CITY OF TORONTO

BY-LAW No. 5-1998

To delineate certain duties and responsibilities of the Commissioner of Human Resources for the City of Toronto.

WHEREAS, according to sections 18 and 19 of the City of Toronto Act, 1997, the Council of the City of Toronto (the "Council") is deemed to have taken all steps required to appoint Brenda Glover to the office of Commissioner of Human Resources for the City of Toronto:

The Council of the City of Toronto HEREBY ENACTS as follows:

1. The Commissioner of Human Resources shall possess all of those duties and responsibilities related to human resources and labour relations of the Senior Director of Human Resources of the former City of York; the Commissioner of Administrative Services of the former City of Etobicoke; the Director of Human Resources of the former Borough of East York; the Senior Director, Human Resource Services of the former City of Scarborough; the Commissioner of Human Resources of the former City of North York; the Director, Human Resources for the former City of Toronto; and the Commissioner of Corporate and Human Resources for the former Municipality of Metropolitan Toronto.

2. The Commissioner of Human Resources shall carry out such additional duties and exercise such additional responsibilities as Council may from time to time prescribe.

3. Where this by-law conflicts with any other by-law setting out the powers and duties of a municipal official, this by-law prevails to the extent of the conflict.

4. This by-law shall be deemed to have come into force on January 1, 1998.

ENACTED AND PASSED this 6th day of January, A.D. 1998.

MEL LASTMAN, Mayor

NOVINA WONG, City Clerk

(Corporate Seal)