

**EMPLOYEE AND LABOUR RELATIONS COMMITTEE  
AGENDA  
MEETING 5**

<b>Date of Meeting:</b>	<b>Friday, May 6, 2005</b>	<b>Enquiry: Candy Davidovits</b>
<b>Time:</b>	<b>8:30 a.m.</b>	<b>Committee Secretary</b>
<b>Location:</b>	<b>Committee Room 2</b>	<b>416-392-8032</b>
	<b>City Hall</b>	<b>cdavidov@toronto.ca</b>
	<b>100 Queen Street West</b>	
	<b>Toronto, ON M5H 2N2</b>	

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Under the *Municipal Act, 2001*, the Employee and Labour Relations Committee must adopt a motion to meet In-camera (privately) and the reason must be given.

Declarations of Interest under the *Municipal Conflict of Interest Act*

Confirmation of Minutes – April 7, 2005

Speakers/Presentations - A complete list will be distributed at the meeting.

**Communications/Reports:**

**1. Options for Student Employment – Status of Discussions with the Toronto Civic Employees’ Union, CUPE Local 416**

Report (April 29, 2005) from the City Manager responding to the Employee and Labour Relations Committee request at its January 11, 2005 meeting, that the Director, Employee and Labour Relations, meet with representatives of the Toronto Civic Employees' Union, CUPE Local 416 and CUPE Local 79 to discuss options for student employment, including the possibility of creating new job classifications.

Recommendation:

It is recommended that this report be received for information.

**2. Quarterly Report: Grievance and Arbitration Activity –  
January 1 to March 31, 2005**

Report (April 29, 2005) from the Executive Director, Human Resources Division, providing the quarterly report of grievance and arbitration activity between January 1 and March 31, 2005, for information.

Recommendation:

It is recommended that this report be received for information.

**3. Occupational Health and Safety Report: First Quarter 2005**

Report (May 2, 2005) from the City Manager and Executive Director of Human Resources, submitting a report on the status of the City's health and safety system, providing information on health and safety activities, priorities and performance during the first quarter of 2005.

Recommendation:

It is recommended that this report be received and forwarded to City Council for information.

**4. Status of Collective Bargaining – Verbal Update  
(In-Camera – Labour Relations or Employee Negotiations)**