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Memorandum

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Date: May 27, 2010

To: Mayor Miller

Cc: City Manager

Subject: Status of compliance by Pride Toronto with City of Toronto anti-discrimination requirements

As a result of inquiries received by the City regarding compliance by Pride Toronto with City of Toronto requirements for all funded agencies to adopt an anti-discrimination policy and to implement access, equity and human rights policies, the City Manager wrote to Pride Toronto requesting documentation on how these requirements were being met.

Staff have met with representatives of the Pride Board who have provided a plan that includes the following: a rigorous review of applications, enhanced training of volunteers, the addition of consequences should any participant not comply with the terms and conditions of participation and vetting of parade participants at the point of marshalling.

In addition, Pride Toronto has now also issued a release (attached) outlining the Board's decision (May 21, 2010) to prohibit the use of the term "Israeli Apartheid" or any combination of this notion in the Pride Parade as being disruptive to the event and contrary to the notion of an "all-inviting, inclusive space" for Pride participants.

In view of the foregoing, staff are satisfied that the decisions of Pride Toronto meet the City's requirements.

Michael H. Williams
General Manager, Economic Development and Culture

Att. Release by Pride Toronto (May 25, 2010)