance. Humber NETwork was developed Humber College, the Community MicroSkills Development Centre and the City.

L.I.U.N.A Canadian Tri-Fund, Ambercroft Labourers' 506 Training Centre, in cooperation with Operation Springboard, Toronto Police Services and the City are planning a six-week pre-apprenticeship program for 10 to 12 youth from at-risk communities. Program participants will receive an orientation to the construction industry, learn health and safety related to construction and engage in practical work-related activities. A three-week life skills program will precede the pre-apprenticeship activities.

The Central Ontario Regional Council of Carpenters, Drywall and Allied Workers in co-operation with San Romanoway Revitalization Association, YMCA Employment and Community Services and the City have identified 10 youth from the Jane-Finch community to participate in a nine-week pre-apprenticeship program. The program will include basic construction techniques, preparation for job site work and hands-on involvement in the creation of program space for youth and families in the Jane-Finch community.

The City has also made direct investments in employment preparation in the priority neighbourhoods. In March, Council approved \$212,000.00 in funding to extend the operation of the pilot Lifeskills in the Community program in Malvern for another year. Delivered by West

Scarborough Neighbourhood Community Centre, the program provides counselling and mentoring to at-risk youth who are out of work and out of school in order to better equip them to find jobs or to return to school or training. Twelve of the nineteen youth who participated in the program now have jobs, another is back in school.

The City and its community partners are working with industry groups and unions to expand job opportunities for youth. Between March and October, through the various programs and services administered by Social Development and Administration, more than 475 employment and employment-preparation opportunities have been created in the three neighbourhoods.

Between March and August, nearly 500 young people from the three neighbourhoods participated in training or educational opportunities through Ontario Works. Toronto Social Services has also held widely-publicized job fairs and workshops to help youth on Ontario Works to find employment.

Employment opportunities have also been created within the municipal government. Six young people from the priority neighbourhoods have been hired for ten-week internships in Community and Neighbourhood Services. The hiring was funded by gapping in the Community Safety Secretariat budget and the interns are working primarily on community safety projects. It is hoped that the internship arrangement will serve as a model for other City program areas as well as community and private sector employers.

One of the ongoing tasks of the Secretariat will be engaging with the corporate and labour sectors to create more jobs in at-risk neighbourhoods as well as encouraging all sectors to expand lifeskills, job preparation, training, apprenticeship and internship programs that benefit young people.

Advocacy:

Building public and political support for legislative change is another aspect of the Community Safety Plan. We have asked the federal government to help prevent gun crimes by:

- (1) strengthening gun control;
- (2) speaking up with the United States to stop the flood of guns across our border;
- (3) strengthening laws to require safe storage of firearms;
- (4) focusing on gun crime by mandating stronger sentences for gun crimes, creating a reverse onus on bail for gun crimes, and by working with the province on special gun courts; and
- (5) facilitating a meeting with their provincial counterparts and City representatives to work together on all these issues related to the administration of justice.

In March, Chief Fantino and I met with federal Liberal MPs from the Greater Toronto Area to discuss Toronto's concerns about gun distribution and crime. Following that meeting, Senator Jerry Grafstein raised the issue of gun smuggling at a gathering of US and Canadian legislators

in Idaho. The legislators agreed to urge their respective governments to appoint a fact-finding group to examine the issue from both sides of the border.

I have also urged GTA mayors to encourage their police services to conduct security checks on security systems in gun clubs and stores. Because better control of the distribution and use of firearms is vital to public safety, we will continue with our advocacy until appropriate changes to laws and regulations occur.

Community Crisis Response program:

The role of the program is to assist communities that have suffered from traumatic events such as killings, abductions and violent assaults. Program staff work with community members to identify appropriate resources to aid the process of recovery. The program also provides grants to community organizations to stage activities or events that will help residents deal with the pain and anxiety they may have experienced. A network of community organizations and institutions has been brought together to advise program staff on the development of crisis intervention curriculum materials and the establishment of neighbourhood crisis response teams.

Among the communities with which the Community Crisis Response program has worked in the past year are the Iraqi/Muslim community in relation to the impacts of war, another ethno-racial community in relation to the shooting death of a young man, an East Toronto neighbourhood in relation to the killing of a youth worker, and a Scarborough neighbourhood in relation to a shooting witnessed by a group of youth. The program has received nine applications for grants to fund special events or activities. Three of these have been funded and another three are now being assessed.

To help meet the Community Safety Plan's goal of expanding the crisis response program, City Council nearly doubled the program's 2004 budget in June by allocating an additional \$16,625.00 in funding.

Ward Initiatives:

During the first six months of the implementation of the Community Safety Plan, significant time, energy and resources have been dedicated to the priority neighbourhoods. The plan recognizes, however, that community safety is a concern in all areas of the city. Many neighbourhoods have put effective safety initiatives into place; many others may wish to do so. The Community Safety Secretariat will be working with councillors and community residents to develop new local initiatives and to strengthen existing ones. In preparation for this role, the Secretariat has surveyed councillors on innovative programs and services that contribute to safety in their wards.

In closing, I would like to recognize the tremendous work and commitment that are making the Community Safety Plan a success. The dedication of everyone involved in the initiatives described in this report is inspiring. Working together with the residents of our neighbourhoods and communities they are creating new opportunities and a new sense of hope about the future vitality and safety of our city.

Contact:

Manjit Jheeta, Project Manager, Community Safety Secretariat, Community and Neighbourhood Services, Tel: 416-392-8684, Fax: 416-392-8492; e-mail: mjeeta@toronto.ca

The Policy and Finance Committee also submits the communication (October 14, 2004) from Councillor Maria Augimeri, entitled “Mayor’s Community Safety Panel”:

Update of second meeting of -Jane-Finch Community Safety Group- August 4, 2004:

In attendance was a diverse group representing service providers from the local community, including:

- (i) Various ethnic groups;
- (ii) Local Public School Trustee;
- (iii) 31 Division community police;
- (iv) Community activists and leaders, including faith community and youth; and
- (v) City Staff.

