CITY OF TORONTO

BY-LAW No. 376-1999

To amend further By-law No. 15-92
of the former Municipality of Metropolitan Toronto
respecting pensions and other benefits.

The Council of the City of Toronto HEREBY ENACTS as follows:

1. (1) Section 6 of By-law No. 80-92 of the former Municipality of Metropolitan Toronto, a by-law “To further amend By-law No. 15-92 respecting pensions and other benefits”, is amended by adding thereto the following subsection:

"6. (1.1) Subsection 22(3) of said By-law No. 15-92 is amended by striking out '(2)(b)' in the first line thereof and substituting therefor '(2)(c)'.”

(2) Section 1 of By-law No. 74-97 of the former Municipality of Metropolitan Toronto, a by-law “To amend further By-law No. 15-92 respecting pensions and other benefits” is amended by striking out the text “1996” at the end of subsection 42.6(1) of said By-law No. 15-92 as enacted by said section 1 and substituting therefor “1995”.

(3) By-law No. 279-1998, a by-law “To amend further By-law No. 15-92 of the former Municipality of Metropolitan Toronto respecting pensions and other benefits”, is amended by

(a) inserting the text "per cent." in the second line of clause 4(2)(a) thereof, immediately following the text “66 2/3%” and preceding the closing quotation marks;

(b) striking out the text “1997” at the end of subsection 42.7(1) of said By-law No. 15-92 as enacted by subsection 5(1) thereof and substituting therefor “1996”.

2. Clause 1(1)(ee) of By-law No. 15-92 of the former Municipality of Metropolitan Toronto, a by-law “To provide pensions for employees, their spouses and children of the Metropolitan Corporation and other participating employers”, as such clause was amended by By-law No. 279-1998, is further amended by

(a) striking out the words “a man and woman” in the first line thereof and substituting therefor “two persons”;
(b) adding at the end of subclause (ii) immediately following item (B) thereof the text “provided that this subclause shall apply with respect to a member and a person of the same sex only if the member has died on or after the 5th day of June, 1998”.

3. Subsection 13(1.2) of said By-law No. 15-92, as such subsection was enacted by By-law No. 892-1998, is repealed and the following substituted therefor:

“Contribution Holiday 1999 and 2000

13. (1.2) During the calendar years 1999 and 2000, subsection

(1) shall be interpreted as if the contributory rates specified therein were all zero.”

4. The said By-law No. 15-92, as heretofore amended, is further amended by adding thereto the following section:

“General Pensioner Increase (1999)

42.8 (1) Save and except for those pensions increased pursuant to subsection (2), the amount of pension payable under this By-law is hereby increased by 1.0 per cent. effective the 1st day of January, 1999, in respect of

(a) each pensioner in receipt of a pension; and

(b) each employee member entitled to a deferred pension under clause 28(1)(a) and, if applicable, clause 28(4)(b), or predecessors thereof,

on or before the 31st day of December, 1997.

Adjusted Pensioner Increases (1999)

(2) Effective the 1st day of January, 1999, the amount of pension payable

(a) to each employee pensioner in receipt of a pension; and
(ii) to each pensioner under section 29 or a predecessor thereof in respect of a deceased employee member who died prior to retirement; and

which commenced on a date shown in Column I;

(b) payable to each pensioner under section 31 or any predecessor thereof in respect of a deceased employee pensioner whose retirement commenced on a date shown in Column I;

(c) payable to each employee member entitled to a deferred pension under clause 28(1)(a) and, if applicable, clause 28(4)(b), as a result of termination of employment which took place after December 1, 1997, on a date shown in Column I, treating any such termination which occurred on any day of a month other than the first as if it had occurred on the first day of the next following month,

is hereby increased by the percentage set out opposite such date in Column II:

<table>
<thead>
<tr>
<th>Column I</th>
<th>Column II</th>
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</thead>
<tbody>
<tr>
<td>January 1, 1998</td>
<td>1.000 per cent.</td>
</tr>
<tr>
<td>February 1, 1998</td>
<td>0.917 per cent.</td>
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<tr>
<td>March 1, 1998</td>
<td>0.833 per cent.</td>
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<tr>
<td>April 1, 1998</td>
<td>0.750 per cent.</td>
</tr>
<tr>
<td>May 1, 1998</td>
<td>0.667 per cent.</td>
</tr>
<tr>
<td>June 1, 1998</td>
<td>0.583 per cent.</td>
</tr>
<tr>
<td>July 1, 1998</td>
<td>0.500 per cent.</td>
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<tr>
<td>August 1, 1998</td>
<td>0.417 per cent.</td>
</tr>
<tr>
<td>September 1, 1998</td>
<td>0.333 per cent.</td>
</tr>
<tr>
<td>October 1, 1998</td>
<td>0.250 per cent.</td>
</tr>
<tr>
<td>November 1, 1998</td>
<td>0.167 per cent.</td>
</tr>
<tr>
<td>December 1, 1998</td>
<td>0.083 per cent.&quot;</td>
</tr>
</tbody>
</table>
5.  (1) Subsection 1(1) shall be deemed to have come into force on the 1st day of January, 1992.

(2) Subsection 1(2) shall be deemed to have come into force on the 18th day of June, 1997.

(3) Subsection 1(3) and section 2 shall be deemed to have come into force on the 5th day of June, 1998.

(4) Sections 3 and 4 shall come into force on the date of enactment and passing of this by-law.

ENACTED AND PASSED by an affirmative vote of at least two-thirds of the Members of Council present and voting this 11th day of June, A.D. 1999.

CASE OOTES,  NOVINA WONG,
Deputy Mayor  City Clerk

(Corporate Seal)