The following confidential recommendations contained in Confidential Attachment 1 to the report (July 11, 2008) from the City Manager (EX23.14), are now public:

1. Council not authorize City staff to provide Family Day, 2009 (i.e., February 16, 2009) in addition to the designated/statutory and floating holidays currently provided for in the collective agreements and corporate human resource policy.

2. Council authorize staff to negotiate and reach agreement, if possible, with each of the bargaining units (i.e., TCEU, Local 416, CUPE, Local 79, CUPE, Local 2998 and TPFFA, Local 3888) regarding an interim agreement, on a without prejudice or precedent basis and pending the conclusion of collective bargaining, of providing Family Day, 2009, in exchange for one (1) float holiday. Should an agreement be reached with all of the bargaining units, then staff also be authorized, on a without prejudice or precedent basis, to grant a similar holiday in lieu of one (1) float holiday for all non union/management employees.