The meeting focused on issues dealing with youth employment opportunities and corporations involved with the community. The Jane-Finch Group stressed the crucial importance of the business community becoming more active via outreach programs, hiring from within the community and skills training.

Update:

North York Youth Employment and Training Fair provided an opportunity for local youth to obtain information on employment options, training and employment supports available in the community. Employers also solicited resumes on-site.

Cause for Concern: Majority of youth attending event not job ready. Lack of “life skills” (i.e. resume preparation, appropriate dress code) was noted. Training intervention, in the form of employment planning and skills development, is necessary to improve marketability and potential for job attainment and retention.

The Provincial Subsidy for Summer Jobs was welcomed by community representatives and was believed to have had an immediate and positive effect on local youth eager to land summer employment. Testimonials were heard about how the program gave a sense of direction and provided a routine for at-risk youth. The Jane-Finch Group believes that this program should be continued and expanded in future.

Community Agencies Update:

R.I.S.E offers the Rising Stars program on Sundays at the Driftwood Community Centre for children aged 7 to 13. Tutors pair up with children and work together on their homework assignments. Rising Stars hopes to expand the program so it can be offered after school as well. R.I.S.E would also like to sit down with local business to explore possible partnerships.

Toronto Children's Breakfast Club has recently implemented a program to teach basic life skills and job readiness to young adults (aged 12 years and older) and who will be awarded a certificate upon completion. A booklet will be put together with tips on: dressing appropriately in the workplace, proper table etiquette, resume writing tips, etc.

Vietnamese Cultural Enrichment Association has a Sunday Vietnamese Language Program at the Domenico Diluca Community Centre that offers educational support for children (Kindergarten to grade 8) while promoting their Canadian-Vietnamese identity.

Next Steps: Corporate Involvement and Educational Component:

It is vital to make contact with business community representatives and encourage them to play a greater role in helping local community youth, mainly by providing skills training, employment opportunities and recreation programs. It is agreed that preventative measures lay a foundation for a safer and more productive community.

Corporate Involvement:

The following corporations have provided leadership within the business community in a proactive, socially responsible manner that has valued the role of young people in at-risk neighbourhoods. These corporations have been very receptive to the principles endorsed by the Mayor's Panel and look forward to working even more closely with at-risk communities. Below is an overview of some of the programs they have in place:

- (1) United Parcel Service (UPS):
 - (a) Recruitment process is targeted to the local community – area students are preferred for part-time work.
 - (b) Students and youth employees are eligible for:
 - (i) a tuition reimbursement (up to \$1500 per semester) conditional on academic performance;
 - (ii) progressive, above-average pay scheme based on seniority and service full benefits package; and
 - (iii) remuneration through their referral program;

- (c) 80 percent of promotion is conducted internally. Employee retention is above the industry average; and
- (d) UPS has worked closely with community job placement agencies and has partnered in local Job Fairs.

Contact: Sherry Chalu, HR Specialist (905) 660-8627.

(2) Bell Canada:

- (a) Bell has an ongoing “Building Strong Communities” campaign with initiatives to improve the quality of life for all people within the City of Toronto;
- (b) “ProAction Cops and Kids” is a program that brings youth and police together via sport and outtripping activities; and
- (c) Bell is a sponsor for the Safe City Awards and provides funding to supplement the City’s grant for this awards program.

Contact: Kim Warburton, Director Government Relations (416) 581-4943.

(3) Royal Bank of Canada:

- (a) a comprehensive After School Grants Program promotes staying in school;
- (b) employs a “3 S” criteria of safety, social skills and self-esteem as the basis for the grant program;
- (c) in addition RBC has hosted an After-School Program Conference that attracted service providers from across Canada to meet, network and share best practices; and
- (d) over the 4 years this program has been in effect, RBC has given over 100 grants totalling \$8.5M.

Contact: Charles S. Coffey, Executive VP of Government and Community Affairs

(4) IBM Canada Ltd.:

- (a) IBM is committed to assisting youth through programs that specifically help to equip youth with the critical technical skills to compete in tomorrow’s job market;
- (b) the EXITE Program (*Exploring Interests in Technology and Engineering*) offers girls the opportunity to participate in a technology camp, aimed at increasing the awareness of girls in middle school within technology related fields; and

- (c) a mentor program complements the experience by providing role models who offer advice as these young people begin to consider career paths.

Contact: Robert Morine, VP of Public Sector

Educational Component:

A comprehensive listing of apprenticeship and training courses available within the community should be easily accessible to area youth. These programs need to be made accessible in terms of cost and availability.

Seneca College has a presence in three separate locations along Jane Street (at Wilson, Finch and at York University). These local campuses must be accessed on a greater and more comprehensive level in terms of at-risk youth and training for employment.

Local secondary schools (Westview, C.W. Jeffreys, Cardinal McGuigan) must strengthen their relationships with our local Trade Unions (i.e. Carpenters Local 27 and CAW Local 112) in order to help promote and expand much-needed apprenticeship programs within the school buildings, in conjunction with the assistance of the union locals.

Final Recommendation:

It is recommended that:

- (a) a thorough compendium of educational and work-related opportunities be made available within the next 6 months to neighborhood youth; and that this data include information about local area initiatives designed to assist at-risk youth; and
- (b) this compendium to be distributed throughout the community, including all local Public Library branches, the Black Creek Community Health Centre, the Social Service Agencies servicing this community, health and welfare offices representing all three levels of government, local Parks and Recreation facilities, local middle and high schools.