



**EMPLOYEE AND LABOUR RELATIONS COMMITTEE
AGENDA
MEETING 1**

Date of Meeting: Tuesday, January 11, 2005 **Enquiry:** Candy Davidovits
Time: 2:00 p.m. **Committee Secretary**
Location: Committee Room 4 **416-392-8032**
City Hall **cdavidov@toronto.ca**
100 Queen Street West
Toronto, ON M5H 2N2

Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – December 9, 2004

Deputations/Presentations - A complete list will be distributed at the meeting

Communications/Reports:

1. Review of City's Administrative Structure

Communication (December 7, 2004) from the City Clerk forwarding for the information of the Employee and Labour Relations Committee the recommendations adopted by Council on November 30, December 1 and 2, 2004, regarding the "Review of City's Administrative Structure".

(Note: Copies of the attachments referred to in this communication are on file in the City Clerk's Office.)

2. Labour Negotiations

Communication (December 9, 2004) from the City Clerk advising that Council on November 30, December 1 and 2, 2004, adopted a motion moved by Councillor Holyday, seconded by Councillor Ootes, requesting that the Employee and Labour Relations Committee report to Council, through the Policy and Finance Committee, in-camera on the status of the negotiations during the February 1, 2005, Council meeting.

3. Outstanding Matters at Arbitration – Costs of Potentially Large Arbitration Awards – City Agencies, Boards and Commissions (In-Camera – Labour Relations or Employee Negotiations)

(NOTE: A confidential report from the Chief Administrative Officer on this matter will be distributed as soon as possible.)

4. Use of Students for Litter Picking

Communication (January 5, 2005) from the Works Committee advising that the Committee on January 5, 2005, referred the report (December 22, 2004) from the Acting Commissioner of Works and Emergency Services to:

- (1) the Employee and Labour Relations Committee, with a request that it:
 - (a) review a new classification and pay level for student employment during the summer season; that this position undertake a number of tasks, including litter picking, and play an Ambassador role (as is undertaken in other Cities, such as Philadelphia); and
 - (b) approach the Toronto Civic Employees' Union, Local 416, and the Canadian Union of Public Employees, Local 79 to request that summer students employed by the City be removed from the bargaining units in order to allow the City to promote summer student employment and increase youth employment by the City of Toronto; and
- (2) Mayor David Miller, in consultation with the Chair and Vice-Chair of the Works Committee, with a request that he discuss the matter of student employment with the Toronto Civic Employees' Union, Local 416 and the Canadian Union of Public Employees, Local 79.